



# ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

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No. AIBSNLREA/CHQ/2020/125

Dated: 19.10.2020

To

Shri Arvind Vanderkar,  
Director (HR),  
Bharat Sanchar Nigam Limited,  
New Delhi 110001

**Sub: Non-release of Leave encashment to Shri B M Nyamati, Retd CAO, Bengaluru Telecom District (HR No.198311455), Karnataka Circle who retired under BSNL VRS-2019.**

**Ref: (1) Director(HR), BSNL No. BSNLCO-A/11(11)/8/2020-ESTAB dated 15.10.2020**

**(2) BSNL Office letter No. BSNLCO-EB-I/11(20)/5/2020-ESTAB dated 06.05.2020.**

**(3) BSNL Office letter No. 1-15/2019-PAT(BSNL) dated 04.11.2019.**

Sir,

We would seek to draw your kind attention to your above office letter No. BSNLCO-A/11(11)/8/2020-ESTAB dated 15.10.2020, as referred at (1) above, addressed to all Heads of Telecom Circles and others expressing your serious concern on large number of pending leave encashment cases of the VRS retirees across all the Circles. A list of 481 pending leave encashment cases, including 126 VC withheld cases, were also circulated with the advice to settle all these cases by 19.10.2020.

2.1 In regard to VC withheld cases, it was advised to follow the guidelines issued vide BSNL No. BSNLCO-EB-I/11(20)/5/2020-ESTAB dated 06.05.2020. The last sentence at Para 2 of this Office instructions reads as follows: **"In other words, only in such cases where the amount recoverable exceeds the amount of gratuity and ex-gratia withheld, withholding of leave encashment will be necessitated"**.

2.2 But we regret to state that **despite circulation of the above clarification/guidelines, Karnataka Telecom Circle is not releasing the leave encashment of Shri B M Nyamati, Retd CAO, Bengaluru Telecom District (HR No.198311455), Karnataka Circle who retired under BSNL VRS-2019 on 31.01.2020 and was charge sheeted just a day before his retirement. The total amount recoverable in this case, as per the charge-sheet issued is only under Rs. 14 lakhs, whereas he is supposed to receive nearly 40 lakhs from his DCRG and Ex-gratia taken together.** Therefore, as per the guidelines as mentioned at Para 2.1 above, there is no need to withheld payment of leave encashment to Shri B M Nyamati, Retd CAO, Bengaluru Telecom District (HR No.198311455), Karnataka Circle.

3.0 In view of the above, we earnestly request you to kindly intervene and advise CGMT, Bengaluru to immediately release leave encashment to the above named VRS-retiree.

With kind regards,

Yours sincerely,  
  
(S Basu) 19.10.2020  
General Secretary

Copy to:

1. Shri Kshatrapati Shivaji,  
Secretary (Pension), DOP&PW.
2. Shri Anshu Prakash,  
Secretary (Telecom), DOT.
3. Shri D K Mishra,  
Chief General Manager Telecom, KTK.
4. Shri Prakash Gopalani,  
PGM, BGTD.