



ALL INDIA BHARAT SANCHAR NIGAM LIMITED
RETIRED EXECUTIVES' ASSOCIATION
Central Headquarters

**111, New Ashiana Apartments, Plot-10, Sector-6, Dwarka,
New Delhi 110 075**

Website address: <http://aibsnlreachq.brinkster.net>

President: P D Shukla

General Secretary: S Basu

Financial Secretary: Hari Ram Bharti

No. AIBSNLREA/CHQ/2009/24

Dated: 30.06.2009

To
Smt Rajni Razdan,
Secretary (Pension, AR & PG),
Dept of Pension & Pensioners' Welfare,
New Delhi 110 003.

Sub: Reduction in pension amount of DOT Employees absorbed in BSNL after refixation of their pension in IDA Scale - Case of the absorbed BSNL pensioners retired after 01.10.2000 but before 01.08.2001.

Madam,

We would like to draw your personal attention to a genuine grievance of the absorbed BSNL pensioners which is not yet redressed even though long five years have already passed. BSNL, a Public Sector Enterprise, was formed on 1.10.2000 by conversion of Deptt of Telecom Operations and Deptt of Telecommunication Service. But the absorption of the Employees specially in the Executive Cadres in BSNL started only in the year 2003. The absorption was, however, allowed retrospectively w.e.f 1.10.2000 and this retrospective absorption resulted in a serious and unexpected problem to a section of the absorbed employees. The pension of the employees who retired after 1.10.2000 but before the Presidential Orders for their absorption were issued, after finalising the terms and conditions of service and calling of option for absorption, were fixed in the CDA scale only, since IDA scale was not decided when they actually retired. Once these retired employees were allowed retrospective absorption w.e.f. 1.10.2000 and given the IDA pay scale, the present problem surfaced. The employees who retired after a few months of their retrospective absorption in BSNL w.e.f. 1.10.2000 had drawn their pay for few months of their last ten months service in CDA pay scale and for the remaining

months in IDA pay scale. The pension for them was refixed on the average of last ten months pay - which were partly in CDA pay scale and partly in IDA pay scale. On refixation of pension, they started receiving their dearness relief fully on IDA pattern which was much less than what they already received on CDA pattern. Thus, *their total pension amount on their retrospective absorption in BSNL got reduced.*

2. Till this day, so many representations have been made to get this genuine grievance redressed. Unfortunately, the grievance is still not resolved. We would like to mention here that the *Government has now accepted the 6th CPC recommendation and changed the Rule for fixation of pension based on average of last ten months pay or the last pay whichever is beneficial. This benefit has been allowed w.e.f. 1.1.2006. But we would request you to kindly extend this benefit also to the past pensioners (retired prior to 1.1.2006) in order to not only resolve the present problem but also to ensure that there is no discrimination as per the Article 14 of the Constitution of India between the pre and post 2006 Pensioners.*

With kind regards,

Yours sincerely,



(S Basu)
General Secretary

Copy to:

1. Shri Prithviraj Chavan,
Hon'ble Minister of State for Personnel, PG & Pension.
2. Shri A Raja,
Hon'ble Minister of Communications & IT.
3. Shri Siddhartha Behura,
Secretary, Deptt of Telecommunication.
4. Shri Kuldeep Goyal,
CMD, BSNL.