



ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

Central Headquarters

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No. AIBSNLREA/CHQ/2018/19

Dated: 12.03.2018

To

Smt. Sujata Ray,
Director (HR),
Bharat Sanchar Nigam Limited,
New Delhi 110001.

Sub: Review of medical reimbursement to the retired BSNL employees for outdoor medical treatment

Ref: BSNL Corporate Office No. BSNL/39-1/SR/2018 dated 28.02.2018.

Madam,

We are extremely shocked and dismayed that BSNL has picked up an area for curtailing the expenditure which hurts the hapless pensioners the most. In a letter, as referred to above, addressed to three Unions/Associations of serving employees, it has been proposed to curtail the ceiling limit for outdoor treatment with vouchers to the serving/retired employees by half and also to withdraw the without voucher facility from the retired employees residing in CGHS areas. Moreover, the Order issued by BSNL vide No. BSNL/Admn.I/14-2/09 dated 8.9.2010 (copy annexed as A-I) to balance the inequalities in the matter of ceiling limit between past and future pensioners, as was found in earlier decisions, has also been totally sidelined. This is really unfortunate and unjustified.

2. The retired employees, because of their old age, suffer from various chronic diseases and need more medical support. Most of the retired employees suffer from Diabetes, Hypertension etc, even though BSNL does not consider them as chronic, and have to incur huge expenditure for treatment for rest of the life. After retirement, the monthly earning of the retired employees is reduced to half and they do not have any surplus amount from pension after meeting other essential expenditure to support their medical expenses. Therefore, the said proposal will increase the sufferings of the retired employees manifold.

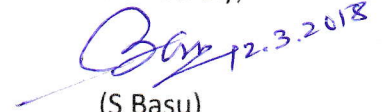
3. We also note with surprise that only a couple of months back, BSNL issued Orders allowing fitment benefit by merger of 78.2% IDA to be taken into account for deciding the ceiling limit for outdoor treatment and no financial constraint came in the way to take this decision. We are also

unable to appreciate that leaving aside many other areas, BSNL has targeted an area in the name of curtailing expenditure which is connected with life and death of the employees.

4. In view of the above submissions, we earnestly request you not to curtail the ceiling limit for medical claims of the retired employees and also remove the inequalities in the ceiling limit between past and future pensioners as has already been requested by us vide our letter No. AIBSNLREA/CHQ/2018/13 dated 22.02.2018 (copy annexed as A-II). We also request to explore the possibility to cover the employees with medical insurances.

With kind regards,

Yours sincerely,


(S Basu)
General Secretary

Encl: As stated

Copy to:

- (3) Shri A M Gupta,
General Manager (SR).
- (4) Shri S K Sinha,
General Manager (Admn).