



ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

Central Headquarters

Registered under Societies Registration Act XXI of 1860 vide Govt. of NCT Delhi No. S/RS/SW/1161/2014

[Registered under Pensioners Portal vide DoP&PW letter No. 4(4)/2021-P&PW(H)7311 dated 04.01.2024]

Flat No.6, Second Floor, 10/41, Sowrashtranagar 7th Cross Street, Choolaimedu, Chennai – 600094

Email: gensecaibsnlrea@yahoo.com

Website: <https://www.aibsnlrea.org>

President

V. Chinnappiah
(M) 9444003300

General Secretary

R.R.Balasubramanian
(M) 9486100613

Financial Secretary

Awadesh Sharma
(M) 9968630008

No. AIBSNLREA/CHQ/2025/11

Date: 10th February 2025

To

Shri Mohammad Shahbaz Ali,
Controller General of Communication Accounts, DoT,
New Delhi

Sub: Non-payment of deferred gratuity with interest to Shri Prakash Khade SE (E) Nagpur, retired under BSNL VRS 2019

Sir,

We seek your kind attention to non-payment of deferred gratuity with interest to Shri Prakash Khade who retired on 31.01.2020 under BSNL Voluntary Retirement Scheme 2019 according to which gratuity is to be deferred till the retiree attains the age of 60 and is to be paid with interest then.

2. Shri Prakash Khade retired under the BSNL VRS 2019 on 31.01.2020 with clear Vigilance Status. Regular PPO vide No.402020012209270 was approved and issued on 01.07.2020 after due verification of documents as required, by CCA Maharashtra & Goa. As per the terms and conditions of BSNL VRS 2019, on his attaining the age of superannuation a payment order for deferred retirement gratuity along with interest was issued on 31.07.2022 by CCA Maharashtra & Goa for an amount of Rs.23,57,667/-, but payment has not been made till date.

3. In between, Chief Engineer (Electrical), BSNL, Nagpur sent him a letter on 26.12.2020 [Annexure – A] directing him to submit or Apply/Register online for obtaining Validity of Tribe

Case Certificate from concerned Tribal Welfare Department, failing which disciplinary action will be initiated against him. Community verification had been completed before his initial appointment and he was not asked to get it validated any time till his retirement. Later CGMT BSNL Maharashtra Circle sent him a chargesheet dated 10.10.2023 under Rule 36 (read with Rule 61) of BSNL CDA Rules alleging non-compliance of the direction of CE (E) Nagpur **[Annexure – B]**. Shri Prakash Khade is not aware at what point of time his regular pension was decided to be treated as provisional pension. Due to non-revision of the provisional pension order, Shri Prakash Khade has not received his pension for January 2025.

4. On attaining the superannuation age on 31.07.2022, Shri Prakash Khade has become eligible to opt for commutation of pension and has duly submitted a request in the prescribed Form-1A. This also remains unconsidered.

5. Replying to a representation from Shri Prakash Khade, CCA Maharashtra & Goa had on 21.09.2022 had informed him that "*your due pensionary benefits will be released after receipt of communication from CGMT BSNL*" **[Annexure – C]**. On 22.11.2024, CGMT Maharashtra Circle had informed CCA Maharashtra & Goa that "***the pensionary benefits (pension, gratuity and commutation) of all retired employees against whom fake/false caste certificate complaint is pending, whose VC was clear on the date of their retirement may be released. Similar action may be taken in all similarly placed cases***" **[Annexure – D]**. This letter was based on the provisions of DoP&PW OM No.38/09(02)/2020-P&PW(A) (6721) dated 30.11.2021 duly endorsed by DoT vide OM dated 30.12.2021, as referred to in Para 2 of the same letter.

6. But to the disappointment and agony of the pensioner, CCA Maharashtra & Goa is still dragging the matter citing a clarification it has sought for, now from DoT. DoP&PW OM No.38/09(02)/2020-P&PW(A) (6721) dated 30.11.2021 has made it clear that "***Unless departmental or judicial proceedings are pending against a retiring employee, the pensionary / retirement benefits of the retiring employee should not be withheld or delayed on the ground of pendency of verification of caste certificate***". In the case of Shri Prakash Khade, he had clear vigilance status on the date of retirement on 31.01.2020, the direction to apply for obtaining validity of caste certificate was issued only on 26.12.2020 and a chargesheet was issued much later on 10.10.2023. So denying the retirement benefits to Shri Prakash Khade is quite unjust and is against the provisions of DoP&PW instructions. Delaying payment of his deferred gratuity and not considering his request for commutation of pension is causing unbearable suffering to the pensioner.

7. It is therefore requested that CCA Maharashtra & Goa be directed to release payment of the deferred gratuity, to consider the request for commutation of pension and to immediately pay the pension for January 2025 of Shri Prakash Khade, without further delay. A copy of his latest representation is enclosed herewith [**Annexure – E**].

With kind regards,

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'R.R. Balasubramanian', with the date '10/2/25' written below it.

(R.R.Balasubramanian)
General Secretary

Encl: As stated

Copy to:

1. Shri V Srinivas,
Secretary (Pension), DoP&PW, Gol
2. Ms.Vibha Govil Mishra,
Pr.CCA, Maharashtra & Goa