



ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

Central Headquarters

Registered under Societies Registration Act XXI of 1860 vide Govt. of NCT Delhi No. S/RS/SW/1161/2014

[Registered under Pensioners Portal vide DoP&PW letter No. 4(4)/2021-P&PW(H)7311 dated 04.01.2024]

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No.AIBSNLREA/CHQ/2026/28

Dated: 1ST May 2026

To

Shri Narendra Modi,
Hon'ble Prime Minister of India,
South Block,
New Delhi-110001

Sub: **Grievances of the absorbed BSNL IDA pensioners- Resolution adopted in the All India Conference of AIBSNLREA held at Varanasi on 24th and 25th March, 2026 seeking intervention of Hon'ble Prime Minister of India in "Pay Revision of BSNL employees."**

Hon'ble Sir,

In the All India Conference of this Association convened at Varanasi on 24th and 25th March 2026, which witnessed participation by a substantial number of delegates from across the country, the delegates voiced acute dissatisfaction and concern over the continued non-redressal of pensioners' grievances, particularly those affecting BSNL IDA pensioners. The Conference also recorded its serious disquiet over the consistent disregard by the Department of Telecommunications and BSNL of the binding instructions issued by the Department of Pension & Pensioners' Welfare on several matters.

2. In view of the above, the Conference unanimously resolved to approach the Hon'ble Prime Minister of India for timely intervention, as it was felt that the concerned Ministries and Departments have, in numerous cases, been disposing of grievances with routine and unrelated replies instead of addressing the substantive issues involved. The Conference adopted a total of 13 Resolutions covering various matters. We now respectfully submit Resolution No.11 for your kind consideration, which relates to the Department Telecommunications and concerns the " **Pay Revision of BSNL employees**", as detailed in the enclosed resolution, with a request to advise DoT to resolve the issue expeditiously.

With kind regards,

Yours sincerely,

(R.R.Balasubramanian)
General Secretary

Copy to: Shri Amit Agarwal,
Secretary, DoT

**ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION
THIRD ALL INDIA CONFERENCE HELD AT VARNASI ON 24th AND 25th MARCH 2026
RESOLUTION No.11**

ACTION REQUIRED BY DOT

11. RESOLUTION NO. AIBSNLREA/AIC-VARANASI/11

PAY REVISION OF BSNL EMPLOYEES: The All India Conference of AIBSNLREA held at Varanasi on 24th and 25th March 2026 notes that with DoT allowing BSNL to pay pension contribution on *existing pay* and with the wage agreement signed between BSNL and its recognized unions, expectations of revision of pay among BSNL employees is running high. With DPE-stipulated pay scales for Executives already in place, the next decisive step lies with DoT, which must move a Cabinet Note seeking relaxation of the affordability clause—an action explicitly advised by DPE as far back as April 2018.

The Conference endorses BSNL's earlier submissions highlighting its unique national role—serving rural, remote, and uneconomic areas; providing critical connectivity during disasters; supporting e-governance; and functioning as a tariff balancer and strategic public utility. These assertions have now been publicly validated by the Hon'ble Prime Minister and the Hon'ble Minister of Communications, who have repeatedly emphasized BSNL's strategic importance, its contribution to Digital India, and its recent turnaround to operational profit after 18 years.

The Conference reiterates that the DPE OM dated 03.08.2017 provides only three fitment options—15%, 10%, or 5%. There is no provision for 0% fitment, and any attempt to introduce it would violate DPE guidelines and severely demoralize a workforce that has endured VRS, stagnation, and massive workload increases after manpower reduction from 1.65 lakh to around 35,000. Moreover, the pay scales themselves are structured for a 15% fitment, with provisions for bunching only when fitment is 10% or 5%—not 0%.

In view of the above, the Conference urges the Department of Telecommunications to immediately initiate a Cabinet Note seeking relaxation of the affordability clause for BSNL and ensure a just and dignified pay revision for BSNL employees with at least 5% fitment.



(R.R. Balasubramanian)
General Secretary
AIBSNLREA