



ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

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No. AIBSNLREA/CHQ/2015/18

Dated: 05.05.2015

To
Shri Sanjay Kothari, I.A.S.,
Secretary (Personnel),
Department of Personnel & Training,
Government of India,
New Delhi 110001.

Subject: **Redressal of a genuine grievance of the pensioners of not being allowed to earn the annual increment even though completing one full year's service on the date of their retirement.**

Sir,

We would like to raise an important issue concerning the pensioners which needs urgent consideration for redressal. There are some employees who even after completing one full year's complete service on the last day of their service do not get the annual increment since the date of their annual increment falls on the very next day of their retirement. Just because they retire before the day of receiving the annual increment, even though completing one full year's service, they receive lesser pension and other pensionary benefits compared to those who retire after receiving the next increment. Thus an anomalous situation is being created in such cases.

2. The above issue was considered by the Pay Grievance Cell of Tamilnadu State Government and based on their recommendation, the **State Government of Tamilnadu decided "that a Government Servant whose increment falls due on the day following superannuation, on completion of one full year of service which are countable for increment under Fundamental Rule 26, be sanctioned with one notional increment purely for the purpose of pensionary benefits and not for any other purpose"**. A copy of Tamilnadu State Government's Notification on the issue is enclosed herewith for kind perusal.

3. We shall, therefore, earnestly request you to kindly cause issue of a similar order to redress a genuine grievance of the pensioners who miss benefit of one increment even after completing one full year's service because of the present rule on the subject..

With kind regards,

Yours sincerely,



(S Basu)
General Secretary

Enclosure: *As stated.*

Copy to:

Shri Alok Rawat, IAS,
Secretary,
Deptt. of Administrative Reforms, PG & Pension.