



ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

Central Headquarters

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No. AIBSNLREA/CHQ/2021/68

Date: 22nd October 2021

To
Shri Arvind Vadnerkar,
Director (HR),
Bharat Sanchar Nigam Limited,
New Delhi 110001

Sub: Discrepancies in Form 16 issued by Tamilnadu Circle in respect of BSNL VRS 2019 Retirees

Sir,

We are constrained to bring to your kind notice, discrepancies in Form 16 issued by Tamilnadu Circle to those who retired under BSNL VRS 2019, which remain unrectified months after the same were reported and even when the extended last date for filing ITR by the retirees is fast approaching.

2. BSNL VRS 2019 retirees were paid ex-gratia in four installments. The first installment was paid in March 2019, which had been covered by Form-16 for the FY 2019-21 itself. The second, third and fourth installments were paid in Q1, Q2 and Q4 respectively of the FY 2020-21. As per Part-A of Form 16 issued by Tamilnadu Circle in July 2021, ex-gratia paid in Q1 and Q2 were shown correctly, *but the figures shown in Q4 were incorrect and found inflated. This incorrect payment in Q4 appears too in Form 26AS of the Income Tax website.*

3. **On a simple analysis, it was found that the payment made in Q2 has been again wrongly added to the actual payment made in Q4. This has resulted in huge increase in recovery made towards TDS that has been paid to the IT department also. Interestingly the Part B of Form-16 is showing the correct figures for all the three quarters.**


4. Unless immediate correction is made in Form-16 and revised Form-16 issued to all these VRS retirees along with action for causing necessary changes in Form 26AS, these retirees will be unnecessarily put in a quandary by paying thousands of rupees as additional income tax against the amount they never received. While the extended last date for filing the IT return is fast approaching, concerns expressed about imposition of 1% interest on Self-Assessment Tax paid during the extended period for filing of ITR by Individual taxpayer still remain unaddressed. The entire episode has caused unwarranted anxiety and agony among the

BSNL VRS 2019 retirees. As a sample case, copies of the Form-16 and Form 26AS pertaining to a VRS retiree of Tamilnadu Circle are enclosed herewith.

5. It is therefore requested that the issue may be given urgent attention and immediate action be taken for issue of corrected and revised Form-16 to the BSNL VRS retirees of Tamilnadu Circle. Further, simultaneous action also be taken to get Form 26 AS of the affected VRS-retirees rectified.

With kind regards,

Yours sincerely,


(R.R. Balasubramanian) 22/11/21
Asst. General Secretary
For General Secretary

Encl: As stated

Copy to:

1. Shri Indevar Pandey,
Secretary (Pension), DoP&PW
2. Smt Yojana Das,
Director (Finance), BSNL
3. Shri G Muraleedharan,
Chief General Manager,
Tamilnadu Telecom Circle, BSNL.