



ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

Central Headquarters

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No. AIBSNLREA/CHQ/2018/29

Dated: 01.05.2018

To
Smt. Sujata Ray,
Director (HR),
Bharat Sanchar Nigam Limited,
New Delhi 110001.

Sub: Facilities for reimbursement of medical claims for outdoor treatment to the retired BSNL Employees and other related issues.

Madam,

At the very outset we express our sincere thanks to you for responding to our representation dated 19/04/2018 and issue orders for immediate release of installments for 3rd and 4th quarters payable to the retired employees who opted for medical reimbursement without voucher facility for outdoor treatment.

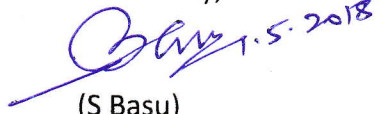
2. But we are perturbed to find that BSNL is still contemplating changes in the existing schemes to the disadvantage of the retired employees. The cases of the retired employees whose income suddenly gets halved on their superannuation and who are not having any facility to get medical advances etc need special consideration. Moreover with the ever increasing ages, they suffer from many chronic diseases which force them to spend more. Therefore, the cases of the retired employees need to be considered separately and sympathetically. Moreover, even among the pensioners, the case of the past pensioners needs to be examined carefully. **In fact, BSNL had considered some of these aspects and also took care of the past pensioners in its Order issued vide No. BSNL/Admn.I/14-2/09 dated 8.9.2010.** The principles based on which this Order was framed are still relevant today. Earlier, we have also expressed our serious reservations on the move to curtail the medical facilities to the retired employees.

3. We now also submit that as per standing instructions, the serving/retired employees are required to submit their option for schemes of their choice in the month of April of the financial year for taking treatment and many retired employees have already submitted their options, wherever necessary, to opt for particular schemes for the financial year 2018-19. **Some of them even have submitted their claims for reimbursement for outdoor treatment. Therefore, no future decision should invite problem to these retired employees.**

4 Since extension of medical facility is an important aspect for the retired employees, **we also request you to kindly give us an opportunity to discuss the issue and present our points before any decision is taken in future.**

With kind regards,

Yours sincerely,

A handwritten signature in blue ink, appearing to be 'S Basu', with the date '1.5.2018' written next to it.

(S Basu)

General Secretary

Copy to:

- (1) Shri A M Gupta,
General Manager (SR).
- (2) Shri S K Sinha,
General Manager (Admn).