



ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

Central Headquarters

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No. AIBSNLREA/CHQ/2020/34

Dated: 13.05.2020

To

Shri Anshu Prakash,
Secretary (Telecom),
Department of Telecommunications,
New Delhi 110001.

Sub: Request for full and final settlement of payment of first instalment of ex-gratia paid on 'ad hoc Basis' to the VRS-2019 optees of BSNL.

Ref: (1) DOT F.No. 20-04/2019-PSU Affairs dated 29.10.2019

(2) BSNL CO F.No. 500-163/2019-20/CA-III/BSNL dated 26.03.2020

Sir,

We are to bring to your kind notice that DOT issued an Order dated 29.10.2019 as at (1) above conveying the Cabinet decision on the proposals of DOT for revival of BSNL and MTNL. It was conveyed in Para 2(iii) of the said Order that the Cabinet has decided that "The ex-gratia on VRS is to be paid in two installments of 50% each during FY 2019-20 and during Q1 of FY 2020-21".

2. Following this, BSNL issued instructions, vide its letter No. as at (2) above, regarding payment of VRS dues – Ex gratia wherein it was stated that the Government has allocated the fund and it further ordered **ad hoc payment** towards ex-gratia as first installment, tabulating the percentage of income tax to be deducted as TDS depending on the amount of ex-gratia to be paid to each VRS optees. Though the DoT had ordered payment of 50% of the ex-gratia as first installment, BSNL ordered for payment of only 31.3% of the gross verified value of the ex-gratia that was due to be paid by withholding 18.7% of the first installment. Thus, the payment for first installment of ex-gratia is only 31.3% and not 50% and cannot be said to be full and final.

3. In view of the above, we earnestly request you to cause early settlement of full and final payment of the 1st installment of ex-gratia which was ordered by BSNL to be paid only on "ad hoc basis". We also request that early action be initiated to make payment of 2nd installment of ex-gratia to all the VRS optees well before the end of 1st quarter of financial year 2020-21 ending on 30.06.2020 as fixed by the Cabinet.

With kind regards,

Yours sincerely,

(S Basu)

General Secretary

Copy to:

1. Shri P K Purwar,
CMD, BSNL.
2. Shri P K Sinha,
Member (Finance).