



# ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

## Central Headquarters

Registered under Societies Registration Act XXI of 1860 vide Govt. of NCT Delhi No. S/RS/SW/1161/2014

[Registered under Pensioners Portal vide DoP&PW letter No. 4(4)/2021-P&PW(H)7311 dated 04.01.2024]

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Awadesh Sharma  
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No. AIBSNLREA/CHQ/2026/6

Dated 27<sup>th</sup> January 2026

To

Shri Amit Agrawal,  
Secretary (Telecom),  
Department of Telecommunications,  
New Delhi 110001.

**Subject: Request for strict adherence to DoP&PW OM dated 30.11.2021 and immediate relief to affected BSNL VRS-2019 retirees—Reg.**

Sir,

We hereby seek your kind and urgent attention to a matter that has caused prolonged hardship to a large number of BSNL VRS-2019 retirees. The issue has remained unresolved despite our earlier submissions to the DoT and BSNL, and we now seek your personal intervention to ensure justice to the affected pensioners.

2. This representation may kindly be read in continuation of our letter No. AIBSNLREA/CHQ/2025/67 dated 8<sup>th</sup> October 2025 (**Annexure-I**) addressed to the then Secretary, DoT. In that letter, we had requested rescinding of DoT's communication No. 40-09/2022-Pen(T) dated 30.01.2025, which was issued in violation of DoP&PW OM No. 38/09020.00-P&PW(A)(6721) dated 30.11.2021. The said OM clearly stipulates that: "**Unless departmental or judicial proceedings are pending against a retiring employee, the pensionary/retirement benefits of the retiring employee should not be withheld or delayed on the ground of pendency of verification of caste certificate.**"

3. We had then enclosed a copy of our letter No. AIBSNLREA/CHQ/2025/60 dated 8<sup>th</sup> September 2025 (**Annexure-II**) addressed to CMD BSNL, wherein we had highlighted the disturbing trend of issuing *post-retirement chargesheets* to hundreds of BSNL VRS-2019

retirees. These chargesheets—issued years after retirement—were clearly intended to retrospectively alter the vigilance status that existed on the date of retirement, thereby circumventing the DoP&PW OM dated 30.11.2021. **We had requested CMD BSNL to declare such chargesheets null and void.**

4. We had also referred to a categorical judgment of the Hon’ble Supreme Court of India (**Annexure-III**) wherein the Court has observed that **caste verification after retirement would be “largely academic” and “will not serve any purpose,”** and that such actions only result in **“undue harassment of the retired persons.”** This judicial pronouncement exposes the irrationality and injustice inherent in BSNL’s current approach. The essence of DoP&PW OM dated 30.11.2021—that pensionary benefits cannot be withheld on the ground of caste verification in the absence of departmental/judicial proceedings—has thus been effectively upheld by the Hon’ble Supreme Court.

5. We had also drawn attention to the judgment of the Hon’ble High Court of Madras in W.P. No. 35035 of 2023 (**Annexure-IV**) filed by Shri N. Chandrasekaran, a BSNL VRS-2019 retiree. The Court, relying on the above Supreme Court judgment, held that post-retirement caste verification is a **“wasteful exercise” and “purely academic,”** and accordingly set aside the impugned order of the Secretary, Adi-Dravidar and Tribal Welfare Department, Tamil Nadu.

6. It is significant that BSNL has complied with the orders of the Hon’ble High Court of Madras by settling the retirement benefits of Shri N. Chandrasekaran (**Annexure-V**). This establishes a clear precedent. It is therefore imperative that all similarly placed BSNL VRS-2019 retirees are accorded equal treatment and not subjected to discriminatory denial of their rightful benefits.

7. In light of the above facts and judicial pronouncements, we respectfully request your kind intervention to:

1. **Rescind DoT letter No. 40-09/2022-Pen(T) dated 30.01.2025, which is inconsistent with DoP&PW OM dated 30.11.2021.**
2. **Direct BSNL to strictly adhere to DoP&PW OM dated 30.11.2021 and cease all actions—including post-retirement chargesheets—that contravene its provisions.**
3. **Ensure immediate release of all pensionary benefits (gratuity, commutation, and other dues) to the affected retirees, with penal interest for the period of delay.**
4. **Declare all post-retirement chargesheets issued on this ground as null and void, restoring dignity and justice to the affected pensioners.**

8. The affected retirees are senior citizens who have served the nation through BSNL with dedication. They deserve dignity, compassion, and timely settlement of their lawful dues—not prolonged uncertainty and bureaucratic persecution. **Tragically, 22 of these**

retirees have passed away during this period, leaving their families in distress. Your personal intervention alone can bring an end to this long-pending issue.

9. We shall be grateful for an opportunity to present the matter in person, should you consider it necessary.

With kind regards,

Yours sincerely,



(R.R. Balasubramanian)  
General Secretary

Enclosure: As stated

Copy to:

1. Smt.Rachna Shah,  
Secretary (Pension) DoP&PW, with a request to ensure that the DoP&PW  
Instruction referred to, is strictly complied with  
By DoT and BSNL
2. Shri Dhruvajyoti Sengupta,  
Joint Secretary (Pension), DoP&PW
3. Shri Deb Kumar Chakrabarti,  
Member (S), DoT
4. Shri A Robert J Ravi,  
CMD BSNL
5. Ms.Deepa Chawla  
CVO, BSNL