



ALL INDIA BHARAT SANCHAR NIGAM LIMITED
RETIRED EXECUTIVES' ASSOCIATION
Central Headquarters

**111, New Ashiana Apartments, Plot-10, Sector-6, Dwarka,
New Delhi 110 075**

Website address: <http://aibsnlreachq.brinkster.net>

President: P D Shukla

General Secretary: S Basu

Financial Secretary: Hari Ram Bharti

No. AIBSNLREA/CHQ/2009/25

Dated: July 01, 2009

To
Shri Siddhartha Behura,
Secretary,
Deptt of Telecommunications,
New Delhi 110 001

Sub: Irregular withholding of DCRG and arbitrary reduction of pay for the purpose of fixation of pension of the absorbed BSNL Executives by CCA, Kolkata

Sir,

We would like to draw your kind personal attention to the *high handed action of the CCA, Kolkata who has irregularly and unauthorisedly withheld more than Rupees one lakh each from the payment due on account of DCRG payable to some absorbed BSNL Executives who retired from Kolkata Telephones. Further, the pay of these Executives have been arbitrarily reduced by the CCA, Kolkata resulting in fixation of lower pension for these Executives who are now drawing lesser pension amount every month. The cumulative impact of this arbitrary reduction of pay for the purpose of fixation of pension has resulted in unduely withholding huge amount of pension from these absorbed retired BSNL Executives. This is nothing but an indirect method to withhold pensionary benefits for recovery against imaginary over payment which is not permissible as per Rules.*

2. The CCA, Kolkata has not given any reason for this unilateral and illegal action. There is no advice or request from Calcutta Telephones also to do so. It appears that CCA, Kolkata has a doubt on allowing these Executives the option for deferred fixation of pay in IDA pay scale after their absorption. These Executives exercised option to *retain CDA pay scale till their promotion or retirement whichever is earlier as provided in the DoP&PW OM No. 4/18/87-P&PW(D) dated 05.07.1989 and duly offered by Deptt of Telecommunications in their Office Order No. 400-41/98-STG.III dated 08.05.2000 and its subsequent clarification vide No. 400-23/2003-STG.III dated 29.08.2003 while calling of option from the TES Group B Officers for their absorption in BSNL/MTNL. The Presidential Orders for absorption which were issued by the Government also includes this particular provision which is irrevocable*

and binding to all parties. Therefore, even if the CCA, Kolkata had any doubt, this does not give him unilateral power to withhold part of DCRG and adopt an indirect method to reduce pension without any authority.

3. We shall, therefore, request you to *kindly intervene in this matter so that all the affected retired BSNL Executives are immediately paid that part of the DCRG which have been withheld arbitrarily and also their pension are refixed as per the pay fixation memoies sent by Kolkata Telephones to CCA, Kolkata. These Executives may also be paid interest at the applicable rate on the withheld amount of DCRG and also on the arrear of pension which have not been paid so far due to intentional fixation of lower pension.*

With kind regards,

Yours sincerely,



(S Basu)
General Secretary

Copy to:

1. Smt Rajni Razdan,
Secretary (Pension, AR & PG).
2. Shri R Ashok,
Member (Finance), Telecom Commission.
3. Shri Kuldeep Goyal,
CMD, BSNL
4. Dr S K Chakraborty,
CGM, Kolkata Telephones.
5. Shri D R Nongrum,
Principal CCA, Kolkata Telephones.