



# ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

Central Headquarters

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No. AIBSNLREA/CHQ/2020/14

Dated 28.02.2020

To  
Shri Narendra Modi,  
Prime Minister of India,  
South Block,  
New Delhi 110011

**Sub: Refusal by Deptt. of Telecommunications to redress a genuine grievance for removal of discrimination meted out to a section of pensioners who retired between July 2017 and April 2018 by terming it as a 'policy issue'.**

**Ref: Grievance registered under Docket No. PMOPG/D/2019/0404360**

Sir,

We find no alternative but to again seek your kind intervention in an issue wherein Department of Telecommunication is refusing to remove the discrimination meted out to a section of BSNL Executives who retired between July 2017 and April 2018 in the matter of grant of one extra-increment on their promotion under "BSNL Executive Promotion Policy-2004". Irony is that the same Department of Telecommunications has allowed the benefit of extra-increment to the BSNL Executives who retired before July 2017 and also to those who retired/retiring after April 2018 even though all of them were promoted under the same 'BSNL Executive Promotion Policy 2004' and the said promotion policy nowhere provides for discrimination against any Executive retired or retiring at any given period.

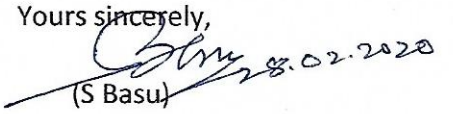
2. In our previous representation on the above issue, vide our No. AIBSNLREA/CHQ/2019/46 dated 28.10.2019 to the Prime Minister of India with the above referred Grievance Registration Number, we only urged to get the discrimination meted out the BSNL Executives who retired between July 2017 and April 2019 in the matter of grant of one extra-increment on their post based promotion, as admissible under the 'BSNL Executive Promotion Policy 2004', removed. **Nowhere in our representation, we suggested or requested for any 'change of policy'. It does not require a 'change in policy' by the Department of Telecommunication, either.** But to our dismay, we find that Department of Telecommunications has closed the case by stating as if "This is related with a suggested change in policy and not covered within the framework of extant policy/guidelines. Accordingly, the case may be closed".

3. We fail to understand how a genuine grievance for removal of 'discrimination' in the matter of allowing a prescribed benefit, as provided in the Promotion Policy, to a particular section of the retirees who retired between July 2017 and April 2018 can be termed as a

suggestion for change in policy – especially when the 'BSNL Executive Promotion Policy 2004' has no provision to disallow the benefit only to this particular section of retirees. Our grievance, in fact, is for implementation of the provision of granting one extra-increment on post-based promotion to all BSNL Executives in its true spirit uniformly and without any discrimination.

4. In view of the above, we again urge you to kindly advise Department of Telecommunications to extend the benefit of one extra-increment on post-based promotion, as provided in the 'BSNL Executive Promotion Policy 2004' also to the BSNL Executives who retired between July 2017 and 2018 in the same manner as all the Executives retired before July 2017 and those retired/retiring after April 2018 have rightly been granted.

With kind regards,

Yours sincerely,  
  
(S Basu) 28.02.2020  
General Secretary

Copy to:

1. Shri Ravi Shankar Prasad,  
Minister of Communications & IT.
2. Dr Jitendra Singh,  
Minister of State for (PP).
3. Shri Kshatrapati Shivaji,  
Secretary (pension).
4. Shri Anshu Prakash,  
Secretary (Telecom).