



ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

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No. AIBSNLREA/CHQ/2020/98

Dated: 11.09.2020

To

Shri Anshu Prakash,
Secretary (Telecom),
Department of Telecommunications,
New Delhi 110001.

Sub: Unending harassment and financial loss of the retirees due to wrong observation by the Pay & Accounts Officers while verifying the service records and applying prescribed checks with reference to the applicable Pension Rules, going beyond the limit prescribed in Rule 7.3.2 available in Chapter 7 of the Civil Accounts Manual for the HOD and Pay and Accounts Officer – Cases in the office of Pr. CCA, Calcutta Telephones.

Sir,

We are constrained to bring to your kind notice that due to overenthusiastic action of the Pay & Accounts Officer, overlooking the Rules on the subject, **in the office of Pr. Controller of Communication Accounts, Calcutta Telephones**, a large number of BSNL VRS-19 retirees have not only suffered huge financial loss but also are facing unending harassment. These retirees are now moving from pillar to post to get the wrong-doings rectified.

2.1 Though the **Rule 7.3.2 available in Chapter 7 of the 'Civil Accounts Manual for the HOD and Pay and Accounts Officer'** provides that, while verifying the service records and application of prescribed checks with reference to the applicable Pension Rule, **the PAO in any case should not go back to a period earlier than a maximum of 24 months preceding the date of retirement** for raising observations relating to pay fixation etc. as per the guidelines, **the PAO of Pr. CCA Office, Calcutta Telephones went for verification of records beyond 12 long years to raise objection about the pay fixation of some TTAs promoted as JTOs in the year 2008 as per the then Recruitment Rules of Junior Telecom Officers (Telecom)-2001.**

2.2 Their **pay-fixations, at that time, was correctly done as per Para 3.6 of BSNL Corporate Office Order No. 1-16/2010-PAT(BSNL) dated 07.05.2010** which allowed an option that **"The non-executives can opt for the revision of pay on 01.01.2007, or from the date of promotion after 01.01.2007, or from the date of next increment in the existing scale"**. This Order/option has neither been modified/withdrawn nor been superseded.

2.3 The PAO in the Pr. CCA Office, Calcutta Telephones, seems to have been confused with yet another Pay-fixation Order issued by BSNL Corporate Office, vide its No. 3-32/2013/Estt.IV dated 22.12.2015 on the subject of "fixation of Pay of officiating JTOs under FR 22.1(a) (i) and reversion before sending them for Phase I training". **This Order clearly**

mentioned at its serial No. 1 for reversion of officiating JTOs "under new scheme and syllabus". This Order was issued only after promulgation of Revised Recruitment Rules of Junior Telecom Officers (Telecom)-2014 in the year 2015 by superseding the earlier Recruitment Rules. This Order, therefore, nowhere speaks of about the JTOs who were promoted as per the then prevailing JTO Recruitment Rules-2001. The affected pensioners, in this case, belong to this category and were promoted as JTOs in the years 2008/2009 under the pre-revised JTO RR-2001.

2.4 Most unfortunately, Calcutta Telephones blindly went by the wrong advice from the Pr. CCA Office and made no effort to place the facts before the Pr. CCA before taking the final call on the matter.

3. It may kindly be appreciated that the concerned PAO, in the office of Pr. CCA, Calcutta Telephones, did not follow the prescribed limit for verifications of records to a period not earlier than a maximum of 24 months preceding the date of retirement and went too far, made serious error in judgment in regard to the pay-fixations which were rightly allowed 12 long years back as per the then prevailing rules. He also could not make out the fact that the pay-fixation orders **under new scheme and syllabus** which was issued in 2015 subsequent to promulgation of Revised Recruitment Rules 2014 of JTOs, is not applicable to the affected pensioners who were promoted in the years 2008/2009.

4. The concerned retired Executives, promoted from the cadre of TTAs in 2008/2009, should not become the victims for this error in judgment by the PAO concerned and endorsed by the Pr. CCA Office. We, therefore, earnestly request you to cause immediate restoration of all pay-fixations which were earlier correctly allowed to them as per the prevailing Orders of that time. Their pension needs to be re-fixed, the recovered amount refunded and other legitimate benefits allowed.

With kind regards,

Yours sincerely,


(S Basu)

General Secretary

Copy to:

1. Shri Kshatrapati Shivaji,
Secretary (Pension), DOP&PW.
2. Shri P K Sinha,
Member (Finance), Telecom Commission.
3. Shri P K Purwar,
CMD, BSNL.
4. Dr Biswajit Paul, CGM
Calcutta Telephones.
5. Shri Kamalakanta Panda,
Pr. CCA, Calcutta Telephones.