

## ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

## Central Headquarters

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Dated: 28<sup>th</sup> February 2023

No.AIBSNLREA/CHQ/2023/25

To

Shri S.N.Gupta, Sr.General Manager (Pers) BSNL Corporate Office, New Delhi 110001.

Sub: Implementation of orders of Supreme Court of India in CA No. 4389 of 2010 - Holding of Review DPCs for promotion to DE grade based on the revised seniority lists of TES Group B in respect of DE promotions ordered by DoT prior to formation of BSNL and extending the consequential benefits

Sir,

We would like to draw your kind attention towards implementation of orders of Supreme Court of India in CA No. 4389 of 2010 by holding of Review of DPCs for promotion to DE/AGM grade based on the revised seniority lists of TES Group B and extending the consequential benefits.

2. Although BSNL has conducted Five Review DPCs in respect of earlier DPCs conducted by BSNL for regular promotion to DE/AGM grade, no Review DPC has been held till date in respect of DPCs for promotion to DE grade held during DoT period prior to formation of BSNL. When we took up the matter with DoT, we are told that all records/files had been handed over to BSNL after its formation and are available with BSNL and hence BSNL only needs to take action on this matter. Non-conduct of review DPCs in respect of those who were promoted as DE during DoT period and extending consequential benefits to them amounts to discrimination against them and also non-implementation of orders of Supreme Court of India in full.

3. It is therefore requested that action may please be caused to be initiated for conducting of review DPCs in respect of all the DPCs for promotion to DE grade held during DoT period and issue of revised promotion orders, in order to remove the discrimination.

With regards,

Yours sincerely,

110000 28/2/23

(R.R.Balasubramanian) General Secretary

Copy to: 1. Shri V Srinivas,

Secretary (Pension), DoP&PW

2. Shri Arvind Vadnerkar, Director (HR), BSNL