

# Bharat Sanchar Nigam Limited

Corporate Office  
Establishment Section

(A Government of India Enterprise)  
5<sup>th</sup> flr. Bharat Sanchar Bhawan  
Janpath, NEW DELHI-110001

No. 5-21/2021/Estt – IV/CPGRAMS/24019

Dated: 16<sup>th</sup> Feb 2021

To,

The CGMT,  
Kolkata Telephones,  
Bharat Sanchar Nigam Limited  
Kolkata

**Subject: CPGRAMS Docket no.No.DOPWW/E/2020/24019.**

Please refer to the above mentioned CPGRAMS Docket, regarding wrong revised pay fixation cases of TTAs promoted to JTO in 2008, who had opted for fixation of their pay in the revised IDA Pay Scales from the date of their promotion after 01.01.2007 as per option available to non-executives in terms of Para 3:6 of BSNLNo. 1-16/2010-PAT (BSNL) DATED 07.05.2010.


In this regard, it is to inform that this office has received a report from Kolkata Telephones on the above cited matter.

In this connection, it is observed that method of pay fixation does not seems correct.

In case of exercise of option for fixation of pay from the date of promotion/upgradation, the employee will continue to draw pay in the pre-revised pay till the date of his promotion /upgradation. On the date of promotion,the pay in the promoted post will be fixed under FR22(1)(a)(i) and thereafter the pay in the promoted post may be revised oin terms of fitment formula as per para 2 of this office order no. 1-50/2008-PAT (BSNL) dated 05.03.2009."

In view of above, you are therefore requested to provide the details as to how your circle has done the fixation in the above case to enable this office to examine the case further.

This issues with the approval of competent authority.

 16.2.2020  
(P Jaykaumar)

Dy. General Manager (Estt-II)

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Encl : As above