



No. 1-16/2010-PAT(BSNL)

Dated: 08-07-2013

To

All Heads of Telecom circles.

All Heads of other Administrative units.

**Subject: Revised table for fixation of Pay as on 01.01.2007 in respect of Non-executives of BSNL.**

Orders have been issued for allowing the benefit of merger of 50% DA effectively amounting to 78.2% as on 1.1.2007 for the purpose of fitment in respect of Non-executive employees of BSNL w.e.f. 10.6.2013, vide this Office order No. 1-16/2010-PAT(BSNL) dated 10.6.2013.

2. The revised tables for fixation of Pay as on 01.01.2007 in respect of Non-Executives of BSNL, are enclosed as Annexure for your information & further necessary action.

3. Errors & omissions are subject to rectifications and correction. Overpayments made, if any, shall be recovered as per rules.

Encl: As above

Yours faithfully,

( A. Sinha)

Assistant General Manager (Pers.V & Pension)

Tel.No.23037477

Copy to:

- 1) PPS to CMD, BSNL, Bharat Sanchar Bhawan, New Delhi.
- 2) PPS to All Directors, BSNL Board.
- 3) All Executive Directors, BSNL C.O.
- 4) All CGMs/All Heads of Administrative Units of BSNL.
- 5) All PGMs/GMs, BSNL, C.O.
- 6) Director(PSU-I), DoT, N. Delhi w.r.t. DoT letter No. 61-01/2012-SU dated 10.06.2013.
- 7) DGM(CA)/(EF)/(SEA)/(A&E)/(BW)/(Estt)/(Pers)/(SR)/(Restg), BSNL.CO.
- 8) AGM(A&E)/(BW)/(Civil)/(EF)/(Pers.I, II, III &IV)/(R&P), BSNL C.O.
- 9) Pay Bill/Cash/L&A/Pen)/OL Sections, BSNL C.O.
- 10) General Secretary, BSNL Employees Union / NFTE.
- 11) Guard File.

## Annexure

### Revised Fixation tables for pay revision of Non-Executives as on 1.1.2007

Grade NE1  
Existing IDA Scale Rs.4000-120-5800  
Revised NE1 IDA Scale-Rs.7760-13320

Stage	Pre-revised Pay	Revised Pay
1	4000	9270
2	4120	9550
3	4240	9830
4	4360	10110
5	4480	10380
6	4600	10660
7	4720	10940
8	4840	11220
9	4960	11500
10	5080	11770
11	5200	12050
12	5320	12330
13	5440	12610
14	5560	12890
15	5680	13160
16	5800	13440
17*	5920	13720
18*	6040	14000
19*	6160	14280

\* Stagnation Increments

Grade NE2  
Existing IDA Scale Rs.4060-125-5935  
Revised NE2 IDA Scale-Rs.7840-14700

Stage	Pre-revised Pay	Revised Pay
1	4060	9410
2	4185	9700
3	4310	9990
4	4435	10280
5	4560	10570
6	4685	10860
7	4810	11150
8	4935	11440
9	5060	11730
10	5185	12020
11	5310	12310
12	5435	12600
13	5560	12890
14	5685	13170
15	5810	13460
16	5935	13750
17*	6060	14040
18*	6185	14330
19*	6310	14620

\* Stagnation Increments

Grade NE3  
Existing IDA Scale Rs.4100-125-5975  
Revised NE3 IDA Scale-Rs.7900-14880

Stage	Pre-revised Pay	Revised Pay
1	4100	9500
2	4225	9790
3	4350	10080
4	4475	10370
5	4600	10660
6	4725	10950
7	4850	11240
8	4975	11530
9	5100	11820
10	5225	12110
11	5350	12400
12	5475	12690
13	5600	12980
14	5725	13270
15	5850	13560
16	5975	13850
17*	6100	14140
18*	6225	14430
19*	6350	14720

\* Stagnation Increments

Grade NE4  
Existing IDA Scale Rs.4250-130-6200  
Revised NE4 IDA Scale-Rs.8150-15340

Stage	Pre-revised Pay	Revised Pay
1	4250	9850
2	4380	10150
3	4510	10450
4	4640	10750
5	4770	11060
6	4900	11360
7	5030	11660
8	5160	11960
9	5290	12260
10	5420	12560
11	5550	12860
12	5680	13160
13	5810	13460
14	5940	13770
15	6070	14070
16	6200	14370
17*	6330	14670
18*	6460	14970
19*	6590	15270

\* Stagnation Increments

**Revised Fixation tables for pay revision of Non-Executives as on 1.1.2007**

Grade NE5  
Existing IDA Scale Rs.4550-140-6650  
Revised NE5 IDA Scale-Rs.8700-16840

Stage	Pre-revised Pay	Revised Pay
1	4550	10550
2	4690	10870
3	4830	11190
4	4970	11520
5	5110	11840
6	5250	12170
7	5390	12490
8	5530	12820
9	5670	13140
10	5810	13460
11	5950	13790
12	6090	14110
13	6230	14440
14	6370	14760
15	6510	15090
16	6650	15410
17*	6790	15730
18*	6930	16060
19*	7070	16380

\* Stagnation Increments

Grade NE6  
Existing IDA Scale Rs.4720-150-6970  
Revised NE6 IDA Scale-Rs.9020-17430

Stage	Pre-revised Pay	Revised Pay
1	4720	10940
2	4870	11290
3	5020	11630
4	5170	11980
5	5320	12330
6	5470	12680
7	5620	13020
8	5770	13370
9	5920	13720
10	6070	14070
11	6220	14410
12	6370	14760
13	6520	15110
14	6670	15460
15	6820	15800
16	6970	16150
17*	7120	16500
18*	7270	16850
19*	7420	17190

\* Stagnation Increments

Grade NE7  
Existing IDA Scale Rs.5700-160-8100  
Revised NE7 IDA Scale-Rs.10900-20400

Stage	Pre-revised Pay	Revised Pay
1	5700	13210
2	5860	13580
3	6020	13950
4	6180	14320
5	6340	14690
6	6500	15060
7	6660	15430
8	6820	15800
9	6980	16170
10	7140	16550
11	7300	16920
12	7460	17290
13	7620	17660
14	7780	18030
15	7940	18400
16	8100	18770
17*	8260	19140
18*	8420	19510
19*	8580	19880

\* Stagnation Increments

Grade NE8  
Existing IDA Scale Rs.6550-185-9325  
Revised NE8 IDA Scale-Rs.12520-23440

Stage	Pre-revised Pay	Revised Pay
1	6550	15180
2	6735	15610
3	6920	16040
4	7105	16460
5	7290	16890
6	7475	17320
7	7660	17750
8	7845	18180
9	8030	18610
10	8215	19040
11	8400	19460
12	8585	19890
13	8770	20320
14	8955	20750
15	9140	21180
16	9325	21610
17*	9510	22040
18*	9695	22460
19*	9880	22890

\* Stagnation Increments

**Revised Fixation tables for pay revision of Non-Executives as on 1.1.2007**

Grade NE9  
Existing IDA Scale Rs.7100-200-10100  
Revised NE9 IDA Scale-Rs.13600-25420

Stage	Pre -revised Pay	Revised Pay
1	7100	16450
2	7300	16920
3	7500	17380
4	7700	17840
5	7900	18310
6	8100	18770
7	8300	19230
8	8500	19700
9	8700	20160
10	8900	20620
11	9100	21090
12	9300	21550
13	9500	22010
14	9700	22480
15	9900	22940
16	10100	23400
17*	10300	23870
18*	10500	24330
19*	10700	24790

\* Stagnation Increments

Grade NE10  
Existing IDA Scale Rs.7800-225-11175  
Revised NE10 IDA Scale-Rs.14900-27850

Stage	Pre -revised Pay	Revised Pay
1	7800	18070
2	8025	18600
3	8250	19120
4	8475	19640
5	8700	20160
6	8925	20680
7	9150	21200
8	9375	21720
9	9600	22240
10	9825	22770
11	10050	23290
12	10275	23810
13	10500	24330
14	10725	24850
15	10950	25370
16	11175	25890
17*	11400	26410
18*	11625	26940
19*	11850	27460

\* Stagnation Increments

Grade NE11  
Existing IDA Scale Rs.8570-245-12245  
Revised NE10 IDA Scale-Rs.16370-30630

Stage	Pre -revised Pay	Revised Pay
1	8570	19860
2	8815	20430
3	9060	20990
4	9305	21560
5	9550	22130
6	9795	22700
7	10040	23260
8	10285	23830
9	10530	24400
10	10775	24970
11	11020	25530
12	11265	26100
13	11510	26670
14	11755	27240
15	12000	27800
16	12245	28370
*17	12490	28940
17*	12735	29510
18*	12980	30070

\* Stagnation Increments