



## ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

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No. AIBSNLREA/ CHQ/2015/08

Dated 28.03.2015

To  
Shri Narendra Modi,  
Hon'ble Prime Minister of India,  
7 Race Course Road,  
New Delhi 110001

**Sub: Insensitive, indifferent and apathetic attitude of the Officers of Department of Telecommunication towards the genuine grievances of the absorbed BSNL pensioners – Case of non-finalization of a Cabinet Note to extend the benefit of merger of 78.2% DA for fitment benefit in pension and pay of the BSNL pensioners who retired before 1.1.2007 and also between 1.1.2007 and 9.6.2013 despite clear advice from Department of Expenditure and Department of Pension & Pensioners' Welfare.**

Honourable Sir,

We are constraint to bring to your kind notice that though the Government of India, under your premiership, has been constantly making efforts to mitigate the various hardships being faced by the pensioners, unfortunately there is no change in the apathetic and indifferent attitude of the Officers of the concerned Government Departments – especially in Department of Telecommunication. This is naturally acting as the spoiler to the honest intention of the Government to devote itself for the welfare of the people in general and the Senior citizens in particular.

2 In support of our above feeling, we may now submit here that :

- (1) Following the recommendations by Second PRC, the Department of Public Enterprises vide its OM No. 2 (70)/08-DPE(WC)GL-XVI/08 dated 26.11.2008 issued orders of revision of scales of pay w.e.f. 01.01.2007 in respect of all the Board level and below Board level executives and Non Unionised Supervisors in Central Public Sector Enterprises. This OM also stipulated that "A uniform

fitment benefit @ 30% on basic pay plus DA @ 68.8% as on 01.01.2007 would be provided to all executives”.

- (2) Subsequently, in modification to the above Order, Department of Public Enterprises, vide its OM No. 2(70)/08-DPE(WC)-GL-VII/09 dated 02.04.2009, issued another Order at Para 2(i) of this OM stating that “The benefit of merger of 50% DA with Basic Pay w.e.f. 01.01.2007, **effectively amounting to 78.2%**, would be allowed for the purpose of fitment and pay fixation in the revised pay scales (Para 2(i) of DPE OM dated 26.11.2008)”.
- (3) The Department of Telecommunication on its part, vide its OM No. 61-01/2012-SU dated 10.06.2013, issued the Presidential Directive for implementation of the above stated DPE OM dated 02.04.2009 in its own way.
- (4) Bharat Sanchar Nigam Limited, while implementing the above Department of Telecommunication’s Presidential Directive dated 10.06.2013, allowed the benefit of fitment and pay fixation in the revised pay scales with effect from 01.01.2007 to its employees who were in service on or after 10.06.2013, but denied the same to those employees who retired between 01.01.2007 and 09.06.2013.

3.1 The above developments called for re-fixation of pension and pay of the BSNL employees who retired before 1.1.2007 and also between 1.1.2007 and 9.6.2013. After great dilly-dallying, Department of Telecommunications, prepared a detailed proposal for revision of pension of the retired BSNL pensioners, drawing pension from the Government, and sent the same to Department of Pension and Pensioners’ Welfare and thereafter to the Department of Expenditure. This proposal was examined by both these Departments and **the Department of Expenditure, vide its OM No. 582/EV/2014 dated 15.10.2014 (copy enclosed) while sending its observation, advised Department of Telecommunication to “... seek approval of the Cabinet for the same.”**

3.2 **The Department of Pension & Pensioners’ Welfare, in the meeting of SCOVA held on 03.02.2015 under the chairmanship of Minister of State for (PP) advised Department of Telecommunication “... to finalise the draft Cabinet Note and circulate it to the concerned Ministries by the end of February, 2015.”**

4. It is regretted to submit that **despite the above stated clear advice from the above stated Departments, the Department of Telecommunication has not prepared and circulated the Cabinet Note though long four and half months have passed since it received the advice from the Department of Expenditure.**

5 On our part we have already knocked the doors of all concerned Officers in Department of Telecommunication. **We have also sent numerous representations to even Secretary (Telecom) and Minister of Communications & IT. But there is no response.** This

compels us now to seek for your kind intervention so that Department of Telecommunication do the needful, as advised by both DOE and DOP&PW, to extend the genuine and lawful benefit to the affected absorbed BSNL pensioners.

With kind regards,

Yours sincerely,



(S Basu)  
General Secretary

Encl: As stated.

Copy to:

1. Shri Arun Jaitely,  
Minister of Finance, GOI.
2. Shri Ravi Shankar Prasad,  
Minister of Communications & IT, GOI.
3. Dr Jitendra Singh,  
Minister of State for (PP), GOI.