



# ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

## Central Headquarters

Registered under Societies Registration Act XXI of 1860 vide Govt. of NCT Delhi No. S/RS/SW/1161/2014

[Registered under Pensioners Portal vide DoP&PW letter No. 4(4)/2021-P&PW(H)7311 dated 04.01.2024]

Flat No.6, Second Floor, 10/41, Sowrashtranagar 7<sup>th</sup> Cross Street, Choolaimedu, Chennai – 600094

Email: [gensecaibsnlrea@yahoo.com](mailto:gensecaibsnlrea@yahoo.com)

Website: <https://www.aibsnlrea.org>

### President

V. Chinnappiah  
(M) 9444003300

### General Secretary

R.R.Balasubramanian  
(M) 9486100613

### Financial Secretary

Awadesh Sharma  
(M) 9968630008

No. AIBSNLREA/CHQ/2024/49

Dated 9<sup>th</sup> July 2024

To

Dr. Neeraj Mittal,  
Secretary (Telecom),  
Department of Telecommunications,  
New Delhi

**Sub: Implementation of DoP&PW O.M. enhancing the maximum limit of Gratuity to Central Government Employees to Rs.25 lakhs, in respect of BSNL absorbed employees.**

Sir,

We would like to draw your kind attention to DoP&PW O.M. vide No.28/03/2024-P&PW (B)/Gratuity/9559 dated 30.05.2024, enhancing the maximum limit of Gratuity from Rs.20 Lakh to Rs.25 lakh, w.e.f 01.01.2024. This O.M. is to be implemented for BSNL absorbed employees, as they are covered by Rule 37 A of CCS (Pension) Rules 1972 [now part of Rule 37 of CCS (Pension) Rules 2021].

2. While BSNL absorbed employees have been waiting for issue of separate orders by the DoT, as has been done when the gratuity ceiling was raised from Rs.3.5 lakh to Rs.10 lakh w.e.f. 01.01.2006 and then when it was raised from Rs.10 lakh to Rs.20 lakh w.e.f. 01.01.2016, the delay on the part of DoT in issuing separate orders for enhancement from Rs.20 lakh to Rs.25 lakh in respect of BSNL absorbed employees is causing concern and anxiety.

3. Since on both the occasions DoT had clarified that the concerned DoP&PW O.Ms enhancing the gratuity ceiling were applicable "to the BSNL/MTNL absorbees (opting for

*pension for combined services and who pension is governed under Rule 37A of CCS (Pension) Rules", the second one consequent to 7th CPC, there is no justification for the delay in issuing separate orders by DoT in this matter.*

4. We therefore request that orders may please be issued without further delay, making DoP&PW O.M dated 30.05.2024 on enhancement of gratuity ceiling from Rs.20 lakh to Rs.25 lakh w.e.f. 01.01.2024 applicable to BSNL absorbed employees, in order to remove the apprehensions of the BSNL absorbed employees/pensioners.

With kind regards,

Yours sincerely,



(R.R. Balasubramanian)  
General Secretary

Copy to: Shri V.Srinivas,  
Secretary (Pension), DoP&PW