

No. 1-50/2008-PAT(BSNL)

Dated: 08-07-2013

To  
All Heads of Telecom circles.  
All Heads of other Administrative units.

**Subject: Revised table for fixation of Pay as on 01.01.2007 in respect of Executives of BSNL.**


Orders have been issued for allowing the benefit of merger of 50% DA effectively amounting to 78.2% as on 1.1.2007 for the purpose of fitment in respect of Board level and below Board level Executives and non-unionized supervisors of BSNL w.e.f. 10.6.2013, vide this Office order No. 1-50/2008-PAT(BSNL) dated 10.6.2013.

2. The revised tables for fixation of Pay as on 01.01.2007 in respect of Board level and below Board level Executives of BSNL, are enclosed as Annexure for your information & further necessary action.

3. Errors & omissions are subject to rectifications and correction. Overpayments made, if any, shall be recovered as per rules.

**Encl: As above**

Yours faithfully,

  
08/7/2013  
( A. Sinha )

**Assistant General Manager (Pers.V & Pension)**

**Tel.No.23037477**

**Copy to:**

- 1) PPS to CMD, BSNL, Bharat Sanchar Bhawan, New Delhi.
- 2) PPS to All Directors, BSNL Board.
- 3) All Executive Directors, BSNL C.O.
- 4) All CGMs/All Heads of Administrative Units of BSNL.
- 5) All PGMs/GMs, BSNL, C.O.
- 6) Director(PSU-I), DoT, N.Delhi w.r.t. DoT letter No. 61-01/2012-SU dated 10.06.2013.
- 7) DGM(CA)/(EF)/(SEA)/(A&E)/(BW)/(Estt)/(Pers)/(SR)/(Restg), BSNL.CO.
- 8) AGM(A&E)/(BW)/(Civil)/(EF)/(Pers.I, II, III & IV)/(R&P), BSNL C.O.
- 9) Pay Bill/Cash/L&A/Pen/OL Sections, BSNL C.O.
- 10) Guard File.

## Annexure

### Revised Fixation tables for pay revision of Executives as on 1.1.2007

Grade E1A

Existing IDA Scale Rs.9850-250-14600

Revised E1 IDA Scale-Rs.16400-40500

Stage	Pre -revised Pay	Revised Pay
1	9850	22820
2	10100	23400
3	10350	23980
4	10600	24560
5	10850	25140
6	11100	25720
7	11350	26300
8	11600	26880
9	11850	27460
10	12100	28040
11	12350	28620
12	12600	29190
13	12850	29770
14	13100	30350
15	13350	30930
16	13600	31510
17	13850	32090
18	14100	32670
19	14350	33250
20	14600	33830
21*	14850	34410
22*	15100	34990
23*	15350	35560

\* Stagnation Increments

Grade E3

Existing IDA Scale Rs.13000-350-18250

Revised E3 IDA Scale-Rs.24900-50500

Stage	Pre -revised Pay	Revised Pay
1	13000	30120
2	13350	30930
3	13700	31740
4	14050	32550
5	14400	33360
6	14750	34170
7	15100	34990
8	15450	35800
9	15800	36610
10	16150	37420
11	16500	38230
12	16850	39040
13	17200	39850
14	17550	40660
15	17900	41470
16	18250	42280
17*	18600	43090
18*	18950	43900
19*	19300	44720

\* Stagnation Increments

Grade E2A

Existing IDA Scale Rs.11875-300-17275

Revised E2 IDA Scale-Rs.20600-46500

Stage	Pre -revised Pay	Revised Pay
1	11875	27510
2	12175	28210
3	12475	28900
4	12775	29600
5	13075	30290
6	13375	30990
7	13675	31680
8	13975	32380
9	14275	33070
10	14575	33770
11	14875	34460
12	15175	35160
13	15475	35850
14	15775	36550
15	16075	37240
16	16375	37940
17	16675	38630
18	16975	39330
19	17275	40020
20*	17575	40720
21*	17875	41410
22*	18175	42110

\* Stagnation Increment

Grade E4

Existing IDA Scale Rs.14500-350-18700

Revised E4 IDA Scale-Rs.29100-54500

Stage	Pre -revised Pay	Revised Pay
1	14500	33600
2	14850	34410
3	15200	35220
4	15550	36030
5	15900	36840
6	16250	37650
7	16600	38460
8	16950	39270
9	17300	40080
10	17650	40890
11	18000	41700
12	18350	42510
13	18700	43330
14*	19050	44140
15*	19400	44950
16*	19750	45760

\* Stagnation Increments

**Revised Fixation tables for pay revision of Executives as on 1.1.2007**

**Grade E5**

Existing IDA Scale Rs.16000-400-20800

Revised E5 IDA Scale-Rs.32900-58000

Stage	Pre -revised Pay	Revised Pay
1	16000	37070
2	16400	38000
3	16800	38920
4	17200	39850
5	17600	40780
6	18000	41700
7	18400	42630
8	18800	43560
9	19200	44480
10	19600	45410
11	20000	46340
12	20400	47260
13	20800	48190
14*	21200	49120
15*	21600	50040
16*	22000	50970

\* Stagnation Increments

**Grade E6**

Existing IDA Scale Rs.17500-400-22300

Revised E6 IDA Scale-Rs.36600-62000

Stage	Pre -revised Pay	Revised Pay
1	17500	40550
2	17900	41470
3	18300	42400
4	18700	43330
5	19100	44250
6	19500	45180
7	19900	46110
8	20300	47030
9	20700	47960
10	21100	48890
11	21500	49810
12	21900	50740
13	22300	51670
14*	22700	52590
15*	23100	53520
16*	23500	54450

\* Stagnation Increments

**Grade E7**

Existing IDA Scale Rs.18500-450-23900

Revised E7 IDA Scale-Rs.43200-66000

Stage	Pre -revised Pay	Revised Pay
1	18500	43200
2	18950	43900
3	19400	44950
4	19850	45990
5	20300	47030
6	20750	48070
7	21200	49120
8	21650	50160
9	22100	51200
10	22550	52240
11	23000	53290
12	23450	54330
13	23900	55370
14*	24350	56410
15*	24800	57460
16*	25250	58500

\* Stagnation Increments

**Grade E9**

Existing IDA Scale Rs.23750-600-28550

Revised E9 IDA Scale-Rs.62000-80000

Stage	Pre -revised Pay	Revised Pay
1	23750	62000
2	24350	62000
3	24950	63860
4	25550	63860
5	26150	65780
6	26750	65780
7	27350	67760
8	27950	67760
9	28550	69800
10*	29150	69800
11*	29750	71900
12*	30350	71900

\* Stagnation Increments



**Revised Fixation tables for pay revision of Executives as on 1.1.2007**

Grade E9A

Existing IDA Scale Rs.25000-650-30200

Revised E9 IDA Scale-Rs.62000-80000

Stage	Pre -revised Pay	Revised Pay
1	25000	63860
2	25650	63860
3	26300	65780
4	26950	65780
5	27600	67760
6	28250	67760
7	28900	69800
8	29550	69800
9	30200	71900
10*	30850	71900
11*	31500	74060
12*	32150	74480

\* Stagnation Increments

Grade Director Board

Existing IDA Scale Rs.25750-650-30950

Revised IDA Scale-Rs.75000-100000

Stage	Pre -revised Pay	Revised Pay
1	25750	75000
2	26400	75000
3	27050	77250
4	27700	77250
5	28350	79570
6	29000	79570
7	29650	81960
8	30300	81960
9	30950	84420
10*	31600	84420
11*	32250	86960
12*	32900	86960

\* Stagnation Increments

Grade CMD BSNL

Existing IDA Scale Rs.27750-750-31500

Revised IDA Scale-Rs.80000-125000

Stage	Pre -revised Pay	Revised Pay
1	27750	80000
2	28500	80000
3	29250	82400
4	30000	82400
5	30750	84880
6	31500	84880
7*	32250	87430
8*	33000	87430
9*	33750	90060

\* Stagnation Increments