

**BHARAT SANCHAR NIGAM LTD.**  
**(A Govt. of India Enterprise)**  
**PENSION SECTION**  
**Bharat Sanchar Bhawan,**  
**Janpath, New Delhi-1.**

**Circular No. 01**

No. 40-18/2008-Pen(B)

Dated 22 -01-2010.

To

All Heads of Telecom Circles/Telecom District/  
Other Administration Offices/  
Telecom Stores/ Telecom Factories.  
Bharat Sanchar Nigam Ltd.,

Sub: Implementation of Government's decision on the recommendations of the Sixth Central Pay Commission regarding revision of pension etc.- Grant of full pension to Government servants who retired or after 01-01-2006.

Ref: Pension Section Letter No. 40-18/2009-Pen(B) dated 31-08-2009.

Sir,

I am directed to forward herewith a copy of DOT letter No. 36/06/2008-Pen(T) dated 01-01-2010 circulating the Department of Pension and Pensioner's Welfare O.M. No. 38/37/08-P&PW(A) dated 10-12-2009 on the revision of pension on grant of full pension to Government Servants who retired on or after 01-01-2006 for information & further necessary action.

Encl: As above.

Yours faithfully,

( Sheo Shankar Prasad )  
Asstt. General Manager(Pers-V)

Copy to:

1. PPS to CMD, BSNL
2. PPS to DIR(HR)/ DIR(Enterprise)/DIR(Consumer Fixed Access)/ DIR(Consumer Mobility)/DIR(Finance), BSNL Board.
3. All Executive Directors, BSNL.
4. All PGMs/GMs in BSNL, C.O.
5. DGM(A)/Pers)/(BW)/(Elect.)/(Arch.)/(SEA)/(EF)/(CA), BSNL, C.O.
6. AGM(R&P)/(EF)/(SEA)/(Pers-I)/(Pers-II)/(Pers-III)/(Pers-IV)/(CIVIL)/ (A&E)/(TF), NSNL, C.O.
7. DM(Pay Bill)/(Cash)/(L&A), BSNL, C.O.
8. General Secretary, BSNL EU.
9. AD(OL), BSNL CO. It is requested that a Hindi version of this circular may be provided within 15 days.
10. Guard File.

Sl. No. 2318)

F.No.38/37/08-P&PW(A)

Government of India

Ministry of Personnel, Public Grievances & Pensions  
Department of Pension & Pensioners' Welfare  
Lok Nayak Bhawan, New Delhi-110003

Dated the 10th December, 2009.

**OFFICE MEMORANDUM**

**Sub: Implementation of Government's decision on the recommendations of the Sixth Central Pay Commission regarding revision of pension of pensioners/family pensioners etc. – Grant of full pension to Government servants who retired on or after 1.1.2006**

The undersigned is directed to say that in pursuance of Government's decision on the recommendations of Sixth Central Pay Commission, orders were issued vide this Department's O.M. No. 38/37/08-P&PW(A) dated 2.9.2008 for introducing modifications in the rules regulating pension, Retirement/Death/Service Gratuity/Family Pension/ disability pension and ex-gratia lump-sum compensation. In accordance with para 5.2 and para 5.3 of that OM, once a Government servant becomes entitled to pension on completion of 20 years/10 years of qualifying service, he shall be paid pension at 50% of the emoluments or average emoluments received during the last 10 months, whichever is more beneficial to him. In terms of para 5.4 of the OM, these revised provisions have come into force w.e.f. 2.9.2008 and shall be applicable to Government servants retiring on or after that date. Subsequently, it was clarified vide O.M. No. 38/37/08-P&PW(A) dated 11.12.2008 that pension of Government servant retiring on or after 1.1.2006 will also be calculated based on the emoluments or average emoluments received during the last 10 months, whichever is more beneficial to him but his pension would continue to be proportionate to the pension on completion of 33 years of qualifying service. Para 5.4 of this Department's O.M. No. 38/37/08-P&PW(A) dated 2.9.2008 was modified to that extent.

2. This matter has been reconsidered by the Government. In partial modification of the instructions/order issued in this respect, it has now been decided that linkage of full pension with 33 years of qualifying service shall be dispensed with, with effect from 1.1.2006 instead of 2.9.2008. The revised provisions for calculation of pension in para 5.2 and 5.3 of the OM No.38/37/08-P&PW(A) dated 2.9.2008 shall come into force with effect from 1.1.2006 and shall be applicable to the Government servants retired/retiring after that date. Para 5.4 will further stand modified to that extent.

3. Consequent upon the above revised provisions, in partial modification of para 7.1 of the OM No.38/37/01-P&PW(A)-P&PW(A) dated 2.9.08, the extant benefit of adding years of qualifying service for the purpose of computation of pension and gratuity shall stand withdrawn with effect from 1.1.2006.
4. The overall calculation may take into account revised gratuity and revised pension, including arrears up to date of revision based on these instructions. However, no recoveries would be made in the cases already settled.
5. It is impressed upon all the Ministries/Departments of the Government of India to keep in view the above modifications/clarifications while disposing of the cases of revision of pension. They are also advised to dispose of the representations received by them from pensioners on the above issues without referring the same to this Department.
6. This issues with the concurrence of Ministry of Finance (Department of Expenditure) vide their U.O. No.375/EV/2009 dated 19.11.2009.
7. In their application to the employees of the Indian Audit and Accounts Departments, these orders issue in consultation with the Comptroller & Auditor General of India.
8. Hindi version will follow.

  
(Raj Singh)  
Director

To

1. All Ministries/Departments of Government of India
2. All Pensioners' Association

9423992589

No. 36/06/2008-Pen(T)  
Government of India  
Ministry of Communications & IT  
Department of Telecommunications

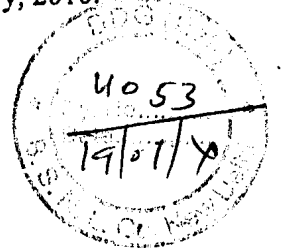
c-11

304  
15/1/10

New Delhi, dated the 1<sup>st</sup> January, 2010.

To

All Controller/Joint Controller of Communication Accounts,  
DoT Cell.



Subject:- Implementation of Government's decision on the recommendations of the Sixth Central Pay Commission regarding revision of pension of pensioners/family pensioners etc. - Grant of full pension to Government servants who retired on or after 1.1.2006.

Sir,

The undersigned is directed to forward herewith a copy of the Department of Pension and Pensioners' Welfare O.M. No. 38/37/08-P&PW(A) dated 10<sup>th</sup> December, 2009 on the above subject for information and necessary action.

Hindi version will follow.

(R.S. RAWAT)  
Under Secretary (STP)  
Tel: 2303 6854

Copy to:

1. PS to MOC & IT/MOS (C&IT)
2. Sr. PPS to Secretary (T)/Chairman, Telecom Commission, New Delhi.
3. All Members/Advisors/Addl. Secretary/DDGs/JS, DoT, New Delhi.
4. DDG (Accounts) with the request that the copies of the OMs may also be circulated to all pension disbursing post offices through the respective Directorates of Postal Accounts.
5. CMD, BSNL Corporate Office, Bharat Sanchar Bhawan, New Delhi.
6. CMD, MTNL, New Delhi.
7. CMD, TCIL, New Delhi.
8. Sr. DDG, TEC, Khursid Lal Bhawan, New Delhi.
9. ED, C-DoT/Director, WMO, New Delhi.
10. Section Officer, Pay Bill/PAO/AO(PFP), DoT, New Delhi
11. All Telecom Enforcement Resources Monitoring (TERMS)
12. All Recognised Unions/Associations/Federations, DoT, New Delhi
13. Director (IT) (Attn: Shri Manish Kumar Vimal) with the request to post this circular on the website of DoT.
14. Hindi Section with the request to furnish the Hindi version of the O.M. to upload in the website of DoT
15. All dealing hands in Pension Section.

No 203 Pen (B)  
20/1

SM  
15/1/10

AGM (P.P.)  
18/1/10