



ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

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No. AIBSNLREA/CHQ/2020/112

Dated: 28.09.2020

To

Shri Saurabh Tyagi,
Sr. General Manager,
Bharat Sanchar Nigam Limited,
New Delhi 110001.

Sub: Withdrawal of Order issued by UP (West) Telecom Circle to condone the period of break between completion of pre-appointment training and date of appointment due to administrative delay as permitted under DoT No 36-14/88-NB/T/Pen dated 25.06.1990 for the purpose of pension - Case of Shri A.K. Dubey, Retd AGM, Agra Telecom District.

Ref: (1) DOT No.14/88-NB/T/Pen dated 25.06.1990.

(2) BSNL CO No. 252-02/2020/Estt-III dated 19.02.2020.

(3) Our letter No. AIBSNLREA/CHQ/2020/85 dated 18.08.2020.

Sir,

As per CCS (Pension) Rules, 1972, the pre-appointment training period for all Group C and D Employees are counted as service for the purpose of pension. Subsequently, DOP&PW had further agreed for condonation of break period between completion of pre-appointment training and issue of appointment letters purely due to the administrative delay. Accordingly, DOT had issued Orders in this respect vide its No. 14/88-NB/T/Pen dated 25.06.1990 for condonation of the break period.

2.1 Since time immemorial, the Telecom Circles, being the recruiting and appointment authority for the Group C and D employees, are also regularly issuing Orders condoning such gap between the completion of pre-appointment training and issue of appointment letters due to administrative delay.

2.2 With the above authority, UP (West) Telecom Circle had also issued an Order vide its No. UPW/BSNL/HR-I/6-013/Staff-2017/V/27 dated 08.01.2020 condoning the administrative delay in between completion of pre-appointment training and date of appointment in respect of Shri A K Dubey, Retd AGM, Agra Telecom District, who was recruited and joined the Department as ASTT – a Group C cadre..

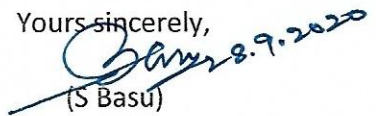
2.3 Unfortunately, UP (West) Telecom Circle later withdrew its earlier Order dated 08.01.2020 condoning the period of break in the similar case in respect of Shri A K Dubey, Retd AGM, Agra Telecom District vide its No UPW/BSNL/HR-I/6-013/Staff-2017/V/39 dated

28.02.2020. This is said to be at the instance of BSNL Corporate Office vide its No. 252-02/2020/Estt-III dated 19.02.2020. This is really an unfortunate development which has placed the concerned BSNL VRS-2019 retiree in an embarrassing situation and also to face financial loss,

3.0 In view of the above, the UP (West) Telecom Circle, being the recruiting and appointing authority of the Group C and Cadres, and also in view of DOT Order 14/88-NB/T/Pen dated 25.06.1990, be advised to use his authority to issue Orders condoning the period of break between completion of the pre-appointment training and issue of appointment letters due to administrative delay for Shri A K Dubey, Retd ADG, Agra Telecom District at the earliest.

With kind regards,

Yours sincerely,

 8.9.2020

(S Basu)
General Secretary

Copy to:

1. Shri Kshatrapati Shivaji,
Secretary (Pension), DOP&PW.
2. Shri Anshu Prakash,
Secretary (Telecom), DOT.
3. Shri Arvind Vadnerkar,
Director (HR), BSNL.
4. Shri A K Bajpai,
CGMT, UP (West) Circle.