



# ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

## Central Headquarters

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No. AIBSNLREA/CHQ/2020/113

Dated: 28.09.2020

To

Shri Arvind Vadnerkar,  
Director (HR),  
Bharat Sanchar Nigam Limited,  
New Delhi 110001.

**Sub: Non-consideration of the advice by Director (HR) to the Heads of Telecom Circles and Administrative Units, vide his DO No. BSNLCO-EB-1/11(11)/8/2020-ESTAB dated 16.09.2020, for finalization of the activities for settlement of various pending issues in respect of the BSNL VRS-2019 retirees and asking them to complete the exercises by 21.09.2020— Case of Karnataka Telecom Circle.**

Sir,

We are to bring to your kind notice that though your Office has issued a DO letter vide D.O. No. BSNLCO-EB-1/11(11)/8/2020-ESTAB dated 16.09.2020, reminding all the Heads of Telecom Circles and Administrative Units of BSNL about the importance of finalization of activities for settlement of various pending issues in respect of the BSNL VRS-2019 retirees and asking them to complete the exercises by 21.09.2020, it seems to have no effect at least in Karnataka Telecom Circle.

2. We have come to this unfortunate conclusion since Karnataka Telecom Circle is not issuing even the Orders for the 3<sup>rd</sup> and 4<sup>th</sup> Time Bound Financial upgradation under EPP to Shri Guruppa S Hugar, Retd AO(L/A), Karnataka Telecom Circle who retired on 31.01.2020 under BSNL VRS-2019 on an untenable ground. The plea taken by the Circle is that the BSNL Corporate Office is yet to issue a clarification to the reference made by the Circle regarding applicability of the Orders about mandatory training/on line examination for the retiring/retired employees after issue of Orders for Time Bound Financial upgradations.

3.1 We regret to inform you that even though, on the question of mandatory training followed by on-line examination in respect of the retired/retiring employees, BSNL Corporate Office vide its No. 400-29/2007-Pers.I dated 30.05.2007 at Sl. No. 1 of the clarifications issued had already clearly clarified that "However, the Executives who have already retired or are retiring within a period of two years from the date of issuance of time bound IDA scale upgradation order, shall be exempted from such training".

3.2 Moreover, Karnataka Telecom Circle itself, in its Order No. FA/Staff/1-48/TBPP/Vol.VII/15 dated 30.01.2020 granting Time Bound Financial Upgradation from Rs. 24900-50500 (E-3) to Rs. 29100-54500 (E-4) to the same retired Executive stated on the same issue of mandatory

*online examination at condition No. 5 of its said Order dated 30.01.2020 that "since the executive is due to retire within a period of two years from the date of issue of this order shall be exempted from the same condition"0*

3.3 Even on pointing out the above position and supply of a copy of the Corporate Office Order dated 30.05.2007 to Karnataka Telecom Circle, the Circle administration is still insisting on for another clarification from the Corporate Office.

3. In view of the above, we earnestly request you to kindly intervene in the matter so that suitable Orders are issued by Personnel Branch to the Karnataka Telecom Circle and the concerned VRS-retiree gets his long pending Orders granting him 3<sup>rd</sup> and 4<sup>th</sup> Time Bound Financial Upgradations under EPP issued at the earliest.

With kind regards,

Yours sincerely,

  
(S Basu)

General Secretary

Copy to:

Shri Arun Kumar,  
PGM (Pers), BSNL.