



ALL INDIA BHARAT SANCHAR NIGAM LIMITED
RETIRED EXECUTIVES' ASSOCIATION
Central Headquarters

**111, New Ashiana Apartments, Plot-10, Sector-6, Dwarka,
New Delhi 110 075**

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No. AIBSNLREA/CHQ/2009/34

Dated : September 22, 2009

To
Shri A Raja,
Minister of Communications & IT,
Electronics Niketan,
CGO Complex, Lodhi Road,
New Delhi 110 003.

Sub: Non-implementation of DPE instructions allowing effective merger of 78.2% of IDA with basic pay for the purpose of fitment and pay fixation in revised IDA pay scales of Board level and below Board level Executives by Bharat Sanchar Nigam Limited - Request for kind intervention.

Sir,

We would like to bring to your kind notice that the Management of Bharat Sanchar Nigam Limited has, so far, not extended the benefit of effective merger of 78.2% of IDA with basic pay w.e.f. 1.1.2007 for the purpose of fitment and pay fixation in the revised IDA pay Scales for the Board level and below Board level Executives. ***This benefit was allowed by an Order issued by Department of Public Enterprises vide its No. 2(70)/08-DPE(WC)-GL-VII/09 dated 02.04.2009 following a recommendation by the Committee of Ministers constituted on the intervention by the Hon'ble Prime Minister of India.*** Earlier, benefit of effective merger of only 68.8% of IDA was allowed vide DPE No. 2(70)/08-DPE(WC) dated 26.11.2008. Unfortunately, the Management of Bharat Sanchar Nigam Limited has not implemented this revised order so far despite repeated requests.

2. The above quoted DPE instructions for merger of fixed percentage (78.2%) of IDA with basic pay for the purpose of fitment and pay fixation has got its impact even in case of the pensioners. Those who retired after 1.1.2007 are now drawing lesser amount of pension since they are yet to get the benefit of effective merger of 78.2% of the IDA while fixation of their pay in the revised IDA pay scale. Moreover, non-implementation of this specific instruction of DPE has also got adverse impact in case of other pensionary benefits like DCRG etc. The past pensioners from BSNL, who retired between 1.10.2000 and 31.12.2006, will also be adversely affected when revision of their pension takes place since the same fitment formula, as available to the BSNL employees as on 1.1.2007, is also applicable to them.

3. In view of the above, we appeal to your kindself for intervention so that the Management of Bharat Sanchar Nigam Limited immediately implements the above quoted DPE Order dated 02.04.2009 for the purpose of fitment and pay fixation in the revised IDA pay scales in respect of the Board level and below Board level Executives of BSNL and thereby the hardships of the pensioners retired from BSNL are also mitigated.

With kind regards,

Yours sincerely,



(S Basu)
General Secretary

Copy to:

1. Dr Manmohan Singh,
Prime Minister of India.
2. Shri Vilasrao Desmukh,
Minister of HI & Public Enterprises.
3. Shri Gurudas Kamat,
Minister of State for Communications & IT.
4. Shri Siddhartha Behura,
Secretary, DOT.

5. Shri Bhaskar Chatterjee,
Secretary, DPE.
6. Smt Vijayalakshmi K Gupta,
Member (Finance), Telecom Commission.
7. Shri V K Shukla,
Member (Services), Telecom Commission.
8. Shri Kuldeep Goyal,
CMD, BSNL.