



## ALL INDIA BHARAT SANCHAR NIGAM LIMITED RETIRED EXECUTIVES' ASSOCIATION

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No.AIBSNLREA/CHQ/2013/29

Dated: June 26, 2013

To

Shri R K Upadhyay,  
Chairman & Managing Director,  
Bharat Sanchar Nigam Limited,  
New Delhi 110001

Subject: **Time frame for implementation of BSNL Order dated 10.06.2013 on benefit of merger of 50% of DA effectively amounting to 78.2% of DA as on 01.01.2007 for fitment purpose**

Sir,

In pursuant to the Presidential Directive of DoT vide its No. 61-01/2012-SU dated 10.06.2013, which has been issued in partial modification to its earlier Presidential Directive vide No. 61-01/2009-SU dated 27.02.2009, now allowing benefit of merger of 50% of DA effectively amounting to 78.2% as on 01.01.2007, BSNL has issued similar orders to its field units vide its No. 1-50/2008-PAT(BSNL) dated 10.06.2013.

2. The above Orders are with reference to DPE O.M. No. 2(70)/08-DPE(WC) dated 02.04.2009 conveying acceptance of various decisions of the Report of the Committee of Ministers by the Government and having a specific reference to the contents of Para 2(i) of the above OM dated 02.04.2009 which reads as follows: **“Benefit of merger of 50% DA with Basic Pay for fitment purpose:** The benefit of merger of 50% DA with Basic Pay w.e.f. 01.01.2007 effectively amounting to 78.2%, would be allowed for the purpose of fitment and pay fixation in the revised pay scales (para 2(i) of DPE O.M. dated 26.11.2008).” However, DoT/BSNL have conveyed that no arrears will be paid because of allowing effective merger of 78.2% of DA in place of 68.2% of DA as was allowed earlier.

3. We find that BSNL has not stipulated any time frame for implementation of its said Order dated 10.06.2013. This will certainly cause delay in the implementation of the Order, since there is no target date. We have already noticed that many field units are not taking the matter

seriously and taking their own time to process the cases.

4. We shall, therefore, be extremely thankful if the field units of BSNL are advised to complete the implementation of its Order dated 10.06.2013 latest by 31.07.2013.

With kind regards,

Yours sincerely,



(S Basu)  
General Secretary

Copy to:

1. Shri A N Rai,  
Director (HR), BSNL.
2. Shri KCGK Pillai,,  
Director (Finance), BSNL.