



ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

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No. AIBSNLREA/CHQ/2022/18

Date: 16th July 2022

To

Shri V. Srinivas,
Secretary (Pension),
Department of Pension & Pensioners' Welfare,
New Delhi 110003.

Sub: Non-implementation of assurance to extend the benefit of option to retain CDA pay scale till their promotion or retirement whichever is earlier offered in the General Terms and Conditions of Service for absorption to the Group C & D employees by the Department of Telecommunications.

Sir

We are constrained to seek your kind intervention for redressal of the above long pending genuine grievance of the Group C & D employees of Department of Telecommunications who were absorbed in BSNL w.e.f. 1.10.2000.

2. After formation of BSNL, the Department of Telecommunications had issued the General Terms and Conditions of Service separately for the Group 'C' & 'D' Employees, Group 'B' and Group 'A' Officers while calling of option for their absorption in BSNL. In all these cases, the DoT offered one common benefit to all i.e. "an option to retain Government Pay Scale i.e. CDA pay scale till their promotion or retirement whichever is earlier". This benefit on absorption was allowed in pursuant to the provision in Para 4 of DOP&PW OM No.4/18/87-P&PW(D) dated 5.7.1989. Accordingly, many employees opted for absorption in BSNL accepting this specific offer.

3. After the absorption process was over, the employees who opted for this specific benefit initially got their basic pay fixed from CDA to IDA pay scale in terms of this condition. But surprisingly and to the agony of the absorbed employees, CCA Units of Department of Telecommunication started disallowing the benefit to the absorbed BSNL Employees at the time of fixation of their pension on their retirement. However, **Department of Telecommunication subsequently restored the benefit only to the retired absorbed Group "B" level Officers vide its No. 2-49(3)/2009-PAT dated 4.11.2010** following a Court Order.

But DOT did not allow the said benefit to the retired Group “C” and “D” Employees who also took absorption in BSNL and opted for the same benefit as mentioned at Para 2 above.

4. The above is not only a case of violation of the specific provision in the terms and conditions of service offered at the time of their absorption in BSNL, but also a case of clear discrimination between similarly placed employees based on their classification. But it is regretted to state that despite hundreds of representations made to all the concerned authorities, the issue still remains unresolved. While responding to one of our representations, years back, BSNL had stated that “decision is to be taken by DoT”. **Most of the affected employees have retired from service and are drawing lower pension than what they are entitled to.**

5. Since the Department of Telecommunications is not implementing its own offer made in its General Terms and Conditions for Service for absorption in BSNL for “an option to retain Government Pay Scale i.e. CDA pay scale till their promotion or retirement whichever is earlier” to the absorbed Group C & D Employees, we seek your kind personal intervention in the matter for immediate implementation of the said offer which cannot be withdrawn at any stage after absorption. The early resolution is urgently required to settle their claim for higher pay and pensionary benefits which are overdue.

With kind regards,

Yours sincerely,


(R.R. Balasubramanian) 6/7/22
Asst. General Secretary
For General Secretary

Copy to:

1. Shri K.Rajaraman,
Secretary, Telecom, DoT, New Delhi
2. Shri P.K.Purwar,
CMD, BSNL, New Delhi