

## Details for registration number : DARPG/E/2023/0022864

<b>Name Of Complainant</b>	R R Balasubramanian GS AIBNLREA
<b>Date of Receipt</b>	11/08/2023
<b>Received By Ministry/Department</b>	Administrative Reforms and Public Grievances - Nodal Agency
<b>Grievance Description</b>	
Administrative Reforms and Public Grievances >> Central Government related ----- This is a request for issue of common orders for Grant of one notional increment for pensionary benefits to those employees whose increment falls due on the day following superannuation. A detailed representation along with supportive documents is attached please. This may require change in policy and the DoP&PW is requested to take up the matter with concerned departments, in order to mitigate the sufferings of the pensioners concerned.	
<b>Current Status</b>	Case closed
<b>Date of Action</b>	15/11/2023
<b>Remarks</b>	
<p>On the issue regarding grant of notional increment on 1st July/1st January to the employees who retired from service a day before it became due i.e. on 30th June/31st December respectively, Honourable Supreme Court had decided vide Order dated 11.04.2023 in Civil Appeal No.2471 of 2023 (@ SLP (C) No. 6185/2020) - Director(Admn. and HR), KPTCL Vs C.P. Mundinamani &amp; Ors. that the Division Bench of the Karnataka High Court has rightly directed the appellants (KPTCL) to grant one annual increment which the petitioners earned on the last day of their service for rendering services during the preceding one year from the date of retirement with good behaviour and efficiently. Later on, the Apex Court vide Order dated 19.05.2023 dismissed SLP(C) No. 4722/2022 – Uol &amp; Anr. Vs M. Siddaraj filed by M/o Railways with the observation that the issue raised in these appeals is squarely covered by judgment rendered in Civil Appeal No. 2471/2023. Thereafter, several petitions filed before Honourable Supreme Court, High Courts and Tribunals were disposed of on similar lines.</p> <p>2. In light of specific orders regarding grant of notional increment on 1st July / 1st January to those Central Government employees who retired from service a day before on 30th June / 31st December respectively by the Apex Court, many Ministries/ Departments/ Organisations have taken an administrative decision on complying with Court orders on the subject matter. Where references are being received in this Department on the subject matter from the administrative Ministry/ Department/ Organisation concerned, it is being advised to take cognizance of the stated position for taking action as deemed appropriate in the matter.</p>	
<b>Officer Concerns To</b>	
<b>Officer Name</b>	Shri Murali Bhavaraju (Director)
<b>Organisation name</b>	PAY DIVISION
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