



ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

Central Headquarters

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General Secretary

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Financial Secretary

Awadesh Sharma
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Website: <https://www.aibsnlrea.org>

No. AIBSNLREA/CHQ/2023/98

Dated 12th December 2023

To

Shri S.Radha Chauhan,
Secretary (Personnel),
Dept of Personnel & Training,
New Delhi 110001.

Sub: Grant of one notional increment for pensionary benefits to those employees whose increment falls due on the day following superannuation – Request for issue of a common order to benefit all similarly placed pensioners

Ref: 1. Our letter No.AIBSNLREA/CHQ/2023/59 dated 9th August 2023

2. DoP&T reply dated 15.11.2023

Sir,

We had represented to Secretary (Pension), DoP&PW vide our letter cited under reference with a copy marked to Secretary (P), DoP&T, drawing attention to the judgement of Hon'ble Supreme Court of India in Civil Appeal No.2471 of 2023, dismissing the appeal against the judgement of Division Bench of High Court of Karnataka directing the appellants (KPTCL & Ors) to grant one annual increment which the employees-respondents (C.P.Mundinamani & Ors) had earned prior to their retirement on attaining the age of superannuation and to the **Hon'ble Delhi High court judgement in W.P.(C) 1731/2020 pronounced on 31st May 2023, wherein it had been made clear, quoting the above judgement of Hon'ble Supreme Court of India, that the respondents shall pass necessary orders not only in respect of the petitioners but also in respect of all similarly situated persons** and requesting issue of a common order as directed by Hon'ble Delhi High court.

2. In response to our abovesaid representation, which was also registered with CPGRAMS, we have received a reply from DoP&T stating that *"On the issue regarding grant of notional increment on 1st July/1st January to the employees who retired from service a day before it became due i.e. on 30th June/31st December respectively, Honourable Supreme Court had decided vide Order dated 11.04.2023 in Civil Appeal No.2471 of 2023 (@ SLP (C) No. 6185/2020) - Director(Admn. and HR), KPTCL Vs C.P. Mundinamani & Ors. that the Division Bench of the Karnataka High Court has rightly directed the appellants (KPTCL) to*

grant one annual increment which the petitioners earned on the last day of their service for rendering services during the preceding one year from the date of retirement with good behaviour and efficiently. Later on, the Apex Court vide Order dated 19.05.2023 dismissed SLP(C) No. 4722/2022 – UoI & Anr. Vs M. Siddaraj filed by M/o Railways with the observation that the issue raised in these appeals is squarely covered by judgment rendered in Civil Appeal No. 2471/2023. Thereafter, several petitions filed before Honourable Supreme Court, High Courts and Tribunals were disposed of on similar lines. In light of specific orders regarding grant of notional increment on 1st July / 1st January to those Central Government employees who retired from service a day before on 30th June / 31st December respectively by the Apex Court, many Ministries/ Departments/ Organisations have taken an administrative decision on complying with Court orders on the subject matter. Where references are being received in this Department on the subject matter from the administrative Ministry/ Department/ Organisation concerned, it is being advised to take cognizance of the stated position for taking action as deemed appropriate in the matter”.

3. The reply falls short of our expectations and request. It appears that the references being received from Ministry/Department/Organisation concerned are only in respect of the applicants in the various court cases. The advice said to be given to take cognizance of the stated position does not in any way look to implement the **Hon’ble Delhi High court judgement that the respondents shall pass necessary orders not only in respect of the petitioners but also in respect of all similarly situated persons.** Unless a common order is issued, the affected pensioners will go on filing cases for similar relief, which is an unnecessary burden both on the pensioners concerned as well as the Ministry/Department/Organisation concerned. We believe that it is not the intention of the Government to force the poor pensioners to the courts at this old age. Also, the financial implication will be meagre considering the negligible number of beneficiaries.

4. We would therefore request you to kindly consider the issue with compassion and cause issue of a common order extending the benefit allowed by the Supreme Court in several cases, to all the similarly placed pensioners and thus put an end to the anxiety and agony of the affected pensioners.

With kind regards,

Yours sincerely,



(R.R. Balasubramanian)
General Secretary

Encl: As stated

Copy to: 1. Shri V Srinivas,
Secretary (Pension), DoP&PW
2. Dr. T V Somanathan,
Secretary (Expenditure), DoE



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No. AIBSNLREA/CHQ/2023/59

Date: 9th August 2023

To
Shri V. Srinivas,
Secretary (Pension),
Department of Pension & Pensioners' Welfare,
New Delhi 110003.

Sub: Grant of one notional increment for pensionary benefits to those employees whose increment falls due on the day following superannuation

Ref: 1. Hon'ble Supreme Court of India Judgement in CA No.2471/2013 pronounced on 11th April 2023.

2. Our letter No.AIBSNLREA/CHQ/2023/39 dated 17th April 2023

3. Hon'ble Delhi High court judgement in W.P.(C) 1731/2020 pronounced on 31st May 2023.

Sir,

We have been repeatedly pursuing this issue ever since the Government of Tamilnadu issued a G.O on 31.12.2014 conveying its decision that "a Government Servant whose increment falls due on the day following superannuation, on completion of one full year of service which are countable for increment under Fundamental Rule 26, be sanctioned with one notional increment purely for the purpose of pensionary benefits and not for any other purpose".

2. We had drawn your kind attention vide our letter cited under Ref. 2 above, to the judgement of Hon'ble Supreme Court of India in Civil Appeal No.2471 of 2023, cited under Ref.1, dismissing the appeal against the judgement of Division Bench of High Court of Karnataka directing the appellants (KPTCL & Ors) to grant one annual increment which the employees-respondents (C.P.Mundinamani & Ors) had earned prior to their retirement on attaining the age of superannuation. **We had requested issue of orders for extension of the benefit of notional increment for pensionary benefits to all the similarly placed pensioners.**

3. **Adding strength to our request, Hon'ble Delhi High court in its judgement in W.P.(C) 1731/2020 pronounced on 31st May 2023, cited under Ref.3 above [copy enclosed], has**

made it clear, quoting the above judgement of Hon'ble Supreme Court of India, that the respondents shall pass necessary orders not only in respect of the petitioners but also in respect of all similarly situated persons. We learn that DoP&T has already initiated the process of consultation with DoE on the matter. However the delay in issue of a common order is causing anxiety and concern among the affected pensioners.

4. We therefore request you to kindly impress upon DoP&T and DoE, citing the latest judgement by Hon'ble Delhi High Court on the subject and get orders issued at the earliest for extension of the benefit of notional increment for pensionary benefits to all the similarly placed pensioners.

With kind regards,

Yours sincerely,


9/8/23

(R.R. Balasubramanian)
General Secretary

Encl: As stated

Copy to: 1. Dr. T V Somanathan
Secretary, Expenditure, DoE
2. Shri S Radha Chauhan,
Secretary, Personnel, DoP&T



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* **IN THE HIGH COURT OF DELHI AT NEW DELHI**

% *Date of decision: 31st May, 2023*

+ **W.P.(C) 1731/2020 & CM APPL. 24540/2023**

MADAN MOHAN DHYANI AND ORS. Petitioners
Through: Mr. Ankur Chhibber,
Advocate.

versus

UNION OF INDIA AND ORS. Respondents
Through: Mr. Virender Pratap Singh
Charak, Ms. Shubhra Parashar,
Mr. Harjot Singh & Mr.
Deepak, Advocates for UOI.
Mr. Rajesh Kumar Singh, 2IC
& Mr. Pareek, CRPF.

CORAM:
HON'BLE MR. JUSTICE SURESH KUMAR KAIT
HON'BLE MS. JUSTICE NEENA BANSAL KRISHNA

JUDGMENT (oral)

1. *Vide* the present petition, the petitioners are seeking following reliefs:

“a.) Issue a writ of certiorari for quashing the order dated 17.12.2018 whereby the Respondents have rejected the representations of the Petitioners and for quashing the letter dated 18.10.2019 whereby the Respondents intimated to the concerned officials the proposal regarding grant of notional increment for those personnel who retired on 30th June in different years, and clarified that all such personnel are not entitled to get the benefit of notional increment and also clarified that the order dated 15.09.2017 passed in W.P (C) No. 15732/2017 was an order in personem and not in rem, and therefore was only applicable to the Petitioner in that case and not to all other similarly situated officers;



b.) *Issue a writ of Mandamus directing the Respondents to grant one notional increment to the Petitioners on completion of the relevant period and to re-fix the initial pay & pension of the Petitioners by adding one notional increment and subsequently re-fix the pension of the Petitioners after 6th & 7th CPC and pay the arrears of the Petitioners within a stipulated period in terms of the same benefit/relief as has been granted by the Hon'ble Madras High Court in W.P.(C) No.15732/2017 vide judgment dated 15.09.2017 affirmed by the Hon'ble Apex Court and by the Hon'ble Delhi High Court in W.P.(C) No.5539/2019 vide judgment dated 13.01.2020.”*

2. The issue raised in the present petition has already been adjudicated by this Court *vide* Judgment dated 26.04.2023 passed in Writ Petition bearing No. W.P.(C) 5320/2023 titled *Gum Bahadur Thapa & Ors. vs. Union of India & Ors.*, and by the Apex Court *vide* Judgment dated 11.04.2023 passed in Civil Appeal bearing No. 2471/2023 titled *Director (Admn and HR) KPTCL and Others vs. C.P. Mundinamani and Others.* The relevant paragraph of *Director (Admn and HR) KPTCL* (supra) is as under: -

“21. In view of the above and for the reasons stated above, the Division Bench of the High Court has rightly directed the appellants to grant one annual increment which the original writ petitioners earned on the last day of their service for rendering their services preceding one year from the date of retirement with good behaviour and efficiently. We are in complete agreement with the view taken by the Division Bench of the High Court. Under the circumstances, the present appeal deserves to be dismissed and is accordingly dismissed. However, in the facts and circumstances of the case, there shall be no order as to costs.”

3. Accordingly, in view of the findings of aforesaid two judgments, the present case is squarely covered.

4. Therefore, we hereby dispose of the present petition directing the



respondents to grant one annual increment to the petitioners in view of the findings of Paragraph-21 made by the Supreme Court in Director (Admn and HR) KPTCL (supra) within four weeks from today by passing necessary order(s).

5. We hereby make it clear that the respondents shall pass necessary orders not only in respect of the petitioners but also in respect of all similarly situated persons.

6. Accordingly, the present petition along with pending application is disposed of.



(SURESH KUMAR KAIT)
JUDGE

(NEENA BANSAL KRISHNA)
JUDGE

MAY 31, 2023
S.Sharma

Details for registration number : DARPG/E/2023/0022864

Name Of Complainant	R R Balasubramanian GS AIBNLREA
Date of Receipt	11/08/2023
Received By Ministry/Department	Administrative Reforms and Public Grievances - Nodal Agency
Grievance Description	
Administrative Reforms and Public Grievances >> Central Government related ----- This is a request for issue of common orders for Grant of one notional increment for pensionary benefits to those employees whose increment falls due on the day following superannuation. A detailed representation along with supportive documents is attached please. This may require change in policy and the DoP&PW is requested to take up the matter with concerned departments, in order to mitigate the sufferings of the pensioners concerned.	
Current Status	Case closed
Date of Action	15/11/2023
Remarks	
<p>On the issue regarding grant of notional increment on 1st July/1st January to the employees who retired from service a day before it became due i.e. on 30th June/31st December respectively, Honourable Supreme Court had decided vide Order dated 11.04.2023 in Civil Appeal No.2471 of 2023 (@ SLP (C) No. 6185/2020) - Director(Admn. and HR), KPTCL Vs C.P. Mundinamani & Ors. that the Division Bench of the Karnataka High Court has rightly directed the appellants (KPTCL) to grant one annual increment which the petitioners earned on the last day of their service for rendering services during the preceding one year from the date of retirement with good behaviour and efficiently. Later on, the Apex Court vide Order dated 19.05.2023 dismissed SLP(C) No. 4722/2022 – Uol & Anr. Vs M. Siddaraj filed by M/o Railways with the observation that the issue raised in these appeals is squarely covered by judgment rendered in Civil Appeal No. 2471/2023. Thereafter, several petitions filed before Honourable Supreme Court, High Courts and Tribunals were disposed of on similar lines.</p> <p>2. In light of specific orders regarding grant of notional increment on 1st July / 1st January to those Central Government employees who retired from service a day before on 30th June / 31st December respectively by the Apex Court, many Ministries/ Departments/ Organisations have taken an administrative decision on complying with Court orders on the subject matter. Where references are being received in this Department on the subject matter from the administrative Ministry/ Department/ Organisation concerned, it is being advised to take cognizance of the stated position for taking action as deemed appropriate in the matter.</p>	
Officer Concerns To	
Officer Name	Shri Murali Bhavaraju (Director)
Organisation name	PAY DIVISION
Contact Address	NORTH BLOCKDELHI
Email Address	b.murali@nic.in
Contact Number	23093179
Print Close	