



# ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

## Central Headquarters

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No.AIBSNLREA/CHQ/2023/16

Dated: 1<sup>st</sup> February 2023

To

Shri Narendra Modi,  
Hon'ble Prime Minister of India,  
South Block,  
New Delhi-110001

**Sub: Grievances of the absorbed BSNL IDA pensioners- Resolutions adopted in the All India Conference of AIBSNLREA held at Kolkata on 7<sup>th</sup> and 8<sup>th</sup> January, 2023 seeking intervention of Hon'ble Prime Minister of India in respect of " Non-implementation of assurance to extend the benefit of option to retain CDA pay scale till their promotion or retirement whichever is earlier offered in the General Terms and Conditions of Service for absorption to the Group C & D employees by the Department of Telecommunications."**

Hon'ble Sir,

In the recently concluded All India Conference of this Association held at Kolkata on 7th and 8th January 2023, in which a large number of delegates from all over the country participated, widespread frustration and disappointment were expressed by many of the participants due to non-settlement of grievances of the pensioners in general and BSNL IDA pensioners in particular. The Conference also discussed about the financial crisis faced by BSNL in spite of two Revival Packages announced by the Government and identified certain areas in which specific action by the Government is considered crucial.

2. The Conference was unanimous in deciding to seek the intervention of Hon'ble Prime Minister of India to get these issues resolved, since the concerned Ministries/Departments in many instances close the grievance with irrelevant replies rather than attempting to resolve them. The Conference adopted as many as 16 Resolutions on different issues and we now take this opportunity to submit the Resolution No. 11, which pertains to Department of Telecommunications, regarding **Non-implementation of assurance to extend the benefit of option to retain CDA pay scale till their promotion or retirement whichever is earlier offered in the General Terms and Conditions of Service for absorption to the Group C & D employees by the Department of Telecommunications**, detailed in the enclosed resolution for your kind consideration and advising DoT to resolve the issue at the earliest.

With kind regards,

Yours sincerely,

(R.R.Balasubramanian)  
General Secretary

Copy to: 1. Shri Ashwini Vaishnaw,  
Minister of Communications, GOI

**ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION**  
**THIRD ALL INDIA CONFERENCE HELD AT KOLKATA ON 7<sup>th</sup> AND 8<sup>th</sup> JANUARY 2023**  
**RESOLUTIONS**

**ACTION REQUIRED BY DoT**

**11. Non-implementation of assurance to extend the benefit of option to retain CDA pay scale till their promotion or retirement whichever is earlier offered in the General Terms and Conditions of Service for absorption to the Group C & D employees by the Department of Telecommunications.**

The third All India Conference of AIBSNLREA, which is in session in Kolkata on 7th and 8th January 2023, notes with serious concern that after formation of BSNL, the Department of Telecommunications had issued the General Terms and Conditions of Service separately for the Group 'C' & 'D' Employees, Group 'B' and Group 'A' Officers while calling of option for their absorption in BSNL. In all these cases, the DoT offered one common benefit to all i.e. "an option to retain Government Pay Scale i.e. CDA pay scale till their promotion or retirement whichever is earlier". Accordingly, many employees opted for absorption in BSNL accepting this specific offer. However, Department of Telecommunications allowed the benefit only to the retired absorbed Group "B" level Officers vide its No. 2-49(3)/2009-PAT dated 4.11.2010 following a Court Order. But DOT did not allow the said benefit to the retired Group "C" and "D" Employees who also took absorption in BSNL and opted for the same benefit. This House unanimously urges DoT to end the discrimination and allow the benefit to the retired Group "C" and "D" employees too.

  
1/2/23

(R.R. Balasubramanian)  
General Secretary  
AIBSNLREA