



ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

Central Headquarters

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No. AIBSNLREA/CHQ/2020/79

Dated: 13.08.2020

To
Shri Sanjiv Narayan Mathur,
Joint Secretary (Pension),
Dept of Pension & Pensioners' Welfare,
New Delhi 110003.

**Sub: Counting of pre-appointment training period as qualifying service for pension
Condonation of gap between the date of completion of training and date of issue of
the appointment letter- reg.**

Sir,

As per Rule 22(1) of CCS (Pension) Rules, 1972, pre-appointment training period followed by regular appointment for the job counts as qualifying service for pension, provided there is no gap between the date of completion of training and the date of appointment. But there are many instances when the appointment letters are issued very late due to various administrative reasons like non-availability of immediate vacancies etc. In such cases, the employees are being denied the intended benefit for no faults of theirs.

2. We understand that this break can be condoned by the competent authorities. But we have not come across any Orders/guidelines issued by DOP&PW or any other Department clearly indicating the procedures to be observed and the competent authority to decide such cases to condone the break and allow the pre-appointment training period in such cases to be counted as qualifying service for the purpose of pension.

3. In view of the above, we request that copy of such guidelines/Orders, as in Para 2 above, may kindly be provided to this Association and also uploaded in the website of DOP&PW.

With kind regards,

Yours sincerely,


(S Basu)

General Secretary

Copy to:

Smt Seema Gupta,
Director (PW), DOP&PW.