

**Establishment-IV Section**

BSNLCO-A/16(29)/2/2021-ESTAB

Dated: July 19, 2021

To

**The Chief General Manager,  
Bharat Sanchar Nigam Limited,  
Kolkatta Telephones Circle,  
Telephone House, Hare Street  
Kolkatta – 700001**

Sub- Clarification on pay fixation on 2nd PRC implementation – case of Non-executive officials opted for his/ her revision of pay on the date of promotion- case of Kolkatta TD.

I am directed to refer your office letter No. Admn/PG/CPG/20-21/01 dated 04.03.2021 received from DGM (Admn), O/o Calcutta Telephones BSNL, enclosing a copy of pay fixation memo of Shri Apurba Kumar Jana JTO(offtg.), a complainant in CPGRMS Docket No. DOPWW/E/2020/24019 and requested to issue necessary guidance in this regard, so that such cases can be resolved conclusively.

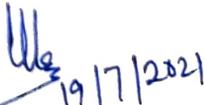
The case has been examined and clarified that the BSNL CO letter dated 22.12.2015 mentioned in para 1 of your letter dated 04.03.2021 is a general instruction on the method of pay fixation of officials who were officiating in the cadre of JTO as on 01.01.2007 and continue to officiate as JTO(T). Also, the Judgement of Hon'ble Ernakulam CAT OA No 180/00832/2019 dated 8.01.2021 mentioned at para 4 of your letter which was endorsed by BSNL CO vide letter dated 03.02.2021 relates to a case of recovery due to wrong pay fixation of a officiating JTO who was regularly promoted to the cadre of JTO w.e.f 09.08.2014 wherein the option under para 3.6 of 2<sup>nd</sup> Pay Revision is not applicable.

The method of pay fixation in the revised pay scale for those Non-Executive (TTA) / JTO (Officiating) employees who have been promoted during the period w.e.f 01.01.2007 to 07.05.2010 and opted their pay revision (2<sup>nd</sup> PRC) from the date of their promotion as per para 3.6 of order No. 1-16/2010-PAT(BSNL) dated 07.05.2010 shall be as follows:

- (i) The official will continue to draw in the pre-revised pay (i.e First PRC pay) w.e.f 01.01.2007 till the date of promotion.
- (ii) On the date of promotion, the pay may be first fixed in the pre-revised JTO scale (9850-16400) and then re-fixed in the corresponding 2<sup>nd</sup> PRC pay scale i.e Rs16400-40500.

Accordingly, Kolkatta Telecom Circle is requested to take necessary corrective measures.

This issues with the approval of Competent Authority.

  
(M.Manitombi)

**Dy. General Manager (Estt.II)**  
Ph. 23734152 & Fax: 23734051

examined  
office.