



Editorial

INHUMANE FACE OF BSNL MANAGEMENT

The present BSNL Management, which has failed in all fronts, seems to have excelled only in one front. They first made its own employees scapegoats for their own failures and engineered the process of exit of nearly 80,000 employees. It was being claimed in public that their exit under a VR Scheme will help BSNL save huge amount on salary and make BSNL financially viable. But alas, even after 10 long months of their exit, drastically bringing down expenditure on their salary and pension contribution to DOT, nothing has changed and the situation has actually further worsened. Raising of over 8,500 crores of rupees through Sovereign guarantee bond does not appear to have also made any difference in the situation.

Even now the same old story of keeping its existing employees wondering when their monthly salary would be paid continues. In addition, reimbursement of medical claims, Vendor Bills, electricity bills, contract labourer wages and non-remitting of dues collected from the employees to DoT, Banks, LIC and Co-Operative Societies continue to remain pending as before.

Having found that its strategy to put the blame of its own failure on the serving employees did not help, BSNL Management has now targeted even its retired employees. BSNL has not only stopped reimbursing their medical claims for outdoor treatment for over last two years, but also has not reimbursed even

the claims for indoor treatment of the retired employees. Since the retired employees do not receive any medical-advance and the BSNL empanelled hospitals refuse to provide cashless treatment, the hapless retired employees are forced to meet the cost of treatment even by taking loan. Those with serious chronic diseases like cancer, heart ailment, kidney, liver and many other life-threatening diseases including Covid-19 requiring expensive treatment and who cannot postpone the treatment, find themselves in deep predicament.

BSNL Management says that it has no fund to pay their medical claims which have been due for nearly 2 years now. But the same BSNL Management, for reasons best known to it, has cleared at least the outdoor claims of its serving employees up to 31.03.2020. There is no answer from them for this discriminatory treatment towards its retired employees. Moreover, BSNL has already imposed drastic cuts on the annual ceiling limit for outdoor claims of the retired employees which is so severe and unjust that no one could even imagine. More so, BSNL even falsely claimed in Form-26 AS page in IT Department's website as having credited some amount to the concerned retired employees and has deducted TDS for the unpaid amount. This would naturally create trouble at the time of submission of Income Tax Returns. Despite repeated request, BSNL has not taken any initiative to correct its false statement to the

Government. But it has admitted, in response to a RTI query, that since April 2019 it could not make any payment due to non-allotment of Fund. The entire episode on this issue only exposes the inhumane face of the present BSNL Management. They have chosen to completely neglect its past employees by refusing to pay their medical claims for the past two years and drastically reducing the ceiling limit for outdoor claim, forgetting the fact that medical expenses increase with advancing age and reimbursement requires to be done more quickly. This Management treats its retired employees as if they are burden on the organisation, ignoring the undeniable

truth that the organisation itself was built brick by brick over years by the same employees.

Meanwhile, in response to our Petition/Appeal to Chief Justice of India on the above issues, the Supreme Court of India has intimated that our “grievance/communication” has been registered and currently same is under process. We cannot predict how our Petition/ Appeal will be disposed of, but we certainly have strong hope that we will get justice. While we shall wait for the same, we will continue to knock the doors of all authorities concerned till the issue is resolved.



IMPORTANT DEVELOPMENTS OF THE MONTH

- Supreme Court of India, in response to AIBSNLREA's appeal/Petition to Chief Justice of India appealing to render justice to the retired BSNL employees who are being virtually denied the benefit of Medical facilities, sent a sms to the Association stating that “Your Grievance/ Communication has been successfully registered...”.
- CBDT further extended the last date for filing Income Tax Returns by the tax-payers from 30th November, 2020 to 31st December, 2020.
- CGCA, vide its No. CGCA/BA&IT/Qrtly Pension Adalat/168/2019/815-842 dated 14.10.2020, issued instructions to all its Pr. CCAs/CCAs and Joint CCAs to resume holding of Quarterly Pension Adalat either physically or virtually on regular basis.
- DOT, vide its F. No. 19-1/2019-SU-I dated 12.10.2020, in consultation with Department of Expenditure (Ministry of Finance) and approval of competent authority for mandatory utilization of capacities of BSNL and MTNL by all Ministries/Departments of Government of India/CPSEs/Central Autonomous Bodies etc, requested all Ministries/Departments to issue necessary instructions including to CPSEs/Central Autonomous Organizations under their control for mandatory utilization of BSNL/MTNL network for internet/broadband, landline and leased line requirement.
- Directorate General of CGHS, vide its No. Z15025/18/2020/DIR/CGH dated 09.10.2020, issued certain clarifications regarding treatment of CGHS beneficiaries at Government Hospitals. CGHS beneficiaries have option to avail Consultation from Specialists/ Investigations/treatment procedure from any Central/State Government

Hospital including that of Railways, Atomic Energy Commission, Steel Authority of India Limited/Coal India Limited and those under the Municipalities.

- Directorate General of CGHS, vide its F. No. S 11045/36/2016-CGHS (HEC) dated 01.10.2020, ordered extension of empanelment of all Health Care Organizations already empanelled under CGHS for a further period of six months w.e.f. 01.10.2020 till 31.03.2021 or till next empanelment whichever is earlier on the same terms and conditions and rates on which they are presently empanelled
- CGHS, vide its No. Z15025/12/2020/DIR/CGHS dated 30.09.2020, further extended the permission to the CGHS beneficiaries getting medicines for chronic diseases to purchase medicines based on the prescription held (prescribed by CGHS Medical Officers/CGHS Specialists/other Govt. Specialists/Specialists of empanelled hospitals) till 31st December, 2020.

ISSUES TAKEN UP



AIBSNLREA AGAIN TAKES UP THE CASE FOR ISSUE OF REGULAR PROMOTION ORDER FOR SHRI G S HUGAR, RETD AO(L/A), GULBARGA TELECOM DISTRICT: AIBSNLREA, vide its No. AIBSNLREA/CHQ/2020/68 dated 04.08.2020, had earlier taken up the above issue with BSNL supplying some necessary documents/records and requesting to open the sealed cover in which the recommendation of the DPC already held earlier was placed. Since no action seems to have been initiated in the matter, the Association has again taken up the issue and has requested to issue the much-awaited regular promotion order of Shri Gurappa S Hugar, AO(L/A) as Accounts Officer on regular basis by opening his sealed cover and thus render justice to him. *View the letter.*

AIBSNLREA WRITES TO SR. GM (ESTT), BSNL REGARDING NON-ISSUE OF CLARIFICATIONS AS SOUGHT BY CALCUTTA TELEPHONES IN THE MATTER OF APPLICATION OF PAY-FIXATION ORDERS IN RESPECT OF THE TTAs OFFICIATING AS JTOs AND SUBSEQUENTLY PROMOTED ON REGULAR BASIS WHO OPTED FOR PAY-FIXATION AS PER OPTION UNDER PARA 3.6 OF BSNL ORDER NO. 1-16/2010-PAT(BSNL) DATED 07.05.2020 FROM THE NEXT DATE OF THEIR PROMOTION: In respect of the above cases, Calcutta Telephones had sent a communication vide its No. ABB/FA/3112/Misc/L/5/110 dated 22.06.2020 to the Asst. General Manager (Estt.IV), BSNL Corporate Office seeking certain specific clarifications in regard to applicability of the pay-fixation in these cases. But the same has not been clarified till now by BSNL Corporate. Meanwhile, it is found that Corporate Office has issued a clarification, vide its No. BSNLCO-A/11(11)/13/2020-ESTAB dated 27.10.2020, to Kerala Circle on the similar issue regarding fixation of pay to the officiating JTOs who got promotion as regular JTOs after 01.01.2007 up to 07.05.2010 allowing their pay-fixation under Para 3.6 of BSNL Office Order No. 1-16/2010-PAT(BSNL) dated 07.05.2010. In view of the above, AIBSNLREA has requested Sr. GM(Estt), BSNL Corporate Office to issue the necessary clarifications to Calcutta Telephones, in response to its above quoted letter, keeping in view of the clarifications already issued to Kerala Circle in respect of methodology for pay-fixation. *View the letter.*

NON-SETTLEMENT OF THE CASES OF FINAL SUPERANNUATION PENSION, RELEASE OF DCRG AND GRANT OF CVP EVEN AFTER COMPLETION OF JUDICIAL PROCEEDINGS-AIBSNLREA AGAIN TAKES UP THE CASE OF SHRI G.P.BIRADAR, RETD DE, BENGALURU TELECOM DISTRICT, KARNATAKA CIRCLE: With reference to its earlier representation, vide No. AIBSNLREA/CHQ/2020/67 dated 03.08.2020, requesting to issue Orders permitting Shri G.P.Biradar, Retd DE, Bengaluru Telecom District to retire from service on attaining his age of superannuation on 31.12.2010 and advise Karnataka Telecom Circle to immediately release his final superannuation pension and other retirement benefits, AIBSNLREA has again taken up the issue with PGM(Pers), BSNL Corporate Office. The Association has reiterated that the pensioner was acquitted of the charges along with many others in a Court case on 25.10.2018 and thus the judicial proceedings in the case is complete in all respect. The Association has further stated that BSNL Corporate Office has recently issued Orders, vide No. BSNL-CO-PRII/11(12)/1/2020-PERS-II dated 21.07.2020 and No. BSNLCO-PRII/11(12)/1/2020-PERS-II dated 29.09.2020 permitting Shri Shrikant B Mohare, Retd AO, Gulbarga TD of Karnataka Circle and Shri M Mathuramani, Retd Sr. AO, Chennai Telephones respectively, who were also co-accused in the same Case No. Spl. CBI 11/2013 in the Court of III Addl. District & Sessions Judge at Dharwad along Shri G P Biradar, Retd DE and others in which all of them were acquitted of charges, to retire and receive all pensionary benefits. The Association has requested to expedite issue of similar Order in respect of Shri G.P.Biradar, Retd DE also. [View the letter](#)

AIBSNLREA WRITES TO SECRETARY (TELECOM) REGARDING INDIFFERENT ATTITUDE OF BSNL CORPORATE OFFICE REGARDING THE CASE OF CONTINUED HARASSMENT AND FINANCIAL LOSS OF SOME RETIRED EXECUTIVES OF CALCUTTA TELEPHONES AND ITS FAILURE TO RESPOND TO THE REQUEST OF CTD TO ISSUE CLARIFICATIONS: AIBSNLREA has sought for immediate intervention of Secretary (Telecom) as BSNL Corporate Office is yet to respond to the letter No. ABB/FA/3112/Misc/L/5/110 dated 22.06.2020 addressed to Asst General Manager (Estt.IV), BSNL Corporate Office from Calcutta Telephones seeking certain specific clarifications in connection with the above cases. As a result of this total silence on the part of BSNL Corporate Office, the ordeal of the affected retired Executives, promoted from TTAs to JTOs in 2008, is not heading towards its logical solution. The Association has further stated that in this particular case, Calcutta Telephones had initially correctly fixed the Pay of all these retired Executives, as per their option as at Para 3.6 of BSNL No. 1-16/2010-PAT(BSNL) dated 07.5.2010, from the next date of their promotion in the revised IDA Pay scales of non-executives w.e.f. 1.1.2007 and then refixed in JTO grade. At that time, Calcutta Telephones itself in some Pay-Fixation Memos correctly noted that "Since the official had exercised option for pay-fixation from the date of his next promotion as per Para 3.6 of BSNL No. 1-16/2010-PAT (BSNL) dated 07.05.2010, the subsequent Order issued vide No. 3-32/2013-Estt.IV dated 22.12.2015 has no effect on his pay fixation". But subsequently, the same Calcutta Telephones was found to take an about turn and blindly revise all these earlier pay fixations as per provision of this subsequent BSNL Order dated 22.12.2015 unmindful of the fact that this Order is not for universal application in all cases of pay-fixations. At least, the BSNL employees who, as non-executives, had opted for their Pay fixation as per Para 3.6 of BSNL Order No. 1-16/2010-PAT(BSNL) dated 07.05.2010, are to receive their pay-fixations only as per this Order and BSNL's subsequent Order No. 3-32/2013-Estt.IV dated 22.12.2015 has no effect on their pay fixation. Further, Calcutta

Telephones also failed to take note of BSNL Corporate Office's recent Order No. BSNLCO/PRII/11(24)/14/2020-PERS1 dated 28.08.2020 clarifying how the pay-fixation of the JAOs (Deptl), who had exercised option to get their pay fixed w.e.f. 01.01.2007 as per Para 3.6 of BSNL No. 1-16/2010-PAT(BSNL) dated 07.05.2020, is to be carried out. The TTAs, being the non-Executives, who also exercised similar option, are also to receive similar treatment as of these JAOs (Deptl) in the matter of fixation of their pay. The Association has, thus, requested Secretary (Telecom) to advise BSNL to issue immediate clarifications as sought by Calcutta Telephones in their letter No. ABB/FA/3112/Misc/L/5/110 dated 22.06.2020 and help in resolution of the present case. [View the letter](#)

AIBSNLREA DRAWS ATTENTION OF SECRETARY (PENSION) TO THE CONTINUED APATHETIC AND NEGLIGENT ATTITUDE OF BSNL TOWARDS THE GENUINE GRIEVANCES AND PROBLEMS OF ITS RETIRED EMPLOYEES: AIBSNLREA has addressed Secretary (Pension), DOP&PW stating that in sharp contrast to the policy being followed by DOP&PW, RBI, CBDT, CGHS and other agencies, considering the genuine problems of the common citizens in general and the aged senior citizens/pensioners in particular due to Covid-19 pandemic, by readily extending the last date for various requirements to be complied with, BSNL has taken a firm stand to adopt an opposite policy. The Association has cited a case, in which its request to extend the last date for submission of Life Certificate for the purpose of continuation of concessional telephone facility by the retired BSNL employees in view of Covid-19 pandemic and/or arrange for its online submission, was turned down by BSNL by stating that "It is the policy matter of BSNL. Suggestion is noted". The Association has contended that the above reply by BSNL is the clear manifestation of its biased mindset and total neglect to the genuine need of its retired aged employees, who once toiled hard for the development of the network of DOT and then BSNL. When DOP&PW could issue Orders extending the last date for submission of Life Certificate by the Pensioners to 31.12.2020 and RBI ordering Banks to accept online submission of Life Certificates, the said stand of BSNL not to take a similar decision in the background of same reason of Covid-19 pandemic, in the matter of extending last date for submission of Life Certificate for the purpose of availing telephone facility speaks volumes of the BSNL Management's indifference and callousness. The Association has, finally, requested for the intervention of Secretary (Pension) so that BSNL finds reasons to change its apathetic attitude and neglect of the genuine grievances and needs of its retired employees. [View the letter](#)

AIBSNLREA WRITES TO CGM, CALCUTTA TELEPHONES REGARDING WRONG REVISION OF PAY FIXATIONS OF SOME TTAs PROMOTED AS JTOs IN 2008 WHICH WERE CORRECTLY CARRIED OUT EARLIER CAUSING UNDUE HARASSMENT AND FINANCIAL LOSS: Since the replies received from Calcutta Telephones in regard to the grievances lodged regarding wrongly revised pay fixation of some retired Executives whose pay fixation as TTAs was initially correctly carried out as per the option exercised by them, reveal that Calcutta Telephones though realises its mistake but is not ready to correct the same, AIBSNLREA again writes to CGM, Calcutta Telephones. The Association has pointed out that CTD initially correctly fixed the Pay of all these retired Executives, as per their option as at Para 3.6 of BSNL No. 1-16/2010-PAT(BSNL) dated 07.5.2010 from the date of their promotion after 1.1.2007 in the revised IDA Pay scales in JTO grade. The Pay fixation Memo circulated vide No. GMS/Staff-ALP/1001/JTO/2015-16/Court/Loose dated 21.04.2016 correctly carries a remark that "Since the official had exercised option for pay-fixation from the date of his

next promotion as per Para 3.6 of BSNL No. 1-16/2010-PAT (BSNL) dated 07.05.2010, the subsequent Order issued vide No. 3-32/2013-Estt.IV dated 22.12.2015 has no effect on his pay fixation". The Association has also confirmed that an Executive of CTD, who was also promoted from TTA to JTO in 2008 and also had his pay correctly fixed in the same manner as per his option exercised as per Para 3.6 of BSNL Order No. 1-16/2010-PAT(BSNL) dated 07.05.2010, was allowed to retire in 2019 without any hue and cry. But now CTD has taken an opposite view of the stand that it had initially taken to fix the pay of these Executives while in service as per Para 3.6 of BSNL Order No. 1-16/2010-PAT(BSNL) dated 07.05.2010, just on the eve of their retirement and hurriedly revised their pay fixation by applying BSNL Order No. 3-32/2013-Estt.IV dated 22.12.2015. The CTD Officials never bothered to understand that this Order for pay-fixation is not for universal application in all cases. Pay fixation of all non-executives including these former TTAs, who opted for fixation of pay from the date of their promotion after 1.1.2007 as per Para 3.6 of BSNL Order No. 1-16/2010-PAT(BSNL) dated 07.05.2010 circulating the revised pay-scales of the non-executives, are not covered under BSNL's pay-fixation Order No. 3-32/2013-Estt.IV dated 22.12.2015. Further, BSNL vide its No. BSNLCO/PRII/11(24)/14/2020-PERS1 dated 28.08.2020 has already clarified in the cases of JAOs (Deptl), how the pay-fixation of those non-executives who exercised option to get their pay fixed w.e.f. 01.01.2007 as per Para 3.6 of BSNL No. 1-16/2010-PAT(NSNL) dated 07.05.2020 is to be carried out. The TTAs who also exercised similar option, being the non-Executives, are also to receive similar treatment in the matter of fixation of their pay. In the light of the above facts, the Association has requested CGM, CTD that this long pending issue be resolved accordingly at the earliest. [View the letter](#)

AIBSNLREA NOW TAKES UP WITH SECRETARY (PENSION) THE CASE OF REFUSAL BY BSNL TO EXAMINE AND REDRESS THE GRIEVANCES RELATING TO BSNLMRS, BY CITING POLICY OF BSNL, WHICH WERE EARLIER TAKEN UP WITH THE PRIME MINISTER OF INDIA: Since BSNL has disposed of the grievances mentioned in the SOS Message of the Association to the Prime Minister of India which was registered under Grievance Docket No. DOPPW/P/2020/05082 stating that "It is the Policy matter of BSNL..", the Association has now taken up the issue with Secretary (Pension), DOP&PW. The Association has stated that "It appears from the reply furnished by BSNL in the Grievance Docket itself, that BSNL is confirming as if it is following a "Policy" to discriminate between the serving employees and the retired employees- while the serving employees are reimbursed their medical claims but the retired employees are not. Similarly, BSNL is following a 'Policy" to make false claims in Form 26AS Page of the Retired BSNL Employees in the website of Income Department as having credited some amount, but actually crediting none. BSNL is also following a "Policy" to drastically cut the annual ceiling limit for medical claims of the retired employees by even ignoring BSNL Board's decision of 2010 to give them little relief". The Association has requested Secretary (Pension) to intervene since the 'Policy' of repression against the retired employees is NOT the policy of the Government and also advise BSNL to immediately resolve the above issues by dropping its repressive 'Policy" against its retired employees. [View the letter](#)

AIBSNLREA WRITES TO PGM(PERS) REGARDING UNWARANTED CLARIFICATIONS SOUGHT BY PGM(F), KARNATAKA TELECOM CIRCLE MIXING UP BOTH TIME BOUND FINANCIAL UPGRADATION AND POST-BASEED PROMOTION CAUSING FURTHER DELAY IN GRANT OF TIME BOUND FINANCIAL UPGRDATIONS TO S/SHRI G S HUGAR, RETD AO AND S B

MOHARE, RETD AO, GULBARGA TELECOM DISTRICT, KARNATAKA CIRCLE: AIBSNLREA has since addressed a letter to PGM(Pers), BSNL Corporate Office expressing its surprise that PGM (Finance), Karnataka Telecom Circle has asked for certain clarifications raising a non-issue stating that "Therefore the issue of Time Bound Promotion to Shri SB Mohare from 1.4.2004 and E4 to E5 Time Bound Promotion to Shri GS Hugar from the due date of 27.12.2014 a doubt has arisen as to whether the provisional time bound promotion can be issued because the above executives have already retired on superannuation on 31.8.2016/retired on VRS2019 on 31.1.2020 and they will not be able to assume charge in the promoted post now, whereas as per Corporate Office instructions No.14-9/2019-SEA-BSNL(Pt) dated 6.12.2019, one of the condition for grant of provisional promotion is that the actual payments will be made applicable on date of assumption of charge in the promoted post and arrears of payment will not be made." The Association has contended that wrong understanding of the 'Financial Upgradation' as 'Promotion' by the PGM (F) Karnataka Circle seems to be the root cause of the 'doubt that has arisen' in her mind. The term 'provisional' time bound promotion has also been repeated number of times in the same letter, though there is no such 'provisional' time bound upgradation provided anywhere in either the BSNL EPP 2007 or any other related orders. The Association has pointed out that under Para (1.0) (I) (d) (2) of BSNL Executive Promotion Policy 2007, it has been clearly stated that "Time Bound IDA scale upgradations are not linked with availability of posts..." Under Para (1.0) (I) (d) (5) of the same Policy, it has been specified that "Consequent to upgradation of IDA pay scale, there will be NO CHANGE IN SUBSTANTIVE STATUS, designation, duties & responsibilities of the Executive, unless any change is ordered in any specific context." Thus, on the due date, on Time Bound Financial Upgradation only the pay scale is upgraded and there is no question of the Executive assuming charge in any promoted post. Further, financial upgradation is always from the due date or from a later date, but there is no provision of any Provisional upgradation. Karnataka Telecom Circle also needs to understand that the clarification issued by BSNL Corporate Office its No. 14-9/2019-SEA-BSNL(Pt) dated 06.12.2019 on the applicability of O.M. No. 11012/6/2016-Estt.A.III dated 19.01.2017 pertains to post-based vertical promotion carrying higher duties and responsibilities. It has no connection with periodical Time Bound Financial Upgradations which only allows placement in the next higher scale. The Association has finally requested to advise Karnataka Telecom Circle to immediately grant the over delayed Time Found Financial Upgradations to S/Shri G S Hugar, Retd AO and S B Mohare, Retd AO w.e.f. due dates as stipulated in the Time Bound Financial Upgradation under BSNL EPP 2007. The Circle need not mix up both post-based 'promotion' and 'Financial Upgradation". [View the letter](#)

AIBSNLREA ADDRESSES GM (ESTT), BSNL CORPORATE OFFICE REGARDING WRONG PAY-FIXATION CASES OF THE TTAs SINCE PROMOTED AS JTOs IN 2008 WHO OPTED FOR FIXATION OF THEIR PAY IN THE REVISED IDA PAY SCALES FROM THE DATE OF THEIR NEXT PROMOTION: In response to the replies received from DGM (Estt), BSNL C.O., vide No.s CPGRAMS_Pay Fixations dated 07.05.2020, on the Grievances lodged in CPENGRAMS in respect of the above cases, stating that "... Circle Office has informed that the pay fixation has been processed as per BSNL existing guideline", AIBSNLREA has contested the claim with facts and records. The Association has pointed out that all these retired Executives had exercised their option for their pay fixation in the revised IDA Pay Scales from the date of their next promotion after 1.1.2007 as per the option offered at Para 3.6 of BSNL Corporate

Office Order No. 1-16/2010-PAT (BSNL) dated 07.05.2010. Initially their pay fixation was correctly done and CTD, in one Pay-Fixation Memo, circulated under its No. GMS/Staff-ALP/1001/JTO/2015-16/Court/Loose dated 21.04.2016, even had stated that "Order/Letter No. 3-32/Estt-IV Dated 22.12.2020 has no effect in this case as official opted for pay revision from next date of promotion after 01.01.2007 as per para 3.6 of 2010 under file no. 1-16/2010-PAT(BSNL) dated 07.05.2010". But surprisingly, just on the eve their retirement on 31.01.2020, Calcutta Telephones revised their Pay fixations as per BSNL letter No. 3-32/Estt-IV dated 22.12.2020 which it itself had earlier declared as not applicable in these cases. This led to drastic reduction in their last Basic Pay and consequently in Pension. AIBSNLREA has now requested "to issue an immediate clarification that Pay fixation of all non-executives including the TTAs, who exercised option as per Para 3.6 of your Office Order No. 1-16/2010-PAT(BSNL) dated 07.05.2020 deferring their pay-fixation in the revised IDA pay scales of the non-executives from the date of their next promotion, would be allowed in the same manner as allowed to the JAOs (Deptl) as per the clarifications issued vide No. BSNLCO/PRII/11(24)/14/2020-PERS1 dated 28.08.2020". [View the letter](#)

NON-RELEASE OF LEAVE ENCASHMENT TO SHRI B M NAYMATI, RETD CAO, BGTD OF KARNATAKA TELECOM CIRCLE AND A VRS RETIREE- AIBSNLREA NOW WRITES TO DIRECTOR (HR), BSNL: In view of the instructions issued by Director (HR), BSNL, vide No. BSNLCO-A/11(11)/8/2020-ESTAB dated 15.10.2020, advising the Circles to settle all pending leave encashment cases, including the VC withheld cases, of the VRS retirees by 19.10.2020, AIBSNLREA has now taken up the case of non-release of leave encashment to Shri B M Nyamati, Retd CAO, Bengaluru Telecom District (HR No.198311455), Karnataka Circle who retired under BSNL VRS-2019 and was charge-sheeted just a day before his retirement. The Association quotes from the BSNL Orders issued vide No. BSNLCO-EB-I/11(20)/5/2020-ESTAB dated 06.05.2020 on the issue of payment of leave encashment in VC withheld cases. The last sentence at Para 2 of this Office instructions reads as follows: "In other words, only in such cases where the amount recoverable exceeds the amount of gratuity and ex-gratia withheld, withholding of leave encashment will be necessitated". In view of this, the Association has pleaded that since, as per charge-sheet, the recoverable amount is under 14 lakhs, whereas he is supposed to receive nearly 40 lakhs from his DCRG and Ex-gratia taken together, there is no need to withhold payment of leave encashment in this case. The Association has requested to advise CGMT, Bengaluru to immediately release leave encashment to the above named VRS-retiree. [View the letter](#)

AIBSNLREA AGAIN WRITES TO PRIME MINISTER OF INDIA REGARDING NON-REDRESSAL OF THE GRIEVANCES OF THE RETIRED BSNL EMPLOYEES IN THE MATTER OF DISCRIMINATORY TREATMENT METED OUT TO THEM IN RESPECT OF REIMBURSEMENT OF MEDICAL CLAIMS, FALSE CLAIM IN FORM- 26AS PAGE IN IT DEPARTMENT'S WEBSITE AS HAVING CREDITED SOME AMOUNT, DRASTIC CUTS IN ANNUAL CEILING LIMIT: Being not satisfied with the reply of BSNL uploaded in the Grievance Dockets based on the earlier representations of AIBSNLREA [View posting dated 16.10.2020 in this website to read the replies] and non-settlement of the grievances regarding the above issues, the Association has again represented to the Prime Minister of India. The Association has contended that BSNL's reply seems to be a ploy to suppress the facts and an attempt to continue with its policy to ignore the most genuine and pressing present issues which cannot be postponed for the future, since this will push the retired employees to the point of brink. The

Association has further pointed out that BSNL with its cryptic reply in the Remarks column of the Grievance Dockets has carefully avoided addressing two main points of the Grievances of the retired employees. In the matter of availability of Fund, BSNL has not replied when it could arrange Fund for its serving employees to clear payments of their Medical claims up to March 2020, why it did not arrange Fund for its retired employees to clear their medical claims up to the same period. Further, BSNL has also not clarified how it could make wrong claims in the Form 26-AS page for the Assessment Year 2020-21 of its Retired Employees in Income Tax Department's website that it has credited some amount, when it has NOT paid even a single rupee. Finally, the Association has requested to advise BSNL to immediately resolve the above two issues, since last date for filing Income Tax Returns for the assessment year 2020-21 is fast approaching. [View the letter](#)

AIBSNLREA WRITES TO CGM, CHENNAI TELEPHONES FOR EXPEDITIOUS SETTLEMENT OF FINAL SUPERANNUATION PENSION AND OTHER RETIREMENT BENEFITS OF SHRI M MATHURAMANI, RETD SR AO (STAFF NO. 89209, HRMS NO. 197500045): AIBSNLREA has since addressed Chief General Manager, Chennai Telephones requesting him to expedite processing of the final superannuation pension and payment of other retirement benefits cases, in addition to release of Leave encashment, for Shri M Mathuramani, Retd Sr AO, Chennai Telephones. BSNL Corporate Office has already issued Orders, vide No. BSNLCO-PRII/11(12)/1/2020-PERS-II dated 29.09.2020, permitting him to retire from BSNL services on attaining the age of superannuation w.e.f. 31.07.2014 A/N and has also ordered release of retirement benefits as per the guidelines issued earlier vide BSNL No. 48-7/2028-Pen(B) dated 30.12.2019. [View the letter](#)

AIBSNLREA WRITES TO THE CHIEF VIGILANCE OFFICER, BSNL REGARDING REFUSAL BY CCA, KARNATAKA TO ACPT THE VIGILANCE CLEARANCE ISSUED FOR THE PURPOSE OF RELEASING RETIREMENT BENEFITS TO S/SHRI S B MOHARE, RETD AO AND I S NAVALI, RETD SR SDE OF GULBARGA TELECOM DISTRICT, KARNATAKA TELECOM CIRCLE: AIBSNLREA has now taken up the above issue with Chief Vigilance Officer, BSNL, since the CCA Karnataka has refused to accept and act on the Vigilance Clearance issued by the office of CVO to release the retirement benefits to the above-named retired Executives – even though there is a clear mention in the VC that these are for the purpose of releasing retirement benefits. The CCA, KTK has raised objection to the Note given below informing that an Appeal has been filed against the Trial Court's judgment. The CCA, KTK considers this as a 'conditional' VC and wants a fresh VC to be issued without any Note. The Association has requested CVO, BSNL to take appropriate action on the doubts raised by CCA, Karnataka on the Vigilance Clearance already issued and also on its requirement that a clear VC be issued without any Note or condition. [View the letter](#)

SERIOUS IRREGULARITIES IN THE GOVERNMENT TELECOMMUNICATION EMPLOYEES' COOPERATIVE SOCIETY, CHENNAI – AIBSNLREA TAKES UP THE ISSUE WITH JOINT SECRETARY (CO-OP) & CENTRAL REGISTRAR, NEW DELHI: AIBSNLREA has since addressed a letter to Joint Secretary (Co-Op) & Central Registrar, Govt of India, New Delhi regarding cases of serious irregularities in "The Government Telecommunication Employees' Cooperative Society, Chennai" which has resulted in non-settlement of dues of its members who have retired from service and now ceased to be the members of the Society. The Society had made recovery of dues in much excess of actual dues without taking into

account the assets which include Share Capital, Thrift Deposit, Family Welfare Deposit and any credit on suspense account from the members who retired long back. These members were the employees of BSNL which recovered the dues as per the defective Statements of Dues issued by the Society from time to time and now deposited the recovered amount with the Society. But the Society is not settling the dues despite requests from the ex-members. It is reported that Society has settled dues of few persons on selective basis without following any procedure based on the date of retirement/date of withdrawal of membership from the Society. Further, the Society Management itself appears to have been caught in a web of controversy by attempting to sell a property and another group vehemently opposing the move. In the mess thus created, it is the BSNL retired employees, including those who opted for BSNL VRS 2019, have been put into serious financial problems. The Association has requested for an investigation in the affairs of the Society as the Management has totally failed in managing the affairs and in the process the retired employees of BSNL, particularly those who took VRS on 31.01.2020, are suffering the most. [View the letter](#)

AIBSNLREA ADDRESSES SECRETARY (TELECOM) IN THE MATTER OF DELAYING TACTICS BY CCA, KARNATAKA IN RELEASING REGULAR SUPERANNUATION PENSION TO SHRI S B MOHARE, RETD AO, GULBARGA TD ON ONE PRETEXT OR THE OTHER: AIBSNLREA has since addressed a letter to Secretary (Telecom) on the delaying tactics adopted by the CCA, Karnataka on one pretext or the other in denying release of final superannuation pension and other benefits to Shri S B Mohare, Retd AO. The CCA, Karnataka has now found fault even with the Vigilance clearance issued by CVO, BSNL Corporate Office. Though the CCA admits that the VC has a clear mention against the column "purpose" that the Vigilance Clearance is "for release of his final retirement benefits", yet it objects to the Note given below the same VC that CBI authorities has filed an appeal against the judgment of the Trial Court. The CCA has presumed that this is a conditional VC and has asked for "a clear VC without any note or condition". The Association has stated that "We fail to understand how CCA, Karnataka came to the conclusion that this information given under the Note by the CVO that CBI has filed an appeal makes the Vigilance Clearance issued as "conditional". Moreover, such appeal in Courts has no impact on release of pension and pensionary benefits unless there is a stay on Trial's Court Order. Moreover, BSNL Corporate Office had GRANTED vigilance clearance to release pension" under this background only. The Association has further requested Secretary (Telecom) to intervene in the matter to end the ordeal of the hapless pensioner i.e. Shri S B Mohare, Retd AO in this case. [View the letter](#)

AIBSNLREA SENDS A REPRESENTATION TO THE HON'BLE PRIME MINISTER OF INDIA SEEKING FOR AN APPOINTMENT ON THE ISSUE OF DENIAL OF MEDICAL FACILITIES TO THE RETIRED BSNL EMPLOYEES: AIBSNLREA has since sent a representation to the Hon'ble Prime Minister of India seeking an appointment and direction on the issues relating to denial of Medicare facilities by Bharat Sanchar Nigam Limited only to its retired employees, who are covered under BSNL Medical Reimbursement Scheme (BSNLMRS) introduced vide BSNL Order No BSNL/ADMN/I dated 28.02.2003 and modified from time to time, by not their reimbursing medical claims but falsely claiming in Form 26AS page of Income Tax Department as to have credited some amount, reimbursing the claims of only the serving employees and denying the same to the retired employees and further tightening the

annual ceiling limit for the retired employees by overlooking its own order issued in 2010 granting some relief. [View the letter](#)

AIBSNLREA REPRESENTS TO PRIME MINISTER OF INDIA ON THE NEED TO ISSUE AN ORDER BY DOT IN THE LINES OF THE ORDERS ISSUED BY DEPT OF POSTS TO STOP HARASSMENT AND FINANCIAL LOSS OF ITS PENSIONERS: Stressing on the need to adopt measures to stop ever increasing cases of undue harassment and consequent rise in grievances of the BSNL IDA pensioners, mostly due to over-enthusiastic action of some Pay & Accounts Officers in the offices of CCAs of DOT while checking the pension papers of the retirees with reference to their Service Books/records, AIBSNLREA now takes up the matter with Prime Minister of India. These Officers invariably overstep their statutory jurisdiction and go beyond the limit as provided in Rule 7.3.2 available in Chapter-7 of the 'Civil Accounts Manual for the HOD and Pay and Accounts Officer' and raise unwarranted objections leading to delay in settlement of pension and also resulting in huge unjustified recovery and consequent fixation of pension at lower stages. As per the said statutory Rule, while verifying the service records and application of prescribed checks with reference to the applicable Pension Rule, the PAO in any case should not go back to a period earlier than a maximum of 24 months. Since these Officers under Department of Posts had been violating this provision and going beyond the prescribed limit to raise unwarranted objections causing harassment and financial losses to the pensioners, Dept of Posts after consulting DOP&PW has issued an Order directing all concerned to strictly go by the Rule as provided in 'Civil Accounts Manual for the HOD and Pay and Accounts Officer'. The need for issue of a similar Order by DOT is now strongly felt for the purpose of avoiding unnecessary harassment and financial loss to the BSNL retirees. Since DOT has not taken any action on its earlier representation to MOS(C) [View posting dated 08.09.2020 in this website to read the letter], AIBSNLREA has now taken up the issue with Prime Minister of India. [View the letter](#)

DOT'S REPLY TO A RTI QUERY ON THE QUESTION OF SUPPLYING ORDER, IF ISSUED, DENYING OR DISALLOWING GRANT OF ADDITIONAL INCREMENT UNDER BSNL EXECUTIVE PROMOTION POLICY, 2004 TO THE BSNL EXECUTIVES WHO RETIRED BETWEEN JULY, 2017 AND APRIL 2018- AIBSNLREA NOW TAKES UP THE ISSUE WITH SECRETARY (TELECOM): The issue of denial of benefit of grant of additional increment under BSNL Executive Promotion Policy, 2004 to the BSNL Executives, who retired between July 2017 and April 2018, is being pursued by AIBSNLREA for quite a long time. The matter was last taken up with Prime Minister of India following closure of a Grievance Docket without redressing the grievance raised therein [View posting dated 10.08.2020 in this website to read the representation]. Now, a pointed query dated 28.08.2020 under RTI Act, 2005 was raised to DOT in the following lines "A copy of the Orders denying OR disallowing the benefit of this additional increment to those who retired during the months of July 2017 to April 2018, if any, be supplied please". In its reply, DOT, vide its File No. 47-71/2017-Pen (T) dated 30.09.2020, has replied that "In this regard, it is stated that no order other than No. 40-12/2004-Pen (T)(Pt) dated 05.07.2017 and 17.05.2018 has been issued in the context of the query". In view of this DOT reply, AIBSNLREA has represented to Secretary (Telecom) stating that it is now abundantly clear from the said RTI Reply of DOT that there is no Order issued by DOT denying or disallowing the benefit of additional increment to the absorbed BSNL Executives who retired between July 2017 and April 2018. Thus, the contention of

Principal CCA Tamilnadu, while refusing to revise the pension of those absorbed Executives who retired between July 2017 and April 2018, stating that "DOT HQ New Delhi vide letter No. 40-12/2004-Pen (T)/Pt dated 17.05.2018 has issued directions for prospective settling of cases of Executives regulating their fixation of pay. As the Applicant has retired before the date of issue of latest orders, pensionary benefits were settled as per orders existing on the date of retirement and hence no revision of pension needs to be made" is contrary to the fact. DOT's reply to the said RTI Query makes it crystal clear that DOT has not ordered for prospective settling of cases as contended by the Principal CCA, Tamilnadu. The Association has, finally, requested Secretary (Telecom) that "the Principal CCA, Tamilnadu be suitably advised to process and allow refixation of pension of those absorbed BSNL Executives who retired between July 2017 and April 2018 by grant of one additional increment". [View the letter](#)

FOLLOWING SURPRISE ACTION OF DOP&T IN FORWARDING THE EARLIER REPRESENTATION OF AIBSNLREA TO DOT, AIBSNLREA AGAIN REPRESENTS TO PRIME MINISTER OF INDIA ON THE ISSUE OF GRANT OF NOTIONAL INCREMENT FOR THE PURPOSE OF ALLOWING PENSIONARY BENEFITS TO ALL RETIRED/ RETIRING EMPLOYEES WHOSE DATE OF NEXT INCREMENT FALLS ON THE FOLLOWING DAY OF THEIR RETIREMENT: Expressing its surprise on the action of DOP&T in forwarding an earlier representation of AIBSNLREA on the above issue vide No. AIBSNLREA/CHQ/2020/20 dated 16.03.2020 to DOT which is no way connected with the issue, AIBSNLREA has again addressed a letter to the Prime Minister of India with an appeal that Government issues an early order granting notional increment only for the purpose of allowing pensionary benefits to all retired/retiring employees whose date of next increment falls on the following day of their retirement. The Association has also annexed its original representation vide No. AIBSNLREA/CHQ/2020/11 dated 15.02.2020 in which a detailed submission was made. The Association has further pointed out that the repeat action of DOP&T in not examining the issue raised in our grievance with open mind and taking a decision in the larger interest of the pensioners and then trying to shelve the issue in forwarding the matter to another Department which has no say at all in the matter, clearly signals how serious this Department is about the Grievance Redressal System introduced by the Government. [View the letter](#)

AIBSNLREA SEEKS INTERVENTION AND APPROPRIATE ACTION OF SECRETARY (PENSION) TO END THE UNABATED HARASSMENT OF SHRI S B MOHARE, RETD AO, KARNATAKA TELECOM CIRCLE IN THE MATTER OF GRANT OF HIS REGULAR PENSION AND OTHER BENEFITS: In continuation to its earlier representation under Registered Grievance Docket No. DOPPW/P/2020/06078, AIBSNLREA has again sought the intervention of Secretary (Pension) in the matter of unabated harassment of Shri S B Mohare, Retd AO at the hands of CCA Office, Karnataka in which GM Telecom District, Gulbarga is also playing his role. As a result, though BSNL Corporate Office had issued Orders vide its No. BSNLCO-PRII/11(12)/1/2020-PERS-II dated 21.07.2020 clearing the case for granting regular pension, the pensioner is yet to receive his regular pension and other pensionary benefits. The CCA Office has adopted a dilly-dallying tactics now and then and pointing out one deficiency or the other. Surprisingly, for one long month the CCA-Office did not find it convenient to send any communication to the GM Telecom, Gulbarga pointing out to the deficiencies. On the other hand, it sends letters to the concerned pensioner which reach him three weeks

later. Even though these were sorted out earlier, now CCA Office is making another issue with the language in which the Vigilance Clearance for this particular case was issued by the office of Chief Vigilance Officer. Since the CCA Office seems to be in no mood to settle the issue in the near future, AIBSNLREA has requested Secretary (Pension) to intervene in the matter and advise Department of Telecommunications to reign in on its CCA Office, Karnataka Circle and also on GM Telecom, Gulbarga for their inept handling of such over delayed pension cases. [View the letter](#)



ACTION ON REPRESENTATIONS OF AIBSNLREA

NON-ACCOUNTING AND NON-REFUND OF GPF CONTRIBUTIONS OF SHRI V VELAPPAN, RETD DGM - TAMILNADU CIRCLE EXPRESSES ITS INABILITY TO INFORM PROOF OF TRANSFERRING MISSED CREDIT TO DOT: AIBSNLREA had represented to Prime Minister of India regarding non-accounting and non-refund of GPF contributions made by Shri V Velappan, Retd DGM while he was working in MTNL, Mumbai (View posting dated 28.02.2020 in this website to read the letter). The Association even submitted documents issued by MTNL Mumbai as a proof of transfer of GPF contributions to DMT, Coimbatore in respect of Shri V Velappan for the period of November 1986 to September 1990. But Tamilnadu Circle, vide its letter No. TAC/GPF/Genl.Corr/2014-17/25 dated 21.09.2020, has stated that "proof of transferring the missed credit could not be traced by the Coimbatore SSA" and as such the "Circle Office is not in a position to intimate proof to Department of Telecommunication (DOT)". [View the TN Circle letter](#)

BSNL REPLIES TO THE GRIEVANCE DOCKET LODGED TO PROTEST AGAINST THE ARBITRARY AND WHIMSICAL DECISION OF DOT TO DENY GRANT OF REVISED IDA W.E.F. 1ST APRIL 2020 TO THE BSNL/MTNL IDA PENSIONERS RETIRING IN APRIL 2020: AIBSNLREA had addressed a letter to Secretary (Pension) with copy endorsed to Secretary (Telecom), Member (Finance) and CMD, BSNL lodging its protest against the arbitrary and whimsical Order issued by DOT on 28.04.2020 denying grant of revised IDA @ 160.7% IDA w.e.f. 1st April 2020 to the BSNL/MTNL Pensioners retiring in April 2020 [View posting dated 02.05.2020 in this website to read the letter). Now BSNL has sent a reply which states that "... the payments of pension for BSNL retired employees are administered by the with administrative authority DOT any changes in this regard may be taken up Dept. of Telecom. However, the matter was resolved following issue of Orders by DOT, vide its No. 1/Misc/Pen/Issue/BSNL/DDG(Accounts)/2019-Part-I/1585-1615 dated 26.05.2020, modifying its earlier and release of 'all pension related benefits per rate of Dearness Relief as per extant Order from DPE i.e. @ 160.7%'. [View the BSNL letter](#)

Dy CGCA BA IT, NEW DELHI RESPONDS TO THE GRIEVANCE LODGED ON THE ISSUE OF RELEASE OF REGULAR PENSION, GRATUITY AND CVP TO SHRI A S JOSHI, RETD CAO, AURANGABAD: AIBSNLREA, vide its letter No. AIBSNLREA/CHQ/2020/02 dated 06.01.2020, (View posting dated 07.01.2020 in this website to read the letter) had addressed to Secretary (Pension), DOPP&W regarding non-payment of regular pension, release of Gratuity and Commuted Value of Pension to Shri A S Joshi, Retd CAO, Aurangabad SSA of Maharashtra Telecom Circle, BSNL. The Grievance Docket has been disposed of by the Dy. Controller General of Communication Accounts, BA & IT, DOT on 30.09.2020 enclosing a copy of the letter from Maharashtra Circle. The reply from Maharashtra Circle states that BSNL

Corporate Office has not issued the final retirement Order and a CBI case is also pending against the Officer. As a result, the VC is also withheld. *View the MH Circle letter*

CASES OF WRONG REVISION OF PAY-FIXATION OF THE RETIRED EXECUTIVES OF CALCUTTA TELEPHONES WHO HAD EARLIER, WHILE OFFICIATING AS JTOs, EXERCISED OPTION UNDER PARA 3.6 OF BSNL OFFICE ORDER NO. 1-16/2010-PAT(BSNL) DATED 07.05.2010 - BSNL CORPORATE OFFICE ISSUES THE NECESSARY CLARIFICATIONS: In yet another break-through, AIBSNLREA could help in delivering justice to some Executives of Calcutta Telephones whose pay-fixation, based on their option exercised under Para 3.6 of BSNL Office Order No. 1-16/2010-PAT(BSNL) dated 07.05.2010 from the next date of their promotion as JTOs in 2008, was revised to the detriment of their interest just on the eve of their retirement on 31.01.2020 under BSNL VRS-2019. This caused huge financial loss to them on account of reduction in retirement benefits, basic pension and payment of Ex-gratia- besides huge amount as recovery. The Association had been consistently fighting for their cause. A few weeks back, BSNL even closed the Grievance Dockets stating that the pay-fixation has been correctly done as per existing guidelines of BSNL. But the Association did not give up and continued to take up the cases with new documents/Orders. Finally, today BSNL Corporate Office, vide its No. BSNLCO-A/16(27)/12/2020-ESTAB dated 28.08.2020, has issued certain clarifications to the Calcutta Telephones which will help the affected pensioners to get their rightful pension and pensionary benefits and to get back the recovered amount. *View the BSNL Order*

SUPREME COURT REGISTERS THE APPEAL/PETITION OF AIBSNLREA SUBMITTED TO CHIEF JUSTICE OF INDIA APPEALING TO RENDER JUSTICE TO THE RETIRED BSNL EMPLOYEES WHO ARE VIRTUALLY DENIED MEDICARE FACILITIES BY BSNL MANAGEMENT: AIBSNLREA had submitted an appeal to the Chief Justice of India, Supreme Court of India, vide its No. AIBSNLREA/CHQ/2020/APPEAL dated 25.09.2020, urging to render justice to the retired BSNL Employees who are being virtually denied the Medicare facilities by BSNL Management (For details, view posting dated 27.09.2020 in this website). Now we have received a sms from Supreme Court stating that "Your Grievance/ Communication has been successfully registered...".

CGCA, DOT ISSUES INSTRUCTIONS TO ALL PR CCAs/CCAs/JT.CCAs TO RESUME HOLDING OF PENSION ADALAT ON REGULAR BASIS EITHER PHYSICALLY OR VIRTUALLY: Controller General of Communication Accounts, vide its No. CGCA/BA&IT/Qrtly Pension Adalat/168/2019/815-842 dated 14.10.2020, has issued instructions to all its Pr. CCAs/CCAs and Joint CCAs to resume holding of Quarterly Pension Adalat on regular basis to give an opportunity to the aggrieved pensioners to take up their grievances and get relieved. Instruction has also been issued to furnish status of holding of Pension Adalat on quarterly basis along with minutes. A schedule of holding quarterly Pension Adalat also has to be drawn in advance and intimated to CGCA. The said Order has since been uploaded in CPENGRAMS while disposing of the relevant Grievance Docket Number based on our letter to Secretary (Pension), DOPP&W which was posted in this website on 26.09.2020. Thus, another important issue taken up by AIBSNLREA stands resolved. *View the CGCA, DOT Order*

CCA, KARNATAKA INFORMS SETTLEMENT OF FINAL SUPERANNUATION PENSION, RETIREMENT GRATUITY AND CVP CASES IN RESPECT OF S/SHRI S B MOHARE, RETD AO AND I S NAVALI, SR SDE, GULBARGA TELECOM DISTRICT, KARNATAKA CIRCLE: In response to the latest representations of AIBSNLREA addressed to Secretary (Pension), Secretary (Telecom) and other authorities regarding non-settlement of final superannuation pension and other pensionary benefits to S/Shri S B Mohare, Retd Accounts Officer and I S Navali, Retd Sr SDE of Gulbarga Telecom District of Karnataka Telecom Circle on one pretext or the other, the CCA, Karnataka, while disposing of the Grievance Dockets registered based on our letters (i) No. AIBSNLREA/CHQ/2020/115 dated 30.09.2020 (View posting dated 02.10.2020), (ii) No. AIBSNLREA/CHQ/2020/120 dated 12.10.2020 (View posting dated 13.10.2020 and (iii) No. AIBSNLREA/CHQ/2020/122 dated 14.10.2020 (View posting dated 15.10.2020), has now informed that these cases have since been settled. Copies of the Orders sanctioning Retirement Gratuity to both these pensioners have also been supplied. Thus, the relentless efforts for last several months by the Association have ultimately delivered the result.

GRIEVANCE REGARDING WRONG PAY-FIXATION OF THE RETIRED EXECUTIVES OF CALCUTTA TELEPHONES WHO WERE PROMOTED AS JTO IN 2008- BSNL REPLIES DIFFERENTLY: AIBSNLREA had taken up separately eight such cases of Pay-fixations of the Executives of Calcutta Telephones who were promoted as JTO on regular basis in 2008 and retired under BSNL VRS-2019 on 31.01.2020 and whose pay were re-fixed just before their retirement as per BSNL No. 3-32/2013-Estt.IV dated 22.12.2015 which is not applicable in their cases. These grievances were also lodged in CPENMGRAMS. After expiry of the stipulated period for disposal of the Grievances, BSNL/CTD seems to have hurriedly furnished some replies which give the impression that CTD just wants to put a cover on its wrong deed. While CTD replied in one specific case as "the pay fixation cases has been processed as per BSNL Corporate Office guideline. However, the clarification has been asked to the Corporate Office, New Delhi again as per appeal of the VRS optees as well as some union and association. After receiving clarification from the Corporate Office, New Delhi, changes if any will be implemented according", it has replied in two other cases as "the pay fixation has been processed as per existing guidelines. However, changes if any in future occasion will be incorporated accordingly". But in rest five cases, BSNL Corporate Office, based on the Reports furnished by CTD, has replied as "pay fixation has been processed as per existing guidelines". Earlier, CCA Calcutta Telephones had replied that "The relevant observation of the cases already been intimated to the concerned BSNL/CTD authority time to time for making compliance which is awaited. Accordingly, the matter will be reviewed/re-examined subject to receipt of further compliance from their end". These replies clearly reveal that CTD is trying to play hide and seek game, since it knows that it is on wrong foot. AIBSNLREA has already registered its strong views on these inconsistent replies and BSNL's failure to resolve the issue. Association will continue to follow up the case till its logical conclusion. *View the replies*

BSNL'S RESPONSE TO FEW REPRESENTATIONS OF AIBSNLREA ON NON-REIMBURSEMENT OF MEDICAL CLAIMS UNDER BSNLMRS TO THE RETIRED BSNL EMPLOYEES: AIBSNLREA had earlier addressed Prime Minister of India in the matter of discriminatory action of BSNL Management in clearing the payments for medical claims of only the serving employees ignoring the long pending claims of the retired BSNL Employees and had even lodged

protest against the failure of the Government to protect the interest of the retired employees who need Medicare facilities most. Postings dated 03.07.2020 and 03.08.2020 in this website may be viewed to the read the letters on which BSNL has now responded. BSNL has stated in both the registered Grievance Dockets that "The payment of medical bills have been delayed due to paucity of funds. However, efforts are being made by BSNL to resolve the issue. Funds with reference to demand raised by the circles are released as per availability of cash inflow. Further, with full implementation of the Cabinet approval for revival, BSNL will be able to release arrears of medical bills in a timely manner."

NON-SETTLEMENT OF THE DISCREPANCY IN THE PAYMENT OF GPF AMOUNT TO SHRI M CHANNAPA UROLGIN, RETD JTO, KOLHAPUR TD- CCA, MH & GOA AGAIN ADDRESSES GMT, KOLHAPUR: In response to the representation of AIBSNLREA (view posting dated 12.09.2020 in this website to read the letter) submitting six GPF Balance Sheets in respect of Shri Channapa M Urolgin, Retd JTO, Kolhapur TD to the Principal CCA, Maharashtra & Goa Circle and furnishing other related information with a request to settle his long pending case for refund of balance amount of GPF, the CCA MH & GOA has again addressed GMTD, Kolhapur to confirm whether the GPF balance of Rs. 132440/- relating to Shri Urolgin for the period from 16.03.1998 to 06.06.2000 was incorporated in Kolhapur Accounts and also the year in which the same was credited in his Account. Copy of the ledger for the year in which the amount is credited has also been asked to be furnished. *View the CCA, MH & GOA letter*

BSNL REPLIES TO AIBSNLREA'S EARLIER REPRESENTATION REQUESTING FULL AND FINAL SETTLEMENT OF FIRST INSTALMENT OF EX GRATIA PAID ON ADHOC BASIS TO THE BSNL VRS-2019 RETIREES AND ALSO TO ENSURE PAYMENT OF SECOND INSTLLMENT BY 30.06.2020: AIBSNLREA had earlier drawn the attention of Secretary (Telecom) to the Cabinet decision circulated by DOT which envisaged payment of ex-gratia to the BSNL/MTNL VRS-2019 Retirees in two equal instalments of 50% each and also ensuring payment of first instalment in the financial year 2019-20 and second instalment in the first quarter of financial year 2020-21. The Association had pointed out that BSNL actually ordered for payment of only 31.3% of the ex-gratia against first instalment on 'ad hoc' basis by withholding the remaining amount for adjustment against TDS. The Association had requested for full and final payment of 1st instalment and also to ensure that second instalment is paid by 30.06.2020 as per cabinet decision [View posting dated 13.05.2020 in this website to read the letter]. BSNL has now responded to that representation and has stated that "the payment of Ex-gratia in respect of retirees of BSNL VRS-2019 has been released up to 92% of the total amount. The balance payment will be released as per the sanction amount from DOT/Govt. of India." *View the BSNL letter*

DOP&T AGAIN FORWARDS DOT THE REPRESENTATION OF AIBSNLREA ADDRESSED TO PRIME MINISTER OF INDIA ON THE ISSUE OF GRANT OF NOTIONAL INCREMENT FOR THE PURPOSE OF ALLOWING PENSIONARY BENEFITS TO ALL RETIRED/ RETIRING EMPLOYEES WHOSE DATE OF NEXT INCREMENT FALLS ON THE FOLLOWING DAY OF THEIR RETIREMENT: DOP&T, vide its Dy. No. 19/2/2020-Estt (Pay-I) dated 24.09.2020, has forwarded the representation of AIBSNLREA which was addressed to Prime Minister of India on the above issue vide No. AIBSNLREA/CHQ/2020/20 dated 16.03.2020 under Grievance Docket No. PMOPG/D/2020/0098548, for appropriate action. *View the DOP&T letter*

DOT RESPONDS TO THE REPRESENTATION OF AIBSNLREA TO MOC&IT REQUESTING CHARGING CGHS SUBSCRIPTION AT PRE-REVISED RATES TILL THE PENSION REVISION OF BSNL/MTNL IDA PENSIONERS TAKES PLACE: AIBSNLREA had earlier drew the attention of Minister of Communications & IT on the issue of serious injustice meted out the BSNL/MTNL IDA pensioners, who had no pension revision, by charging them CGHS subscription at the revised rates which were ordered consequent to revision of pay scales/pension of the C.G. Employees/pensioners as recommended by 7th CPC. The Association had requested that DOT revise its Order on the mapping to determine rates of CGHS subscription and Ward entitlement for the BSNL/MTNL IDA pensioners and allow charging of CGHS subscription only at the pre-revised rates till their revision of pension takes place (View posting dated 16.06.2020 in this website to read the letter). Now, DOT has responded to the issue vide its File No. 4-12(12)/2018-PAT-Part(1) dated 15.09.2020, and has expressed its inability to accept the request stating that different subscription charges cannot be proposed for availing same facility under CGHS. [View the DOT letter.](#)

GOVERNMENT/BSNL ORDERS & LETTERS



PENDING PAYMENT OF ENCASHMENT OF EL/HPL IN RESPECT OF RETIREES UNDER BSNL VRS-2019- BSNL ADVISES CIRCLES TO PROCESS PENDING CASES AND SUBMIT REPORT: BSNL, vide its F.No. BSNLCO-EB-I/11(20)/5/2020-ESTAB dated 16.10.2020 has circulated a list of 481 pending cases for payment of leave encashment to the VRS retirees. Out of these, in 126 cases Vigilance Clearance is withheld. This instruction refers to its earlier Order of even No dated 06.05.2020 wherein guidelines were issued as to how the pending cases of leave encashment, whose Vigilance Clearance is withheld, are to be processed. The Circles have now been advised to process all these pending cases immediately as per rules/instruction and submit report/justification in each case of non-payment of leave encashment latest by 19.10.2020. [View the BSNL Instructions](#)

DIRECTOR (HR), BSNL SENDS ANOTHER LETTER TO THE HEADS OF TELECOM CIRCLES AND ADMINISTRATIVE UNITS REGARDING VERIFICATION OF ANNEXURE-D FOR CALCULATION OF EX-GRATIA AMOUNT PAYABLE TO THE RETIREES UNDER BSNL VRS-2019: Director (HR), BSNL, vide No. BSNLCO-A/11(11)/8/2020-ESTAB dated 15.10.2020 addressed to the Heads of Telecom Circles and other Administrative Units, has pointed out to the cases of mismatch of various service particulars in PPO data and ERP data in respect of the VRS retirees under BSNL VRS-2019 which is set to create discrepancy in calculation of Ex-gratia to be paid to them. While advising the Circles to sort out these issues immediately, Director (HR) has also pointed out that grant of time bound financial upgradation under EPP/NEPP to the VRS optees have also not been completed by most of the Circles. [View the BSNL letter](#)

MANDATORY UTILIZATION OF NETWORK OF BSNL/MTNL FOR INTERNET/BROADBAND/LANDLINE/LEASED LINE BY ALL MINISTRIES/DEPARTMENTS OF GOVT OF INDIA/CPSEs/AUTONOMOUS BODIES: In consultation with Department of Expenditure (Ministry of Finance) and approval of competent authority for mandatory utilization of

capacities of BSNL and MTNL by all Ministries/Departments of Government of India/CPSEs/Central Autonomous Bodies etc, Department of Telecommunications, vide its F. No. 19-1/2019-SU-I dated 12.10.2020, has requested all Ministries/Departments to issue necessary instructions including to CPSEs/Central Autonomous Organizations under their control for mandatory utilization of BSNL/MTNL network for internet/broadband, landline and leased line requirement. [View the DOT letter](#)

TREATMENT OF CGHS BENEFICIARIES IN GOVERNMENT HOSPITALS- DIRECTORATE GENERAL OF CGHS ISSUES CLARIFICATIONS: Directorate General of CGHS, vide its No. Z15025/18/2020/DIR/CGH dated 09.10.2020, has issued some clarifications regarding treatment of CGHS beneficiaries at Government Hospitals. CGHS beneficiaries have option to avail Consultation from Specialists/Investigations/treatment procedure from any Central/State Government Hospital including that of Railways, Atomic Energy Commission, Steel Authority of India Limited/Coal India Limited and those under the Municipalities. In case such hospitals charge for certain treatments, same will be reimbursed from the authorities concerned as per CGHS approved rates. The CGHS beneficiaries eligible for semi-private ward and higher are eligible for treatment in Nursing Home in those Government Hospitals which have only General Ward and Nursing Home. [View the DG CGHS letter](#)

DG CGHS EXTENDS THE VALIDITY PERIOD OF ALREADY EMPANELLED HEALTH CARE ORGANIZATIONS UNDER CGHS Till 31.03.2021 OR TILL NEXT EMPANELMENT WHICHEVER IS EARLIER: Directorate General of CGHS, vide its F. No. S 11045/36/2016-CGHS (HEC) dated 01.10.2020, has extended the empanelment of all Health Care Organizations already empanelled under CGHS for a further period of six months w.e.f. 01.10.2020 till 31.03.2021 or till next empanelment whichever is earlier on the same terms and conditions and rates on which they are presently empanelled. [View the DG, CGHS Order](#)

DIRECTORATE GENERAL OF CGHS EXTENDS THE PERMISSION TO THE CGHS BENEFICIARIES TO PURCHASE MEDICINES FOR CHRONIC DISEASES TILL 31.12.2020 IN VIEW OF COVID-19: Directorate General of CGHS, vide its No. Z15025/12/2020/DIR/CGHS dated 30.09.2020, has communicated that the CGHS beneficiaries getting medicines for chronic diseases shall be permitted to purchase medicines based on the prescription held (prescribed by CGHS Medical Officers/CGHS Specialists/other Govt. Specialists/Specialists of empanelled hospitals) till 31st December, 2020 on the same condition as per its earlier OM dated 27.03.2020. [View the DG CGHS Order](#)



STATEMENT OF AMOUNT RECEIVED DURING OCTOBER 2020

An amount of Rupees One thousand (Rs. 1000/-) only has been deposited as CHQ quota for 4 new Life Members (Rs. 800/-) for Sangrur Branch (Punjab State) and for one new Life Member (Rs. 200/-) for Bhatinda Branch (Punjab State) in the S/B Account of CHQ with Syndicate Bank on 29.10.2020.

East Godavari Branch (AP State) has paid CHQ quota of Rupees three thousand (Rs. 3,000/-) only by Cheque for 15 new Life Members which has since been credited in S/B Account of CHQ with Syndicate Bank on 29.10.2020.

Ghaziabad Branch (UP State) has paid CHQ quota of Rupees six thousand six hundred (Rs. 6,600/-) only by Cheque for 33 new Life Members which has since been credited in S/B Account of CHQ with Syndicate Bank on 28.10.2020.

Shri I S Navali, Retd Sr SDE, Gulbarga Telecom District of Karnataka Circle and a Life Member of AIBSNLREA has deposited Rupees five thousand (Rs. 5000/-) only in the S/B Account of CHQ with Syndicate Bank on 23.10.2020 as donation following settlement of his long pending pension and other retirement benefit cases.

Tiruchirappalli Branch (Tamilnadu State) has deposited Rupees two thousand (Rs. 2000/-) only in the S/B Account of CHQ with Syndicate Bank on 18.10.2020 as CHQ quota for 10 new Life Members.

Jaunpur Branch (UP State) has deposited Rupees two hundred (Rs. 200/-) only in the S/B Account of CHQ with Syndicate Bank on 17.10.2020 as CHQ quota for one new Life Member.

Smt Anjali Sethi, Retd AGM, BSNL Corporate Office has deposited Rupees Five hundred fifty (Rs. 550/-) only in the S/B Account of CHQ with Syndicate Bank on 15.10.2020 as Life Membership Fee and Admission Fee.

Shri Anil Kumar Goyal, Retd AGM, BSNL Corporate Office has deposited Rupees Five hundred fifty (Rs. 550/-) only in the S/B Account of CHQ with Syndicate Bank on 13.10.2020 as Life Membership Fee and Admission Fee.

Agra Branch (UP State) has deposited Rupees four hundred (Rs. 400/-) only in the S/B Account of CHQ with Syndicate Bank on 07.10.2020 as CHQ quota for 2 new Life Members.

Shri Satish Chandra Batra, Retd AGM, BSNL Corporate Office has deposited Rupees Five hundred fifty (Rs. 550/-) only in the S/B Account of CHQ with Syndicate Bank on 06.10.2020 as Life Membership Fee and Admission Fee.

Erode Branch (Tamilnadu State) has deposited Rupees Two hundred (Rs. 200/-) only in the S/B Account of CHQ with syndicate Bank on 02.10.2020 as CHQ quota for one new Life Member.

Shri Satyarth Prakash Gupta has deposited Rupees Five hundred fifty (Rs. 550/-) only in the S/B Account of CHQ with Syndicate Bank on 02.10.2020.

Edited and published by Shri S Basu, General Secretary, AIBSNLREA