



ALL INDIA BHARAT SANCHAR NIGAM LIMITED
RETIRED EXECUTIVES' ASSOCIATION
Central Headquarters

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New Delhi 110 075

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No. AIBSNLREA/CHQ/2012/27

Dated: November 20, 2012

To
Shri R K Upadhyay,
Chairman & Managing Director,
Bharat Sanchar Nigam Limited,
New Delhi 110001.

Sub: **Policy regarding provision of concessional telephone facility to a BSNL employee who retire while under suspension – Request to remove a genuine hardship to a section of retired BSNL employees.**

Sir,

In our representation, vide our letter No. AIBSNLREA/CHQ/2012/23 dated 12.09.2012 [*copy enclosed*], we had requested to kindly review the existing provision made at Serial No. 24 of the BSNL Office Order No. 2-7/2007-PHP dated 20.07.2007, that **the concessional telephone facility after retirement can be extended to a BSNL employee who retire while under suspension provided PPO is issued to him or her.** We had also pointed out that provision of such a condition is very harsh one, since mere suspension is not the confirmation that the concerned employee is at fault. Further, there is no such provision in the Policy Guidelines for “Grant of Concessional telephone facilities to retired DoT Employees” issued by Department of Telecommunication vide its No. 2-79/94-PHA dated 25.09.1998 to deny the telephone facility to a suspended retired employee. In view of the

above, we had requested to withdraw the above stated provision in the BSNL's policy guidelines. However, the issue is yet to be addressed..

2 In view of the above, we would again earnestly request you to kindly review the above stated provision in the BSNL's policy guidelines and bestow justice to the retired/retiring BSNL Employees by withdrawing the said provision.

With kind regards,

Yours sincerely,



(S Basu)
General Secretary

Encl: As stated.

Copy to:

1. Shri A N Rai,
Director (HR),
BSNL Board, New Delhi.
2. Shri A N Sharan, CVO,
BSNL, New Delhi.
3. Shri Neeraj Verma,
General Manager (Admn),
BSNL, New Delhi