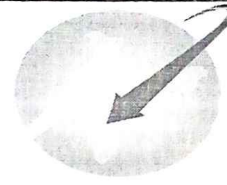


मुख्य महाप्रबंधक (भवन एवं कार्य),  
बीएसएनएल कॉर्पोरेट कार्यालय,  
टेलीग्राफ कार्यालय भवन,  
कश्मीरी गेट, दिल्ली- 06  
☎011-23865254, ☎011-23865284,



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**CPGRAMS CASE**

Dated: 10.06.2026

No. BSNLCO-BWHR/17(18)/1/2022-BW

To,

Sh. RR Balasubramanian,  
R/o Flat No. 6, II Floor,  
10/41, 7<sup>th</sup> Cross  
St. Sowrashtranag choolaimedu,  
Chennai (Tamilnadu)  
Email Id: [gensecaibsnlrea](mailto:gensecaibsnlrea)

**Sub.: CPGRAMS cases under registration No. DOPPW/E/2026/0029643 dated 21.05.2026.**

This is in reference to the grievances filed by you through CPGRAMS cited above, wherein you have requested to issue instruction to CGM WB Circle to restore 2<sup>nd</sup> ACP to all diploma holders who had completed 24 years of service, were earlier granted but subsequently denied the benefit. This request has been made in view of Hon'ble CAT Ahmedabad judgment dated 27.07.2021 in OA No. 537/2017, 10/2017 and 11/2017 and further upheld by Hon'ble High Court Ahmedabad and Hon'ble Supreme Court of India.

In this regard, it is submitted that on the issue of equivalency of diploma with ten years' experience with that of degree in engineering, contrary judgments have been issued by the Hon'ble Principal Bench CAT New Delhi in O.A. No. 2905 of 2015, Adesh Jain and Ors. vs UOI and Ors. vide order dated 14/11/2025 (**Copy enclosed**) while relying upon a judgment of the Hon'ble Delhi High Court in WP No. 2671 of 2017, has observed that the notification dated 26.05.1977 issued by the then Ministry of Education is non-existent and therefore the equalization of eligibility cannot be granted.

Further, Hon'ble CAT Chandigarh, in its judgment dated 14/10/2025 (**Copy enclosed**) in O.A. No. 892 of 2018 between Jaspal Singh & Anr. vs. UOI & Ors. has held that the Office Memorandum dated 26/05/1977, purportedly issued by the erstwhile Ministry of Education and Social Welfare, was fictitious. This finding was rendered in light of the Gazette Notification dated 23.03.2016 issued by the Ministry of Human Resource Development. Further, the Hon'ble CAT Chandigarh, in O.A. No. 343 of 2013, vide judgment dated 15.12.2015, had also declared the said Office Memorandum dated 26.05.1977 to be fictitious.

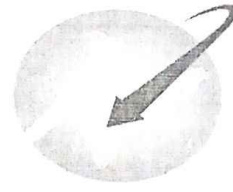
It is also submitted that the BSNL Notification, dated 16/07/2015, relating to educational qualification for promotion to the grade of Executive Engineer (Civil/Electrical), was based upon the aforesaid Ministry of Education Notification, dated 26/05/1977, which has since been held to be non-existent/ fictitious by the Hon'ble

Page 1 of 2

रजि. एवं कॉर्पोरेट कार्यालय : भारत संचार भवन, एच.सी. माथुर लेन, जमपथ, नई दिल्ली-110001  
कॉर्पोरेट पहचान संख्या (CIN) : U74899DL2000GOI107739, वेबसाइट : [www.bsnl.co](http://www.bsnl.co).

पं. सी. वारे  
10/06/2026

मुख्य महाप्रबंधक (भवन एवं कार्य),  
बीएसएनएल कॉर्पोरेट कार्यालय,  
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कश्मीरी गेट, दिल्ली- 06  
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Tribunal. Consequently, the validity and implementation of the BSNL notification dated 16.07.2015 has also become non-est.

In view of the above, BSNL has filed a reply to CP before Hon'ble CAT Ahmedabad in OA No. 537/2016 and 10/2017 keeping in view of the contradictory judgments issued by the Hon'ble Principal Bench CAT New Delhi in OA No. 2905 of 2015, Adesh Jain and Ors vs UOI and Ors vide order dated 14.11.2025.

That in view of the conflicting judicial pronouncements and requirement of policy/legal examination at Corporate Office level, BSNL has filed reply to CP before the Hon'ble CAT Ahmedabad in OA No. 537/2016 and 10/2017.

The matter is still sub-judice before the Hon'ble Tribunal. Therefore no further comment may be made in the matter.

यह पत्र सक्षम अधिकारी के अनुमोदन पर जारी किया गया है।

सलग्न:- As above

10 सितंबर  
10/06/2026

(अभिलाष चंद्र खेर)

अति. महाप्रबंधक (भवन एवं कार्य)