



ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

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No. AIBSNLREA/CHQ/2020/127

Dated: 21.10.2020

To

Shri Arun Kumar,
Principal General Manager (Pers),
Bharat Sanchar Nigam Limited,
New Delhi 110001

Sub: Unwarranted clarifications sought by PGM(Finance), Karnataka Telecom Circle in regard to grant of Time Bound Financial Upgradation, mixing up this with post-based promotion- Cases of S/Shri G S Hugar, Retd Accounts Officer and S B Mohare, Retd Accounts Officer, Gulbarga Telecom District, Karnataka Telecom Circle.

Ref: PGM(Finance), KTK Letter No. FA/Staff/1-48/TBPP/VII/35 dated 07.10.2020 addressed to PGM (Pers), BSNL CO.

Sir,

To our surprise and dismay, we find that PGM (Finance), Karnataka Telecom Circle, in her above referred letter to PGM (Pers) BSNL CO has asked for certain clarifications raising a non-issue stating that "Therefore the issue of Time Bound Promotion to Shri SB Mohare from 1.4.2004 and E4 to E5 Time Bound Promotion to Shri GS Hugar from the due date of 27.12.2014 a doubt has arisen as to whether the provisional time bound promotion can be issued because the above executives have already retired on superannuation on 31.8.2016/retired on VRS2019 on 31.1.2020 and they will not be able to assume charge in the promoted post now, whereas as per Corporate Office instructions No.14-9/2019-SEA-BSNL(Pt) dated 6.12.2019, one of the condition for grant of provisional promotion is that the actual payments will be made applicable on date of assumption of charge in the promoted post and arrears of payment will not be made."

2. The said letter of PGM(F) speaks of 'Time Bound Promotion' repeatedly instead of the correct term 'Time Bound Financial Upgradation as per the provisions of BSNL Executive Promotion Policy 2007'. This wrong understanding of the 'Financial Upgradation' as 'Promotion' by the PGM (F) Karnataka Circle seems to be the root cause of the 'doubt that has arisen' in her mind. Another term 'provisional' time bound promotion has also been repeated number of times in the same letter. There is no such 'provisional' time bound upgradation provided anywhere in either the BSNL EPP 2007 or any other related orders.

3. Under Para (1.0) (I) (d) (2) of BSNL Executive Promotion Policy 2007, it has been clearly stated that "Time Bound IDA scale upgradations are not linked with availability of posts..." Under Para (1.0) (I) (d) (5) of the same Policy, it has been specified that "Consequent to

upgradation of IDA pay scale, there will be NO CHANGE IN SUBSTANTIVE STATUS, designation, duties & responsibilities of the Executive, unless any change is ordered in any specific context.”

4. Thus, on the due date, on Time Bound Financial Upgradation only the pay scale is upgraded and there is no question of the Executive assuming charge in any promoted post. Further, financial upgradation is always from the due date or from a later date, but there is no provision of any Provisional upgradation.

5. Curiously, in the case of Shri G S Hugar, Retd AO, he was granted Time Bound Upgradation from E3 to E4 scale w.e.f. 27.12.2004 i.e. on the due date, vide CGMT Karnataka Circle letter No.FA/Staff/1-48/TBPP/Vol.VII/15 dated 30.01.2020 after his acquittal by the Special Court for Lokayukta and CBI on 25.10.2018, without any doubt being raised.

6. Karnataka Telecom Circle also needs to understand that the clarification issued by BSNL Corporate Office its No. 14-9/2019-SEA-BSNL(Pt) dated 06.12.2019 on the applicability of O.M. No. 11012/6/2016-Estt.A.III dated 19.01.2017 pertains to post-based vertical promotion carrying higher duties and responsibilities. It has no connection with periodical Time Bound Financial Upgradations which only allows placement in the next higher scale.

7. In view of the above submissions, it is requested to advise Karnataka Telecom Circle to immediately grant the over delayed Time Found Financial Upgradations to S/Shri G S Hugar, Retd AO and S B Mohare, Retd AO w.e.f. due dates as stipulated in the Time Bound Financial Upgradation under BSNL EPP 2007. Let the Circle not mix up both post-based ‘promotion’ and ‘Financial Upgradation”.

With kind regards,

Yours sincerely,


(S Basu) 1.10.2020

General Secretary

Copy to:

1. Shri Kshatrapati Shivaji,
Secretary (Pension), DOP&PW.
2. Shri Anshu Prakash,
Secretary (Telecom), DOT.
3. D.K Mishra,
Chief General Manager, KTK.
4. Smt Marina George,
PGM(F), KTK.
5. Shri Saurabh Tyagi,
Sr GM (Estt), BSNL C.O.