



ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

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No. AIBSNLREA/CHQ/2013/49

Dated: October 29, 2013

To

Shri M F Farooqui,
Secretary,
Department of Telecommunication,
New Delhi 110001

Sub: Benefit of merger of 50% DA effectively amounting to 78.2% as on 01.01.2007 for the purpose of fitment in the revised IDA pay scales of BSNL employees - Payment of arrears of pay to the BSNL Employees for the period between 01.01.2007 and 09.06.2013 on application of revised fitment benefit, Reg.

Ref: **CMD BSNL DO No. 1-19/2012-PAT(BSNL) dated 21.10.2013**

Sir,

We would like to invite your kind attention to our various earlier communications, including the letters No. AIBSNLREA/CHQ/2013/42 dated 30.08.2013, No. AIBSNLREA/CHQ/2013/46 dated 23.09.2013 and No. AIBSNLREA/CHQ/2013/48 dated 08.10.2013, on the above mentioned subject.

2 We had been pleading for proper implementation of DPE OM No. 2(70)/08-DPE(WC)-GL-VII/09 dated 02.04.2009 allowing the benefit of merger of 50% DA effectively amounting to 78.2% as on 01.01.2007 in place of 68.8% as ordered earlier for the purpose of fitment and fixation of pay in revised pay scales with effect from 01.01.2007 to all the BSNL employees who had been in service as on date. We had also been pointing out that the as per the agreement between the BSNL Management and BSNL Unions/Associations, the payment of arrears was only agreed to be deferred till the financial position of the company improves and not to surrender the same for ever as has been made out. We have further pointed out that DPE has not permitted any PSU to implement its OM dated 02.04.2009 from a prospective date. As per DPE, this OM was to be implemented with effect from 01.01.2007 only. A copy of the Order under RTI Act 2005 supplied by DPE confirming our above submission was also enclosed vide our letter dated 08.10.2013.

3 The Chairman & Managing Director of BSNL, vide his DO No. 1-19/2012-PAT(BSNL) dated 21.10.2013 addressed to you, has also clarified that in accordance with the said agreement dated 12.06.2012 between BSNL Management and unions & Associations the arrears were to be deferred for the time being and will

be paid only when the financial position of BSNL improves. He has also stated in his DO letter that "... it is in the fitness of things that similar to working employees, the benefit of revision may be extended to officials / officers retired during the intervening period". It may now kindly be seen that even CMD, BSNL has not only confirmed our contentions but also supported the same.

4 In view of the above submissions, we once again earnestly request you to kindly revisit to the whole issue afresh and modify the DOT OM No. 61-01/2012-SU dated 10.06.2013 allowing the benefit of fitment and pay fixation in terms of DPE OM dated 02.04.2009 also to all those BSNL employees who were in service on 01.01.2007 and received the benefit of revised IDA pay scales w.e.f. 01.01.2007. The arrears thereof may be paid as and when the financial position of BSNL improves.

With kind regards,

Yours sincerely,



(S Basu)
General Secretary

Copy to:

1. Shri S C Misra,
Member (Services).
2. Smt Sadhana Dixit,
Member (Finance).
3. Shri Umashankar,
Joint Secretary (T), DOT.
4. Shri R. K. Upadhyay,
CMD, BSNL.