



ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

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No. AIBSNLREA/CHQ/2017/13

Dated: 22.05.2017

To

Shri P Rama Rao,
Assistant General Manager (DPC),
Personnel Branch,
Bharat Sanchar Nigam Limited,
Bharat Sanchar Bhawan, 4th Floor,
New Delhi 110001.

Sub: Benefit of 2nd ACP to the eligible retired SDEs (C) and non-restoration of the benefit to 16 SDEs (C) of Civil Wing, BSNL, West Bengal Telecom Circle.

Ref: Your office letter No. 59-06/2016-Pers(DPC)/22 dated 27.12.2016

Sir,

This refers the reply vide No. 11-01/2015-CEEZ/755 dated 18.05.2017 given by Chief Engineer (Civil), West Bengal Civil Zone, Kolkata to you on the above issue. It is true that we received a reply from the West Bengal Civil Zone to our original representation requesting to extend the benefit of 2nd ACP to the eligible retired SDEs (C) of West Bengal Civil Zone and also restore the benefit to 16 other retired SDEs (Civil) who were granted the benefit, but were subsequently withdrawn. Since the reply was far from satisfactory, we made the second representation vide our No. AIBSNLREA/CHQ/2017/02 dated 30.01.2017 requesting the examine our plea at higher level, since West Bengal Civil Wing is repeatedly ignoring the set rules laid down by DOP&T/DOT/BSNL Corporate Office.

2.1 As per Para 14 of DOP&T Order No. 35034/1/97-Estt(D) (Vol.IV) dated 10.02.2000, the 2nd ACP is to be allowed to those completing 24 years of regular service from their direct entry grade and there is no stipulation that one has to have "8 years regular service" to become eligible to get 2nd ACP. But the West Bengal Civil wing is insisting for 8 years regular service as the eligibility criteria in violation of the set rules.

2.2 Further, though BSNL Corporate Office has clarified vide its No. 400-106/2013-Pers.I dated 10.07.2015 that "diploma in appropriate field of engineering with 10 years of experience shall be

construed to equivalent to Degree in Engineering", here also, the West Bengal Civil Zone has deliberately not implemented this Office Order in this case to deny the benefit.

3. It would be seen that seen from the Para 2 above that the present case is regarding deliberate violation of the Office Orders/Rules to grant of 2nd ACP. The West Bengal Civil Zone is not even ready to review its decisions in the background of the above quoted rules.

4. We would therefore request you to kindly call for the records related to the present case from the West Bengal Civil Zone and examine the case with reference to the Orders/Rules on the subject s quoted above and render justice to the affected retired SDEs (Civil) of West Bengal Civil Zone by restoring/allowing the 2nd ACP to them.

With kind regards,

Yours sincerely,


(S Basu)

General Secretary

Copy to:

01. Ms Sujata Ray,
Director (HR), BSNL
02. Shri Mukesh Bhargava
Principal General Manager (BW),
BSNL.