

कार्मिक शाखा/ Personnel Branch  
बीएसएनएल निगम कार्यालय/ BSNL Corporate Office  
चौथा तल, भारत संचार भवन/4th Floor, Bharat Sanchar  
Bhawan, जनपथ, नई दिल्ली-01/ Janpath, New Delhi -01  
Ph. 011-23329514, E-Mail: [dpcagm@gmail.com](mailto:dpcagm@gmail.com)



भारत संचार निगम लिमिटेड  
(भारत सरकार का उपक्रम)  
BHARAT SANCHAR NIGAM LIMITED  
(A Govt. of India Enterprise)

**No. BSNLCO-COMN/12(11)/6/2020-PERS1-Part(1)**

**dated: 19.04.2023**

To,

Shri Balasubramanian R.R.  
Flat No.6, Second Floor,  
Subiksha Apt., 10/41, Sowrashtranagar,  
7th cross street, Choolaimedu,  
Chennai- 600094.

**Subject: Representation under CPGRAMS-Regarding.**

Ref: Your representation under CPGRAMS with registration No. DOPPW/E/2023/0011540 dated 22.03.2023.

Sir,

Your representation under reference has been examined. In this regard, I am directed to convey the followings as under.

1. Hon'ble Supreme Court vide order dated 21.01.2015 in CA No 4389 of 2010 directed following.

*"Restoration of the Seniority Lists 1 to 17;*

*Appointment of Expert Committee to balance the rights of both the groups."*

2. Hon'ble Supreme Court vide order dated 14.12.2017 in CA No 4389 of 2010 directed the following.

*" 7. We do not consider it necessary to pass any further order on above recommendations except that 14 persons who are said to have been given promotions - 3 persons in the BSNL and 11 persons in the MTNL contrary to the law laid down by this Court in (1997) 10 SCC 226 (Supra) may not be now disturbed. Their promotions and seniority may be considered personal to them without their being treated as class or a precedent for future. The judgment of this Court in (2015) 12 SCC 360 (Supra) will be treated as final between the parties on the principle of seniority.*

*8. We, however, make it clear that no arrears will be payable in terms of the impugned judgment. Consequential benefits of pay fixation including the pensionary benefits, if any, will be payable in terms of the impugned judgment only w.e.f. 01.01.2018 and not for the past."*

पंजी. और निगमित कार्यालय: भारत संचार भवन, एच.सी. माथुर लेन, जनपथ, नई दिल्ली-110001  
Regd. & Corporate Office: Bharat Sanchar Bhawan, H.C.Mathur Lane, Janpath, New Delhi - 110001  
[www.bsnl.co.in](http://www.bsnl.co.in)

*(Signature)*  
19/4/2023  
AUM(DP-34)

कार्मिक शाखा/Personnel Branch

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चौथा तल, भारत संचार भवन/4<sup>th</sup> Floor, Bharat Sanchar

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भारत संचार निगम लिमिटेड

(भारत सरकार का उपक्रम)

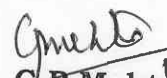
BHARAT SANCHAR NIGAM LIMITED

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- 3) The aspect of modalities of implementation of aforesaid judgment was worked out in consultation with the DOT, the Administrative Ministry. Further the opinion of learned ASG was also solicited and thereafter, the seniority in the grade of SDE(T) was finalized on the basis of passing the Departmental Qualifying Examination (DQE) as per Rule 206 of P & T Manual Vol-IV. Final seniority list as per rule 206 (based on restoration of Seniority Lists No. 1 to 17 of 1993) was published vide letter no. 56-04/2015-Pers(DPC)/Pt.-III/100 on dated 04.06.2019 in compliance of Hon'ble Supreme Court directions.
- 4) Competent authority has approved for review of regular promotions only, In compliance of Hon'ble Supreme court vide order dated 14.12.2017 in CA No. 4389 of 2010, all the six review CPCs have been conducted for review of DE(T) regular promotions and promotion orders have been issued as per following details given below:-
- First review CPC was held on 17.02.2021 against original CPC held from 10.08.2009 to 14.10.2009 for regular promotion in the grade of DE(T)/AGM and promotion order were issued vide letter no: BSNLCO-PETS/12(11)/2/2021-PERS1 dt: 09.03.2021.
  - Second review CPC was held on 9.7.2021 against original CPC held from 10.08.2010 to 13.08.2010 for regular promotion in the grade of DE(T)/AGM and promotion order were issued vide letter no: BSNLCO-PETS/12(11)/2/2021-PERS1 dtd 05.08.2021.
  - Third review CPC was held on 21.09.2021 against original CPC held from 3.10.2012 to 18.10.2012 for regular promotion in the grade of DE(T)/AGM and promotion order were issued vide letter no: BSNLCO-PERS/13(25)/1/2020-PERS(DPC) dtd 08.10.2021.
  - Fourth review CPC was held on 01.12.2021 against original CPC held on 26.07.2013 & promotion order were issued vide letter no: BSNLCO-PERS/13(25)/1/2020-PERS(DPC) dated 17.12.2021.
  - Fifth review CPC was held on 16.02.2022 against original CPC held on 18.09.2013 & promotion order were issued vide letter no: BSNLCO-PERS/13(25)/1/2020-PERS(DPC) dated 24.02.2022.
  - Sixth review CPC was held on 09.03.2022 against original CPC held on 06.08.2014 & promotion order were issued vide letter no: BSNLCO-PERS/13(25)/1/2020-PERS I/1 dated 17.03.2022.

Hence, no further action is required in the matter and the case is treated as disposed off.

This issues with the approval of competent authority.

  
CP Mehta 19/4/2023  
AGM(DPC-SM)

Re: Reply in respect of CPGRAMS No. DOPPW/E/2023/0011540 dated 22.03.2023.

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From: Balasubramanian RamiahRajarathinam (callrrb@yahoo.co.in)

To: dpcagm@gmail.com

Date: Friday, 21 April, 2023 at 06:58 pm IST

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Thank you sir, for your detailed response. We are aware of these details, pertaining to DE regular promotions ordered after formation of BSNL. The request vide our letter registered vide docket No.DOPPW/E/2023/0011540, is conducting of such review DPCs in respect of DE regular promotions ordered during DoT period, ie prior to formation of BSNL, as DoT has many times informed us that all the files had been transferred to BSNL during its formation and it is BSNL that has to do the exercise of holding review DPCs in such cases.

We shall be thankful, if suitable action is taken in this regard.

With kind regards,

R R Balasubramanian, GS AIBSNLREA

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On Friday, 21 April, 2023 at 11:17:08 am IST, DPC AGM <dpcagm@gmail.com> wrote:

Please find enclosed herewith signed reply dated 19.04.2023 in respect of CPGRAMS No. DOPPW/E/2023/0011540 dated 22.03.2023.

With regards,  
AGM(DPC-SM),  
BSNLCO.