



ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

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No. AIBSNLREA/CHQ/2019/13

Dated: 22.04.2019

To

Smt. Sujata Ray,

Director (HR),

Bharat Sanchar Nigam Limited,

New Delhi 110001.

Sub: Non-addressing the issue regarding wrong application of BSNL Order for reduction of number of days from 25 days to 23 days for the purpose of calculation of annual ceiling limit for reimbursement of medical claims for outdoor treatment in respect of the pre-2007 BSNL pensioners.

Ref: (1) BSNL Office Order No. BSNL/Admn.I/15-12/18 dated 10.07.2018

(2) BSNL Office Order No. BSNL/Admn.I/14-2/09 dated 8.9.2010

Madam,

We are pained to find that one of our very genuine grievance on the above matter, which was brought to your kind notice vide our letter No. AIBSNLREA/CHQ/2018/53 dated 11.10.2018, still remains unaddressed. The problem arose following wrong application of BSNL Office letter No. BSNL/Admn.I/ 15-12/18 dated 10.07.2018, reducing the number of days of pay from 25 days to 23 days to calculate the annual ceiling limit for outdoor medical claims of the employees/pensioners following raising of the fitment of IDA basic pay of the employees from 78.2% to 68.8%, even to the absorbed pre-2007 BSNL pensioners.

2. The BSNL Units, including Corporate Office, ignored the fact that the annual ceiling limit for reimbursement of medical claims of pre-2007 BSNL pensioners is governed by a completely different Order vide No. BSNL/Admn.I/14-2/09 dated 8.9.2010. Annual ceiling limit of medical claims for the absorbed pre-2007 BSNL pensioners, who rightly did not receive the benefit of revised pay scales w.e.f. 1.1.2007, was allowed to be calculated based on their pre-revised basic pay. The pre-revised basic pay of pre-2007 pensioner has no connection with fitment benefit of either 68.8% IDA or 78.2% IDA. Thus, the basic pay of the pre-revised BSNL pensioners in their pre-revised pay scale did not undergo any change following raising the fitment benefit from 68.8% IDA to 78.2% IDA for the post-2007 BSNL employees/pensioners. Therefore, the BSNL Office letter No. BSNL/Admn.I/ 15-12/18 dated 10.07.2018, reducing the number of days of pay from 25 days to 23 days, in no way can be applied for pre-2007 absorbed BSNL pensioners.

3. In the above background, we again seek your kind intervention and cause issue of a suitable clarification to all concerned so that the said BSNL Office letter No. BSNL/Admn.I/ 15-12/18 dated 10.07.2018, reducing the number of days of pay from 25 days to 23 days, is **not** applied in respect of pre-2007 BSNL pensioners since their ceiling limit is calculated by a different Order vide No. BSNL/Admn.I/14-2/09 dated 8.9.2010 which has no connection, even remotely, with fitment benefit of 78.2% IDA as allowed to the post-2007 BSNL employees/pensioners to fix their revised pay in revised pay scales.

With kind regards,

Yours sincerely,


(S. Basu)

General Secretary

Copy to:

01. Shri K V Eapen,
Secretary (Pension), DOP&PW.
02. Smt Aruna Sundararajan,
Secretary (Telecom), DOT.
03. Shri S K Sinha,
Principal General Manager (Admn),
BSNL Corporate Office.