



ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

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No.AIBSNLREA/CHQ/2013/33

Dated: July 16, 2013

To
Shri M F Farooqui,
Secretary,
Department of Telecommunication,
New Delhi 110001

Sub: Benefit of merger of 50% DA effectively amounting to 78.2% as on 01.01.2007 for the purpose of fitment in the revised pay scales of BSNL employees – Cases of the BSNL Employees who were in service on 01.01.2007 but retired before 10.06.2013.

Ref: DOT OM No. 61-01/2012-SU dated 10.06.2013

Sir,

We would like to draw your kind attention to our earlier letter No. AIBSNLREA/CHQ/2013/30 dated 01.07.2013 on the above issue, wherein we had pointed out that BSNL authorities are not extending the revised fitment benefit with merger of 50% of DA effectively amounting to 78.2% of DA as on 1.1.2007 in the revised IDA pay scales to the BSNL employees who were in service on 01.01.2007 but retired before 10.06.2013. We had also submitted that DOT, in partial modification to its earlier OM No. 61-01/2009-SU dated 27.02.2009 wherein fixation benefit of merger of 50% DA effectively amounting to 68.8% as on 01.01.2007 in the revised pay scales was ordered, has issued another Presidential Directive vide its OM No. 61-01/2012-SU dated 10.06.2013 to allow the benefit of merger of 50% DA effectively amounting to 78.2% as on 01.01.2007 for the purpose of fitment in the revised IDA scales for the BSNL employees. It is to again point out that BSNL introduced the revised IDA pay scales for its employees as replacement scales for the pre-revised IDA scales, as the per the order of DPE, with effect from 1.1.2007.

2 In continuation to our various points submitted earlier, we would like to further state that BSNL has now issued Orders vide its No. 1-50/2008-PAT(BSNL) dated 8.7.2013 and No. 1-16/2010-PAT(BSNL) dated 8.7.2013 circulating the "Revised pay fixation tables for fixation of pay as on 1.1.2007..." for the Executives and Non-Executives respectively. These Tables clearly show the pre-revised and Revised pay (with merger of 50% DA amounting to 78.2% of DA as on 1.1.2007) for each of the IDA pay scales for fixation of pay in various stages of the revised pay scales as on 1.1.2007.

3 These Orders are, in fact, in replacement of the earlier Orders for fitment in revised pay scales with merger of 50% DA effectively amounting to 68.8% of DA. Since the objectives of these Orders are to allow fitment benefit in the revised

pay scales with merger of 50% of DA effectively amounting to 78.2% as on 1.1.2007, all the BSNL employees who were in service on that date i.e. the day on which the revised pay scales were implemented in BSNL are to be allowed the benefit of revised pay fixation in the revised pay scales irrespective of their date of retirement. Therefore, the BSNL employees who were in service on 1.1.2007 but retired before 10.06.2013 cannot be denied the benefit of pay fixation in the revised pay scales with merger of 50% DA effectively amounting to 78.2% of DA w.e.f. 1.1.2007. Unfortunately, BSNL is still not taking action to give this benefit of revised pay fixation in the revised IDA pay scales to the employees who retired before 10.6.2013, though they were very much in service on 1.1.2007 when the revised IDA pay scales were given effect to in BSNL.

5 In the above background, we again request you to kindly intervene in the matter and advise the BSNL authorities to allow fitment benefit with merger of 50% DA with basic pay w.e.f. 01.01.2007 effectively amounting to 78.2% for fitment and pay fixation in the revised IDA pay scales to the BSNL employees who were in service as on 01.01.2007 but retired before 10.06.2013.

With kind regards,

Yours sincerely,



(S Basu)
General Secretary

Copy to:

1. Shri S.C. Misra,
Member (Services),
Telecom Commission.
2. Smt Sadhana Dixit,
Member (Finance),
Telecom Commission.
3. Shri R K Upadhyay,
CMD, BSNL.
4. Shri A N Rai,
Director (HR), BSNL.
5. Shri KCGK Pillai,
Director (Finance), BSNL.