



ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

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No. AIBSNLREA/CHQ/2015/11

Dated: 08.04.2015

To
Smt Meena Agarwal,
Secretary,
Seventh Central Pay Commission,
New Delhi 110016

Sub: **Submission of Memorandum on Pensionary Benefits and related issues concerning the Pensioners - Reg.**

Ref: **Your Office acknowledgement Slip No. CPCL 000491**

Madam,

We would like to submit that this Association had submitted a Memorandum on Pensionary benefits and other related issues concerning the pensioners for kind consideration of the Seventh Central Pay Commission vide our letter No. AIBSNLREA/CHQ/2014/18 dated 25.07.2014. Your Office has also acknowledged the receipt of the same vide your Acknowledge Slip No. CPCL 000491. Now, we would like to submit one more very important issue which inadvertently did not find a place in our said Memorandum.

2. There are many pensioners who even after completing one full year's complete service on the last day of their service do not get the increment since the date of their annual increment falls on the next day. Just because they retire before the day of receiving the annual increment, even after completing one full year's service, they receive lesser pension and other benefits compared to those who retire after receiving the next increment. Thus an anomalous situation is created in such cases.

3. The above issue was considered by the Pay Grievance Cell of Tamilnadu State Government and based on their recommendation, the State Government of Tamilnadu decided "that a Government Servant whose increment falls due on the day following superannuation, on completion of one full year of service which are countable for increment under Fundamental Rule 26, be sanctioned with one notional increment purely for the purpose of pensionary benefits and not for any other purpose". A copy of Tamilnadu State Government's Notification on the issue is enclosed herewith for kind perusal of the Pay Commission.

4. We shall, therefore, urge the Commission to kindly consider the above submission.

With kind regards,

Yours sincerely,



(S Basu)
General Secretary

Enclosure:
As stated.