



ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

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No. AIBSNLREA/CHQ/2021/76

Date: 24th December 2021

To
Shri K. Rajaraman,
Secretary (Telecom),
Department of Telecommunications,
New Delhi - 110001

Sub: Delay in extending the consequential benefits to the JTOs qualified in TES Group B qualifying examinations and were promoted to DE/AGM grade during their service in DoT prior to 01.10.2000, based on revised seniority as per the directions of Hon'ble Supreme Court of India in CA No.4389 of 2010.

Sir,

We are constrained to again seek your kind attention to the inordinate delay on the part of BSNL/DOT, in extending the consequential benefits to the JTOs who qualified in TES Group B qualifying examinations and were promoted to DE/AGM grade during their service in DoT prior to 01.10.2000, based on revised seniority as per the directions of Hon'ble Supreme Court of India in CA No.4389 of 2010.

2. The seniority in respect of SDE (T) Grade has already been re-fixed as per the directions of Hon'ble Supreme Court of India in CA No.4389 of 2010 and revised final seniority list was published vide BSNL letter No. 56 04/2015-Pers(DPC)Pt-III/100 dated 04.06.2019, copy of which was marked to DoT w.r.t DoT letter No.20-18/2018-STG II dated 16 10 2018 [Copy of the covering letter enclosed]. Recently BSNL has also conducted review DPCs in respect of 4 regular DPCs for promotion to DE/AGM grade held after formation of BSNL, in order to extend the benefits of revised seniority.


3. It is really disappointing that BSNL has not shown even an intention to review the DPCs conducted prior to its formation on 01.10.2000. Most of those who are eligible for antedating of their promotion based on the revised seniority have already retired. These retired executives will get increased pension and related benefits once their date of promotion is preponed based on the revised seniority. Therefore, these retired executives have been put into enormous

mental agony and financial loss, feeling let down by its employers, both the DoT as well as BSNL. Many octogenarians wonder if they will get the benefit of orders of the Supreme Court of India during their lifetime. This association has been taking up this issue time and again without any positive response from DoT and BSNL. The failing health of these pensioners which prohibits them from knocking the doors of the Supreme Court of India should not been taken for granted and DoT and BSNL is duty bound to resolve the matter with the highest priority.

4. We therefore urge you to kindly bestow your personal attention to this issue and advise BSNL to conduct review DPC in respect of the promotion orders issued during the DoT period, i.e., before formation of BSNL on 01.10.2000, at the earliest and without further delay.

With kind regards,

Yours sincerely,


(R.R. Balasubramanian) 24/12/21
Asst. General Secretary
For General Secretary

Encl: As stated.

Copy to:
Shri Indevan Pandey,
Secretary (Pension),
Dept of Pension & Pensioners' Welfare,
New Delhi 110003.



BHARAT SANCHAR NIGAM LIMITED
[A Government of India Enterprise]

CORPORATE OFFICE (PERSONNEL – BRANCH)
4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-1.

No: 56-04/2015-Pers(DPC)/Pt-III // 00

Dated: June, 04th, 2019

To

All Heads of Telecom Circles/Metro Districts/Maintenance
All Heads of Telecom Projects/Regions/Stores/BRBRBAIT/ALTTC
All Heads of Administrative Units
Bharat Sanchar Nigam Limited.

Subject:- Final Seniority list of SDEs(T)/TES Gr-B, as per Rule – 206, in compliance of Hon'ble Supreme Court judgment dated 21.01.2015 and 14.12.2017 in Civil Appeal No(s). 4389 of 2010.

Attention is invited to this office letter of even number dated 12.02.2019 vide which objections regarding errors and omissions etc were called on the Seniority list of SDEs(T)/TES Gr B circulated, uploaded on the BSNL intranet, vide this office letters dated 07.08.2018/08.08.2018.

2. All the objections received within the prescribed period regarding errors and omissions etc including the seniority positions were duly considered & examined in the light of the various judicial pronouncements pending lis on the subject and those found correct, as per the records, have been duly incorporated. Accordingly the Seniority List of SDEs(T)/TES Gr-B has been finalised, as per Rule – 206 of P & T manual Volume-IV, in compliance of Hon'ble Supreme Court judgment dated 21.01.2015 and 14.12.2017 in Civil Appeal No(s). 4389 of 2010 and enclosed here with.
3. The aforesaid seniority is, however, subject to outcome of SLP No. 18665-18670/2016 filed by the Chairman and Managing Director, BSNL and Another Vs. J. N. Lakshmikanatha & Another and other OAs/Writ petitions pending, if any, before any of the Hon'ble Courts/Tribunals in this regard.
4. This issues with the approval of the Competent Authority.

Encls:

- (i) Final Seniority List of SDEs(T)/TES Gr-B, as per as per Rule – 206 of P & T manual Volume-IV, in compliance of Hon'ble Supreme Court judgment dated 21.01.2015 and 14.12.2017 in Civil Appeal No(s). 4389 of 2010.

04/06/19
(Pyare Lal)
AGM(DPC)

Copy to:

- (i) Shri Surya Prakash, Director (Staff-II), DoT Hqrs, Sanchar Bhawan, 20, Ashoka road, New Delhi for kind information w.r.t. their letter No.20-8/2018-STG.II dated 16.10.2018.
- (ii) AGM (Per-Legal)/ AGM(Pers-I), BSNL CO, ND.
- (iii) Spare Copy for upload on intranet.bsnl.co.in.

4/6/19
(Sanjay Kumar)
DMIV(DPC)