Fwd: Urgent need for a Mechanism to listen to the grievances of BSNL retired employees by CMD, Director (HR) and senior officers in BSNL Corporate Office

From: cpengrams-dppw (cpengrams-dppw@nic.in)

To: ddgpg-dot@nic.in

Cc: gensecaibsnlrea@yahoo.com

Date: Wednesday, April 10, 2024 at 09:57 AM GMT+5:30

Respected Madam/Sir,

I am forwarding this email dated 08.04.2024. It is therefore requested to kindly look into the matter and resolve the same expeditiously as per extant rules in a time bound manner under intimation to this department and the concerned pensioner about the action taken. Kindly do the needful action at the earliest.

सादर/ With regards,

CPENGRAMS CELL

पेंशन एवं पेंशनभोगी कल्याण विभाग/ Department of Pension & Pensioners' Welfare(DOPPW), कार्मिक, लोक शिकायत एवं पेंशन मंत्रालय /Ministry of Personnel, PG & Pension बी -विंग , ८वां तल , जनपथ भवन , जनपथ नई दिल्ली B-Wing, 8th Floor, Janpath Bhawan, Janpath, New Delhi-110 001 DOPPW Toll Free No. 1800 -11 - 1960

From: "Dhrubajyoti Sengupta" <js-doppw@nic.in>

To: "cpengrams-dppw" <care.dppw@nic.in>
Sent: Monday, April 8, 2024 10:50:58 AM

Subject: Fwd: Urgent need for a Mechanism to listen to the grievances of BSNL retired employees by CMD, Director (HR) and senior officers in BSNL Corporate Office

(...,

From: gensecaibsnlrea@yahoo.com

To: "PRAVIN KUMAR PURWAR" <cmdbsnl@bsnl.co.in>

Cc: "Shri V. Srinivas" <secy-arpg@nic.in>, "Dr. Neeraj Mittal" <secy-dot@nic.in>, "Ajay Kumar Sahu" <members-dot@nic.in>, "Dhrubajyoti Sengupta" <js-doppw@gov.in>, "Dr. Kalyan Sagar Nippani" <dirhrd@bsnl.co.in>

Sent: Monday, April 8, 2024 10:23:10 AM

Subject: Urgent need for a Mechanism to listen to the grievances of BSNL retired employees by CMD, Director (HR) and senior officers in BSNL Corporate Office

Sir,

With immense pain and heavy heart, we seek your personal attention to the absence of any mechanism in BSNL Corporate Office to listen to and resolve the grievances of the retired employees of BSNL, who had toiled to build this organization while in service, both in DoT and BSNL. It is extremely disappointing that we are not able to meet CMD and Director (HR) after repeated attempts, even after requests in writing. A simple response about the inability to grant meeting, would have been taken as recognition of our long years of service in DoT and BSNL. But that did not happen.

- 2. It is a sorry of state of affairs that presently there is no mechanism to register the grievances of retired BSNL employees which have arisen as a consequence of their responsibilities while in service, grievances related to promotion, pay fixation etc., and grievances related to medical claims. The earlier existing link to Pensioners Portal from the pre-login page of BSNL Corporate office intranet takes the pensioner only to BSNL PGRMS meant for customer complaints. In response to our letter pointing out this, we were informed that email to cmdcomplaints@bsnl.co.in will automatically book complaints in internal portal of PGRMS, but it does not work either.
- 3. Another web based portal which was stated to be working in a few Circles, under the URL https://pensioners.bsnl.co.in/portal/ with the title PORTAL FOR BSNL RETIRED EMPLOYEES, was seen as a comprehensive solution to problems faced by the retirees viz.
- 1. Downloading Digital MRS Card and Pensioner's ID Card,
- 2. Online Life Certificate Validation/Renewal remotely through Built-in Video call,
- 3. Intimation on Hospitalization,
- 4. Status of Medical Bills,
- 5. Process requests for modification in MRS data such as option/BA change,
- 6. Life Certificate for continuation RDOT Connection,
- 7. Online Support and service for BSNL Pensioners.

But unfortunately, this portal is lying dysfunctional, defeating the important purpose of ease of life of the BSNL retirees, for reasons not known.

- 4. The pensioners are therefore forced to take the help of CPENGRAMS but here too, the BSNL authorities are keen to close the docket rather than making any effort to resolve the grievance. Importantly, when the grievances registered are against the wrong actions by the Circles/Units, BSNL CO repeatedly closes the dockets with the same reply from field units. Appeals filed in CPENGRAMS meet the unfortunate fate of a single line disposal, without the grievance being examined, with template replies.
- 5. This is where the Pensioners Associations feel the necessity to meet the BSNL authorities to request them to get the grievance examined as per rules and over-rule the wrong decisions taken in Circles/Units. Unfortunately, we do not find anyone even to give an ear to the grievances of its former employees, ignoring and disrespecting them as if they are unwanted liabilities. While all the senior officers in DoT, right from Secretary, DoT are willing and meeting the pensioners associations to listen to them, BSNL authorities show complete neglect by not even acknowledging and responding to the written requests.
- 6. We would therefore request you to kindly get the matter examined with all seriousness and resolved by setting up a mechanism for the BSNL retired employees to register their grievances and also to spare some time to listen to the pensioners associations in person, as they request a personal and informal meeting only as the last resort.

With kind regards,

-R R Balasubramanian, GS AIBSNLREA

Dhrubajyoti Sengupta
Joint Secretary to Government of India,
Department of Pension & Pensioners' Welfare,
Ministry of Personnel, PG & Pensions,
'A' Wing, 3rd Floor, Room No. 310,
Lok Nayak Bhawan, Khan Market,
New Delhi-110003
Ph. 011-24625540
js-doppw@nic.in

