



ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

Central Headquarters

111, New Ashiana Apartments, Plot-10, Sector-6, Dwarka
New Delhi-110 075

E-mail : gensecaibsnlrea@yahoo.com

President : V. Chinnappaiah

Ph.: 044-22603300
(M) : 09444003300

General Secretary : S. Basu

Ph.: 011-25073969
(M) 09868092995

Financial Secretary : Hari Ram

Ph.: 011-25075541
(M) 09868538189

No. AIBSNLREA/CHQ/2020/101

Dated: 14.09.2020

To

Shri Saurabh Tyagi,
Sr. General Manager (Estt),
Bharat Sanchar Nigam Limited,
New Delhi 110001.

Sub: Non-grant of 3rd and 4th time bound financial upgradation under EPP to Shri Guruppa S Hugar, Retd AO (L/A), Gulbarga Telecom District, Karnataka Telecom Circle and a BSNL VRS-2019 retiree.

Ref: (1) Your Office Order F No. BSNLCO-A/11(11)/8-2020-ESTAB dated 18.08.2020.

(2) BSNL No. 400-29/2007-Pers.I dated 30.05.2007.

Sir,

We were delighted to find that instructions were issued by the Establishment Branch of BSNL Corporate Office, vide its F No. BSNLCO-A/11(11)/8-2020-ESTAB dated 18.08.2020, advising the Circles to complete all the cases for grant of time-bound financial upgradation under EPP/NEPP before 31.08.2020 in respect of the VRS-retirees which were due before their retirement. But we regret to inform you that the Circles seem to have not taken your instructions seriously and still many cases remain unsettled.

2. In this respect, we cite the case of Shri Guruppa S Hugar, Retd Accounts Officer(L/A) from Karnataka Telecom Circle, who retired under BSNL VRS-2019 on 31.01.2020 and is yet to be granted his 3rd and 4th Time Bound Financial Upgradation under EPP which were due with effect from 27.12.2014 and 27.12.2019 respectively.

3. We understand that Karnataka Telecom Circle is taking the plea that it has not received any clarification from BSNL Corporate Office on its query on the question of applicability of the condition for mandatory training/examination, after issue of the Orders granting Time Bound Financial Upgradations, in respect of the retired employees and thus delaying issue of the Orders granting the said benefits to Shri Guruppa S Hugar, Retd AO(L/A).

4. In the above context, we submit that **on the question of mandatory training followed by examination in respect of the retired employees: -**

- (1) BSNL Corporate Office vide its No. 400-29/2007-Pers.I dated 30.05.2007 at Sl. No. 1 of the clarifications issued had already clearly clarified that "However, the Executives who have already retired or are retiring within a period of two years from the date of issuance of time bound IDA scale upgradation order, shall be exempted from such training".


(2) Moreover, Karnataka Telecom Circle itself in its Order No. FA/Staff/1-48/TBPP/Vol.VII/15 dated 30.01.2020 granting Time Bound Financial Upgradation from Rs. 24900-50500 (E-3) to Rs. 29100-54500 (E-4) to the same retired Executive i.e. Shri Gurappa S Hugar, Retd AO(L/A) *stated on the issue of mandatory on mandatory online examination at condition No. 5 of the Order that since the executive is due to retire within a period of two years from the date of issue of this order shall be exempted from the same condition* [Copy of the Order placed at Annexure-I].

5. In view of the above, **when there are already clarifications issued by Corporate Office in clear terms on the question of mandatory training followed by examination in respect of the retiring/retired employees**, there is no reason for Karnataka Telecom Circle not to release the Orders granting 3rd (E-4 to E-5 scales) and 4th (E-5 to E-6) Time Bound Financial upgradation to Shri Gurappa S Hugar, Retd AO(L/A) on the plea of non-availability of clarifications and thus avoid implementing your Office Order dated 18.08.2020, as referred at (1) above, instructing grant of all financial upgradations which were due before their retirement to all the BSNL VRS-2019 retirees.

6. Under the above circumstances, we earnestly request your kind intervention in the matter and also to advise Karnataka Telecom Circle to immediately release the Orders granting 3rd (E-4 to E-5 scales) and 4th (E-5 to E-6) Time Bound Financial upgradation to Shri Gurappa S Hugar, Retd AO(L/A) who retired under BSNL VRS-2019 on 31.01.2020 and thus comply with the instructions issued vide your Office Order as referred at (1) above.

With kind regards,

Yours sincerely,


(S Basu)
General Secretary

Enclosure: As stated

Copy to:

1. Shri Anshu Prakash,
Secretary (Telecom), DOT.
2. Shri Kshatrapati Shivaji,
Secretary (Pension), DOP&PW.
3. Shri D K Mishra,
CGMT, Karnataka.
4. Smt Marina George,
PGM (Finance), KTK.

O/o Chief General Manager Telecom,
Karnataka Circle, Doorasamparka Bhavan
No.1, Swami Vivekananda Road,
Halasuru, Bangalore- 560 008.



भारत संचार निगम लिमिटेड
(भारत सरकार का उद्योग)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

No.FA/Staff/1-48/TBPP/Vol. VII/15 dated at Bangalore-8, the 30.01.2020

Sub: Grant of Subsequent Time Bound Upgradation of IDA Pay Scale under Promotion
Policy-Case of AFS Executive of Karnataka Circle - reg

In pursuance of the orders of BSNL Corporate Office, New Delhi delegating powers to CGMs for up-gradation of IDA Scale of Executives vide their order No. 400-61/2004-Pers.I dated 18.12.2007, 400-29/2007- Pers. I dated 30.05.2007, 400-175/2007-Pers I dtd 19.2.2010, 4-14/2007-SEA(Pt) dtd 18.11.2010 and No. 400-61/2004/ Pers. I(Pr II) dated 18.3.2013, the Chief General Manager, Telecom Karnataka Circle, Bangalore 560 008 is pleased to order the subsequent Up-gradation of IDA Pay scale of the following Executive belonging to the BSNL Accounts and Finance Service, from Rs. 24900-50500 to the Scale of Rs. 29100-54500 (E3-E4 scale), with effect from the date mentioned against his name below:

Sl. No.	Name of the Executive (Sri.)	Staff/HR No.	Date of Earlier Upgradation	Date Of Subsequent Upgradation	Office Working
1	G S Hugar	180467/198605650	27.12.2004	27.12.2009	Gulbarga BA

The above up-gradation is subject to the following conditions:

1. Consequent to up-gradation of IDA pay scale, Rs. 29100-54500 (CAO) there will be NO CHANGE IN SUBSTANTIVE STATUS, designation and duties & responsibilities of the above Executive, unless any change is ordered in any specific context either by CO BSNL or Circle Office Bangalore.
2. The above Time bound IDA Pay scale up gradation is personal to the above executive concerned; as such, no claim what-so-ever can be made by comparison on grounds of seniority, class, community, cadre, stream etc. Further, no claim will lie on account of any of the other provisions of FR/SR in the context of Pay scale, Pay fixation, substantive status etc. except the guidelines as provided in the above BSNL HQ orders.
3. The Pay of the Executive on the above IDA Pay scale up gradation in the pay scale of Rs. 29100-54500 will be fixed in accordance with the BSNL HQ Order No. 1-50/2008-PAT(BSNL) dated 5.3.2009.

Cont. to page-2

4. Before implementation of the above IDA Pay scale up-gradation, it may be ensured that the above executive has completed five years residency period in his present IDA Pay Scale and has undergone successful completion of qualifying online mandatory exam after his earlier Time Bound Up-gradation.
5. The above Executive whose pay is upgraded to the higher IDA Pay scale of Rs. 29100-54500 will have to compulsorily qualify in the online mandatory exam within a period of 2 years from the date of issuance of this order in accordance with the instructions of CO BSNL New Delhi, failing which, he will not be eligible for further increments. However, executive who is due to retire within a period of two years, from the date of issue of this order, shall be exempted from the same. If the above Executive fails to successfully qualify in the online mandatory exam, within the stipulated period, he will not be eligible for consideration of next IDA Scale up-gradation even if he is due for up-gradation otherwise.
6. The above IDA Pay scale up gradation is further subject to the condition that no vigilance/disciplinary Case is pending against him as on date or any punishment like stoppage of increment etc. is current against him. Such matters if any, may be reported to this office immediately and the Executive shall not be promoted without specific instructions from this office.
7. As per Corporate Office instruction vide letter No.14-9/2019-SEA-BSNL(Pt.) dated 06.12.2019, the promotion is given Provisionally subject to the outcome of appeal that has been filed against the acquittal of the executive in CBI case No. RC19(A)2005-BLR date of Judgement 25.10.2018. The actual payments will be made applicable on date of assumption of charge in the promoted post and arrears of payment will not be made.

(Signature)

(M NARAYANASWAMY)

Deputy General Manager (P & EF)

O/o CGMT, Karnataka Circle,

Bangalore - 560 008.

Copy To:

1. AGM (SEA) CO BSNL New Delhi . For information
2. GM, Gulbarga Business Area.
3. Officer concerned through her controlling officer.
4. PF / Guard file

Encl. no. E-1/TBPP/Acts/19-20/50 dtd GA the ~~31-01-2020~~ 31-01-2020

Copy to, The officers concerned
SB of the officer concerned
AD pay % GM TD, Gulbarga

(Signature)
Assistant General Manager, Adm. n.