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Government of India  
Ministry of Communications & I.T.  
Department of Telecommunications  
Sanchar Bhawan, 20, Ashoka Road,  
New Delhi-1100 01

F. No.40-31/2008-Pen(T)

dated 12<sup>th</sup> August, 2009

To

- (i). All Principal CCAs/CCAs/Joint CCAs
- (ii) CMD, BSNL

**Subject:** Applicability of revised rules of CCS (Pension) Rules, 1972 consequent to the 6<sup>th</sup> CPC to the Government employees absorbed in BSNL- Clarification req.

Sir,

I am directed to refer to this Department's letter of even number dated 4<sup>th</sup>/15<sup>th</sup> May, 2009 to give the following clarification on the applicability of revised rules of CCS (Pension) Rules, 1972 consequent to 6<sup>th</sup> CPC to the Government employees absorbed in BSNL with regard to emoluments, qualifying service, family pension, DCRG and commutation of pension:-

**Pension**

1. **Emoluments:** The emoluments for the purpose of all pensionary benefits (other than gratuity) shall be equal to Basic pay plus Dearness Pay (wherever applicable). The para 5.2 and 5.3 of DOP & PW shall be applicable from 1.1.2006 subject to provisions of para 2 of DOP & PW's O.M No.38/37/08-P&PW(A) dated 11.12.2008.
2. **Qualifying Service:** The revised rules shall be applicable from 2.9.2008.
3. **Minimum Pension:** The present method of calculation of minimum pension which is 50% of the minimum of the lowest pay scale shall continue.
4. **Minimum Family Pension:** The minimum family pension shall be 50% of the minimum of the lowest pay scale.

**DCRG**

1. **Emoluments:** Emoluments for the purpose of all types of gratuities shall be equal to Basic pay plus Dearness Pay (wherever applicable) plus IDA (as applicable).
2. **Enhancement in maximum limit of DCRG:** The enhanced limit for all kinds of gratuities may be made applicable from 1.1.2006.



**Commutation of Pension**

1. **For those retiring between 1.1.2006 to 1.9.2008 (both inclusive):**  
Cases have not become absolute as on 2.9.2008: New table shall be made applicable with prevalent pay scale as on date of retirement.  
Cases which have already become absolute: The additional amount of commutable pension due to revision of pay shall be commuted in accordance with new table.
2. **For those retiring on or after 2.9.2008:** New commutation table shall apply with prevalent pay scale as on date of retirement.

This issues with the approval of the competent authority.

Yours faithfully,

  
(R. S. RAWAT)  
Under Secretary (STP)  
Tele: 23036854

Copy for information to :

1. Sr. P.P.S. to Chairman, Telecom Commission, New Delhi.
2. Sr. P.P.S. to all Members, Telecom Commission, Sanchar Bhawan, New Delhi.
3. Sr. P.P.S. to all Advisors, DOT, Sanchar Bhawan, New Delhi.
4. Sr. D.D.G. (TEC), Khurshid Lal Bhawan, New Delhi.
5. Controller General of Accounts, MOF, 7<sup>th</sup> Floor, L.N. Bhawan, New Delhi-3.
6. DG of Audit (P&T), Sham Nath Marg, Near Old Sectt., Civil Lines, New Delhi-54.
7. DDG(A/Cs)/DDG(FEB)/DDG(LF)/DDG(WPF)/DDG(TFP)
8. All Sr. DDGs, /DDGs, DOT, Sanchar Bhawan, New Delhi.
9. DDG (Corporate Accounts), BSNL, Statesman House, New Delhi.
10. DDG (PAF), Dak Bhawan, New Delhi.
11. Pay Bill/Cash Section, DOT, Sanchar Bhawan, New Delhi.
12. Guard File/Reference Folder