



**ALL INDIA BHARAT SANCHAR NIGAM LIMITED**  
**RETIRED EXECUTIVES' ASSOCIATION**  
**Central Headquarters**

**111, New Ashiana Apartments, Plot-10, Sector-6, Dwarka,  
New Delhi 110 075**

Website address: <http://www.aibsnlrea.org>

President: P D Shukla  
Ph: 0522-2414477  
09450457648 (M)

General Secretary: S Basu  
Ph: 011-25073969  
09868092995 (M)

Financial Secretary: Hari Ram  
Ph: 011-25075541  
09898538189 (M)

No. AIBSNLREA/CHQ/2009/40

Dated: November 04, 2009

To

Shri Kuldeep Goyal,  
Chairman & Managing Director,  
Bharat Sanchar Nigam Limited,  
New Delhi 110 001.

**Subject: Limit of reimbursement of expenditure on outdoor treatment for the BSNL Employees retired after 1.1.2007 - adoption of wrong method to calculate the limit.**

Sir,

BSNL has since issued Orders revising the ceiling of annual limit of reimbursement of expenditure on outdoor treatment for the BSNL Employees retired after 1.1.2007 vide its No. BSNL/Admn-I/14-15/09 dated 22.10.2009. The limit is based on the number of days of last drawn salary before retirement. But there is no mention in the Order whether the number of days will be calculated taking into account that it would be based on 30 days a month pattern uniformly applicable to all the retirees irrespective of the month in which they retire or the number of days in the month of last drawn salary. It is reported that in a few places, the limit is being calculated based on the number of days available in the month of last drawn salary. This is creating an anomaly, since the limit for a person retiring say in the month of February is calculated based on 28 days of that month, whereas the limit for a person retiring in a month having 31 days is calculated on that number of days basis. Thus, the limit would be dependent on the month of last drawn salary. We are sure that this is not the intention of the above quoted Order issued by BSNL.

2. It is therefore requested that a clarification may be issued at the earliest for calculation of the limit of reimbursement of expenditure on outdoor treatment for the BSNL Employees (whose IDA pay scales have been revised) retired after 1.1.2007 uniformly based on 30 days a month irrespective of the month in which one retires.

With kind regards,

Yours sincerely,



(S Basu)  
General Secretary

Copy to:  
Shri Gopal Das,  
Director (HRD),  
BSNL Board, New Delhi.