



ALL INDIA BHARAT SANCHAR NIGAM LIMITED  
RETIRED EXECUTIVES' ASSOCIATION  
Central Headquarters

111, New Ashiana Apartments, Plot-10, Sector-6, Dwarka,  
New Delhi 110 075

Website address: <http://www.aibsnlrea.org>

President: P D Shukla      General Secretary: S Basu      Financial Secretary: Hari Ram  
Ph: 0522-2414477      Ph: 011-25073969      Ph: 011-25075541  
09450457648 (M)      09868092995 (M)      09868538189 (M)

No. AIBSNLREA/CHQ/2012/29

Dated: 26.11.2012

To

Shri R Chandrasekhar,  
Secretary,  
Department of Telecommunication,  
New Delhi 110 003.

**Sub: Reduction in pension amount of DOT Employees absorbed in BSNL after re-fixation of their pension in IDA Scale - Cases of the absorbed BSNL pensioners retired after 01.10.2000 but before 31.07.2001.**

**Ref: Minutes of the 21<sup>st</sup> meeting of SCOVA held on 27.09.2012 and circulated by DoP&PW vide its No. 42/45/2012-P&PW(G) dated 10.10.2012**

Sir,

We would like to draw your kind personal attention to a genuine grievance of the absorbed BSNL pensioners which is yet to be redressed even though long eight years have already passed. BSNL was formed on 1.10.2000, but the absorption of the Employees specially in the Executive Cadres in BSNL started only in the year 2003. The absorption was, however, allowed retrospectively w.e.f 1.10.2000 and this retrospective absorption resulted in a serious and unexpected problem to a section of the absorbed employees. The pension of the employees who retired after 1.10.2000 but before issue of their Presidential Orders for their absorption were fixed only in the CDA scale, since IDA scale was not decided when they actually retired. Once these retired employees were allowed retrospective absorption w.e.f. 1.10.2000 and given the IDA pay scale, the present problem surfaced. The employees who retired after a few months of their retrospective absorption in BSNL w.e.f. 1.10.2000 had drawn their pay for few months of their last ten (10) months service in CDA pay scale and for the remaining months in IDA pay scale. The pension for them was re-fixed on the

average of last ten months pay - which were partly in CDA pay scale and partly in IDA pay scale. On re-fixation of pension, they started receiving their dearness relief fully on IDA pattern which was much less than what they already received on CDA pattern. **Thus, their total pension amount on their retrospective absorption in BSNL got reduced. Further, this caused a serious anomaly in their pension since they are receiving lesser pension than those who were having same pay but retired later in August 2001 i.e after having done last 10 months service in IDA scale.**

2. In this connection, we would like to submit that the issue was discussed in the 21<sup>st</sup> meeting of Standing Committee of Voluntary Agencies (SCOVA) held on 27.9.2012 and at SL No. 26 of the Minutes of the meeting circulated by Department of Pension & Pensioners' Welfare vide its No. 42/45/2012-P&PW(G) dated 10.10.2012 it has been decided that Department of Telecommunication to re-examine the issue.

3. Under the above background, we shall request that the above stated anomaly be removed by adopting a similar approach as available in DoP&PW OM F No. 45/86/97-P&PW(A)-Part-I dated 18.09.1999 for removal of an anomaly during implementation of the V CPC recommendation. In the present case, the CDA pay for the months prior to October 2000 forming part of the 10 months average pay may be fixed notionally in the IDA pay by giving point to point fixation as was applied while fixing the CDA pay to IDA pay in October 2000. The notional IDA pay so fixed for the months prior to October 2000 forming part of the 10 months average pay and the IDA pay from October 2000 till the date of retirement of the affected absorbed BSNL employees may be taken for calculating average pay for the purpose of fixation of pension.

4. We shall be extremely grateful if our above suggestion is considered favorably and the anomalies in pension fixation of the absorbed BSNL employees who retired after 01.10.2000 but before 31.07.2001, as explained at Para 1 above, are resolved at the earliest.

With kind regards,

Yours sincerely,



(S Basu)  
General Secretary

Copy to:

1. Shri Sanjay Kothari,  
Secretary,  
Deptt of Pension & Pensioners' Welfare,  
New Delhi 110 003.

2. Shri S C Misra,  
Member (Services),  
Telecom Commission.
3. Shri R K Upadhyay,  
CMD, BSNL
4. Shri A N Rai,  
Director (HR), BSNL.
5. Shri B B Kaura,  
DDG(Estt), DoT
6. Shri R K Goyal,  
General Manager (Estt),  
BSNL C.O.