ALL INDIA BHARAT SANCHAR NIGAM LIMITED
RETIRED EXECUTIVES' ASSOCIATION
Central Headquarters

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AIBSNLREA/CHQ/2012/09 Dated: March 24, 2012

To

Shri Kapil Sibal,
Minister of Communications & IT,
CGO Complex, Lodi Road,
New Delhi- 110 003.

Sub: **Non implementation of DOT Order No 2-49(3)/2009-PAT dated 4.11.2010 to extend the pensionary benefits to all retiring/retired BSNL employees who had opted for their pay fixation in IDA pay scale from the date of their promotion after 1.10.2000- Cases of the absorbed Group C and D Employees**

Sir,

We are constraint to draw your kind attention to a discriminatory action of the BSNL Administration to deny the benefit of pay fixation in IDA scale to the absorbed Group C and D Employees from the date of their promotion after 01.10.2000 who had opted for this benefit in terms of the service conditions offered at the time of absorption and also as agreed upon in the Presidential Orders for their absorption issued by DoT. However, the absorbed Group B Officers, who had similarly opted for their pay fixation in IDA pay scale from the date of their promotion after 1.10.2000, are now being extended the benefit in terms of DoT Order No. 2-49(3)/2009-PAT dated 4.11.2010.

2. Para 2 of the above quoted DoT Order No. 2-49(3)/2009-PAT dated 4.11.2010 says *" It has now been decided to extend the pensionary benefits to all retiring/retired BSNL Employees who had opted for their pay fixation in IDA pay scale from the date of their promotion after 1.10.2000 ……."*. Thus the DoT Order is for extending the benefit **to all retiring/retired employees** and **not** to discriminate based on the classifications of the Employees. Therefore, denial of the benefit to the absorbed Group C and D Employees alone is totally unjustified and unwarranted.

3. We feel that BSNL has only allowed this confusion to be created first by issuing an Order vide its No. 1-15/2011-PAT (BSNL) dated 12.07.2011 by correctly extending the benefit to the absorbed Group C and D Employees and thereafter wrongly issuing an Order vide its No. 1-15/2011-PAT (BSNL) dated 14.07.2011 to keep its earlier Order dated 12.07.2011 extending the benefit "held in abeyance". It is also to be mentioned here that BSNL Corporate Office

has earlier extended the benefit to a few individual Group C and D Employees.

4. We would, therefore, earnestly appeal to you to kindly intervene in this matter since many retired absorbed Group C and D Employees of BSNL are being deprived of their due pensionary benefits because of non-implementation of the contents of Para 2 of the DoT Order No. 2-49(3)/2009-PAT dated 4.11.2010 in respect of the concerned retiring/retired Group C and D Employees of BSNL

With kind regards,

Yours sincerely,

(S Basu)
General Secretary

Copy to:

(1) Shri R Chandrasekhar,
Secretary, DoT.

(2) Shri R K Upadhyay,
CMD, BSNL

(3) Shri A N Rai,
Director (HR), BSNL