



ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

Central Headquarters

Registered under Societies Registration Act XXI of 1860 vide Govt. of NCT Delhi No. S/RS/SW/1161/2014

[Registered under Pensioners Portal vide DoP&PW letter No. 4(4)/2021-P&PW(H)7311 dated 04.01.2024]

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No.AIBSNLREA/CHQ/2026/48

Dated: 21st July 2026

To

Shri A Robert J Ravi,
Chairman & Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi – 110001

Sub: Non-payment of interest on delayed gratuity and other pensionary benefits – Shri B.M. Nyamati, Retd. CAO, Bangalore TD – Reg.

Sir,

We hereby bring to your kind notice the continued pendency in settlement of the claim of Shri B.M. Nyamati, Retd. CAO, Bangalore Telecom District, relating to interest on late payment of gratuity and other pensionary benefits. These interest payments remain unsettled despite the information furnished by AO Bengaluru BA more than a year back that it was under process.

2. We had earlier addressed a detailed representation to Director (HR), BSNL vide Letter No. AIBSNLREA/CHQ/2025/42 dated 29.05.2025 [copy enclosed]. In that communication, we had explained that Shri Nyamati's pensionary benefits and ex-gratia were withheld solely on the basis of a chargesheet issued one day prior to his retirement under BSNL VRS 2019 on 31.01.2020. Hon'ble CAT Bangalore quashed the chargesheet; the Hon'ble High Court of Karnataka dismissed BSNL's appeal; and the Hon'ble Supreme Court dismissed the SLP filed by BSNL on 05.03.2024. Despite this, his gratuity and commutation were released only on 13.08.2024, with interest on gratuity only up to 30.06.2021 as per BSNL VRS 2019 stipulation. His ex-gratia was paid only on 31.01.2025, and payment towards his leave encashment was delayed by nearly a year. His commutation was also incorrectly calculated using a later age factor, resulting in reduced CVP. Shri Nyamati submitted a representation on 12.02.2025, but there was no response.

3. This grievance was also escalated through CPENGRAMS. The case was disposed of on 20.06.2025 [copy enclosed] with the following remark: "AO Pay BGBA reports that the interest on late payment of gratuity is under progress. This is for your kind information please." It is

now more than a year since this official communication, yet no sanction has been issued and the interest on delayed payment of gratuity remains unpaid. This prolonged inaction continues to cause hardship to the pensioner, even though Rule 65(5)(c) of CCS (Pension) Rules, 2021 clearly mandates payment of interest on delayed gratuity and arrears of pension in cases where the employee is exonerated. The continued delay in releasing the interest is neither fair nor consistent with statutory provisions. Shri Nyamati has already suffered prolonged financial stress due to the chargesheet issued a day prior to his retirement which was quashed by CAT Bangalore and due to prolonging of the legal proceedings by BSNL through appeals.

4. We therefore earnestly request your personal intervention to ensure that BSNL Karnataka Circle sanctions interest on late payment of gratuity, leave encashment and ex-gratia and the CCA recalculate and pay the correct commuted value of pension, so that justice is finally rendered to Shri B.M. Nyamati.

With kind regards,

Yours sincerely,



(R.R. Balasubramanian)
General Secretary

Encl: As stated

Copy to: 1. Smt. Nivedita Shukla Verma,
Secretary (Pension), DoP&PW
2. Smt. N. Sujata,
CGMT, Karnataka Circle.