



ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

Central Headquarters

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No. AIBSNLREA/CHQ/2020/85

Dated: 18.08.2020

To
Shri Anshu Prakash,
Secretary (Telecom),
Dept of Telecommunications,
New Delhi 110001.

Sub: Refusal by BSNL Corporate Office to allow UP (West) Telecom Circle to implement DOT Order No. 36-14/88-NB/T/Pen dated 25.06.1990 to extend the benefit of counting of pre-appointment training period as service for the purpose of Pension as provided in Rule 22 of CCS (Pension) Rules, 1972- Case of Shri A K Dubey, Retd AGM, UP (West) Telecom Circle.

Sir,

We are compelled to draw your kind attention to a **surprising and unprecedented move of BSNL Corporate Office**, vide its No. 252-02/2020/Estt-III dated 19.02.2020, which virtually forced UP(West) Telecom Circle, vide its No. UPW/BSNL/HR-I/6-013/Staff-2017/V/39 dated 28.02.2020 [*Copy placed at Annexure-I*] to withdraw its earlier Order No. UPW/BSNL/HR-I/6-013/Staff-2017/V/27 dated 08.01.2020 [*Copy placed at Annexure-II*] condoning the administrative delay in between completion of pre-appointment training and date of appointment, as permitted under DoT No 36-14/88-NB/T/Pen dated 25.06.1990, for the purpose of pension to Shri A.K. Dubey, Retd AGM, AGRA TD.

2.1 Rule 22 of CCS (Pension) Rules, 1972 allows the administrative delay in issue of appointment Orders after completion of pre-appointment training in respect of Group C and Group D officials to count the training period as service for the purpose of pension.

2.2 DOT, in consultation with DOP&PW, issued an Order vide No. 36-14/88-NB/T/Pen dated 25.06.1990 allowing condoning the administrative delay for the intervening period between completion of pre-appointment training and issue of appointment letter.

2.3 The DOT-recruited Officials, since absorbed in BSNL, are covered under CCS (Pension) Rules, 1972 and hence provision of Rule-22 is also applicable to them. BSNL itself, in its FAQ in regard to BSNL VRS-2019 issued vide its No. 1-15/2019-PAT(BSNL)-Part dated 26.11.2019, has clarified that pre-appointment training is counted for pension in respect of only BSNL absorbed officials.

2.4 The Telecom Circles, being the recruiting and appointing authority for all Group C and D Officials, are competent to condone such delays taking place purely on administrative reasons in issuing appointment letters, after completion of their pre-appointment training, to such officials in terms of DOT No. 36-14/88-NB-T/Pen dated 25.06.1990.

2.5 Therefore, UP (West) Telecom Circle did no wrong in condoning the administrative delay in between completion of pre-appointment training and date of appointment to Shri A K Dubey, who was last working as AGM in Agra Telecom District of UP(West) Circle and now retired on 31.01.2020 under BSNL VRS-2019.

3.0 We may further submit here that: -

3.1 Shri A K Dubey, Retd AGM, the affected Executive (pensioner) in this case, was initially recruited by Rajasthan Telecom Circle as ASTT against outsider quota and sent for 35 weeks training in TTC Jabalpur w.e.f. 11.03.1985 followed by 4 weeks field training (total 39 weeks) vide GM Telecom, Rajasthan Telecom Circle No. STA/T/3-10/197 dated 14.02.1985 with instruction to report at TTC, Jabalpur on 11.03.1985 [*Copy placed at Annexure-III*].

3.2 Since there was no vacancy in Rajasthan Telecom Circle at that point of time, the Circle could not issue appointment letter to him and thereafter, vide its Order No. TA/T-3-13/1 dated 22.01.1987, declared him as surplus.

3.3 Subsequently, Shri A K Dubey accepted the offer to join UP Telecom Circle against an available vacancy in ASTT Cadre in the Circle, which was approved by DOT vide No. 213-1/88-STN dated 13.05.1988, and accordingly the UP Telecom Circle vide its No. Staff/M-17-6/85/3 dated 02.11.1988 issued Orders posting him in the cadre of ASTT (TTS Group C) at C.T.O., Agra.

4.0 From the foregoing, it may kindly be appreciated that **UP(West) Telecom Circle violated no Rule or Orders** on the issue of condoning the administrative delay in between completion of pre-appointment training and date of appointment in respect of Shri A K Dubey, Retd AGM who was initially recruited/trained as ASTT by Rajasthan Circle, but later appointed by the UP Circle.

5.0 We, therefore, request that BSNL Corporate Office be advised to allow UP (West) Telecom Circle to issue Orders for condonation of the administrative delay in issuing appointment letter after completion of pre-appointment training, as per DoT Oder No. 36-14/88-NB/T/Pen dated 25.06.1990, to Shri A K Dubey, Retd AGM. UP (West) Telecom Circle may very well restore its Order No. UPW/BSNL/HR-I/6-013/Staff-2017/V/27 dated 08.01.2020 issued earlier on the subject for early implementation.

With kind regards,

Yours sincerely,


(S Basu)

General Secretary

Enclosure: As stated

Copy to:

1. Shri Kshatrapati Shivaji,
Secretary (Pension), DOP&PW.
2. Shri P K Purwar,
CMD, BSNL.
3. Shri Arvind Vadnerkar,
Director (HR), BSNL.
4. Shri A K Bajapai,
CGMT, UP (West) Circle.
5. Shri Saurabh Tyagi,
Sr GM (Estt), BSNL.



No. UPW/BSNL/HR-I/6-013/Staff-2017/N/39

Date: 28.02.2020

To

The Sr.GM (Estt.)
BSNL Corporate Office,
4th floor, Bharat Sanchar Bhawan,
Janpath, New Delhi-110001

Sub: Cancellation of orders regarding condoning the administrative delay in between completion of pre-appointment training and regular appointment for counting training period for pensionary benefits.

Ref: No. 252-02/2020/Estt-III dated 19.02.2020

In reference to BSNL Corporate office letter under reference; the orders regarding condoning the administrative delay in between completion of pre-appointment training and regular appointment for counting training period for pensionary benefits issued vide this office letter nos. UPW/BSNL/HR-I/6-013/Staff-2017/N/27 & 29 dated 08.01.2020 & 17.01.2020 respectively and letter no. UPW/BSNL/HR-I/5-2-3/Staff-2017/N/72 dated 30.01.2020 in respect of following officers of UP (W) Telecom Circle are hereby cancelled with immediate effect:

Sr.No.	Name of Officer (Sh./Smt.)	Desg.	Per No.	Unit	Period of condonation
1	A.K. Dubey	AGM	98801378	Agra SSA	08.12.85 to 07.11.88
2	Swayamvar Singh	AGM	98703250	Circle Office	05.04.86 to 23.08.87
3	P.K. Singhal	AGM	98702027	Inmarsat Ghazlabad	09.08.86 to 30.11.87

This is issued with the approval of CGMT UP (W) Circle.

CGM (HR/Admin)
O/o CGMT UP (West) Circle
Meerut

Copy to:

1. The PGMTD Agra / INMARSAT Ghazlabad.
2. The GM (CFA) Circle Office, Meerut.
3. The Jt. CCA, UP (W), Brahmpuri Telephone Exchange Building, Meerut.
4. The AO (Cash) Concerned.

Copy credit to - A.O. (clerk)
A.O. (TA)

PIF

90 PGMTD, BSNL, Agra.

Scanned with CamScanner

ANNEXURE-II

भारत संचार निगम लिमिटेड
(भारत सरकार का उद्यम)
कार्यालय मुख्य महाप्रबन्धक
(अमला अनुभाग), उ०प्र०(प०) दूरसंचार परिमंडल,
शास्त्रीनगर दूरभाष केंद्र, चतुर्थ तल, मेरठ
ई-मेल: agmhr1coupwmt@gmail.com



BHAFAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)
O/o Chief General Manager
(Staff Section), U.P. (West) Telecom Circle
Shastri Nagar Tel. Exch. 4th floor, Meerut
E-mail Id: agmhr1coupwmt@gmail.com

No. UPW/BSNL/HR-I/6-013/Staff-2017/V/27

Date: 08.01.2020

To


The PGMTD Agra
BSNL UP (W)

Sub: Condoning the administrative delay in between completion of pre-appointment training and regular appointment for counting training period for pensionary benefits: Case of Sh. A.K. Dubey, AGM O/o PGMTD Agra.

Ref: Letter No. AGTD/HRD/Executives-Rep/KW/2018-19/57 dated 23.12.2019

With reference to your office letter on cited subject; the approval of CGMT UP (W) is hereby conveyed for condoning the period of interruption between completion of training and appointment in respect of Sh. A.K. Dubey, AGM O/o PGMTD Agra (HRMS No. 198801378) i.e. between 07.12.1985 to 08.11.1988.

This is in accordance to the instructions contained in Govt. of India Letter No. 36-14/88-NB/T/Pen dated 25.06.1990 and Rule 22 of CCS (Pension) Rules 1972 for counting the period of training as qualifying service for the purpose of pensionary benefits only.


08/01/2020
Asstt. General Manager (HR-I)
O/o CGMT UP (West) Circle
Meerut.

INDIAN POSTS AND TELEGRAPHS DEPARTMENT

From. The General Manager Telecommunications,
Rajasthan Telecom. Circle, Jaipur-302008

To,

1. Shri Bheru Lal Mahatma, S/O Sh. Champa Lal Mahatma, 15/57 Punjufigali, Bhilwara.
2. Shri Satish Chandra Jain S/O Sh. Shaktur Chandra Jain, G-1, Hiras Nagri, Sector No.5, Udaipur.
3. Shri Ajay Kumar Lalay, S/O Sh. Ganesh Doyal Dubey, Qtr.No.22/13 old power House, Colony RRB, Bhilwara.
4. Shri Mahan Singh S/O Sh. Kishan Lal, T.A., Carrier Station, Jaissalmer.
5. Sh. Ram Lal Verma S/O Shri Nandu Ram Verma, VPO Kumbh Kota, Via-Ranganj Mandi.
6. Shri Nathu Lal Meena S/O Shri Khyali Ram Meena, VPO-Bajida, Via-Raini, Distt. Alwar.
7. Shri Gulab Chand Meena S/O Shri Navaran Meena, village-Basai, Abhayaram, Post Duwarapur, via-Thanagahi, Alwar(Raj.).

No. STA/1/3-10/197

Dated at Jaipur the 16-2-1985.

Sub:- Training of 15 MB (TTC Gr. "C") outsiders candidates at T. T. C. Jabalpur.

The training Class for Assst. Supt. Telegraph Traffic Outsider candidates will commence at Telecom. Training Centre Jabalpur with effect from 11.3.85 under the control of G.M. TTC Jabalpur.

The duration of training will be of 39 weeks (35 Weeks in TTC and 4 Weeks in field).

3. You are therefore, directed to join the ^{self} training class at TTC Jabalpur on 11.3.85 positively.
4. Hostel facilities will be available to you during the course of training.
5. No. T.A./D.A. will be paid to you for joining the training class.

(G. L. PARIAR)
ASST. DIRECTOR (T. T.)

Copy issued to:-

1. The G.M. TTC Jabalpur w.r.t. his Letter No. TC/10/1002/85 & dated 4.1.85.
2. F.F.s of the officials.
3. Office copy.