



ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

Central Headquarters

Registered under Societies Registration Act XXI of 1860 vide Govt. of NCT Delhi No. S/RS/SW/1161/2014
[Registered under Pensioners Portal vide DoP&PW letter No. 4(4)/2021-P&PW(H)7311 dated 04.01.2024]
Flat No.6, Second Floor, 10/41, Sowrashtranagar 7th Cross Street, Choolaimedu, Chennai – 600094

Email: gensecaibsnlrea@yahoo.com

Website: <https://www.aibsnlrea.org>

President

V. Chinnappiah
(M) 9444003300

General Secretary

R.R.Balasubramanian
(M) 9486100613

Financial Secretary

Awadesh Sharma
(M) 9968630008

No.AIBSNLREA/CHQ/2026/10

Date: 18.02.2026

To

Shri Amit Agrawal,
Secretary (Telecom),
Department of Telecommunications,
Sanchar Bhavan,
New Delhi – 110001

Subject: Request for immediate issuance of clarification extending the benefit of notional increment to BSNL VRS retirees in light of Delhi High Court judgment dated 09.02.2026

Sir,

We hereby draw your kind attention to the DoT O.M. No. 40-24/2025-Pen(T) dated **28.01.2026**, wherein it was stated that the matter regarding grant of *notional increment* to BSNL/MTNL employees who retired under the VRS-2019 scheme was *sub-judice* before the Hon'ble High Court of Delhi and that the issue would be examined after the outcome of the Court's judgment.

2. The Hon'ble Delhi High Court has since delivered its judgment on **09.02.2026** in **W.P.(C) 1802/2026, CM 8715/2026 and CM APPL. 8716/2026**, dismissing the writ petition filed by the Union of India against the order of the Hon'ble Principal Bench, CAT dated 03.07.2025. The High Court has categorically held that, "*In the considered opinion of this Court, this issue is squarely covered by the judgement passed by the Hon'ble Supreme Court in The Director (Admn. And HR) KPTCL & Ors. (supra) and we see no reason why the benefit of the said judgement should not be given to the Respondents.*" "*It is not disputed that the Respondents completed 365 days of satisfactory work and earned the increment. The Department cannot deny the benefit which has already been earned by the employee, though payable on a subsequent date due to the administrative rules.*"

3. With the dismissal of the writ petition, the very ground on which the Department had deferred its decision—*pendency before the High Court*—no longer exists. The legal position

now stands fully aligned with the binding principles laid down by the Hon'ble Supreme Court in KPTCL & Ors, as reaffirmed by the Hon'ble Delhi High Court.

4. It is therefore earnestly requested that the Department may now issue the long-awaited clarification extending the benefit of notional increment to BSNL employees who retired under the BSNL VRS-2019 scheme as well.

5. This matter of grant of notional increment has travelled through multiple forums—CAT, various High Courts, and the Hon'ble Supreme Court—for several years. The jurisprudence on the subject is now settled beyond ambiguity. At this stage, any further inclination to pursue litigation before the Hon'ble Supreme Court would only prolong uncertainty for these pensioners and needlessly burden the judicial system. A compassionate and pragmatic closure is both legally justified and administratively desirable.

6. We therefore request your kind intervention to ensure that the Department brings this matter to a final, conclusive end by issuing the necessary clarification at the earliest, thereby granting long-overdue relief to the BSNL VRS 2019 retirees who have already earned this benefit through their service.

With kind regards,

Yours sincerely,

 18/2/26

(R.R. Balasubramanian)
General Secretary

Copy to : Shri Dhruvajyoti Sengupta,
Joint Secretary (Pension), DoP&PW